

# FINANCIAL TIMES

No. 27,613

Tuesday July 18 1978

\*\* 15p

CONTINENTAL SELLING PRICES: AUSTRIA Sch 15; BELGIUM Fr 25; DENMARK Kr 3.5; FRANCE Fr 3.0; GERMANY DM 2.0; ITALY L 300; NETHERLANDS fl 2.0; NORWAY Kr 3.5; PORTUGAL Esc 20; SPAIN Pts 40; SWEDEN Kr 3.25; SWITZERLAND Fr 2.0; EIRE 15p

**SLASH ASSEMBLY COSTS** with VAUGHAN  
Automatic Assembly Machines  
**VAUGHAN** LONDON  
NOTTINGHAM SHREWSBURY  
SPECIALISTS IN ASSEMBLY, INSPECTION, INSPECTION SUPPORT EQUIPMENT

## NEWS SUMMARY

GENERAL

BUSINESS

Soviet  
air  
apparent  
ies

Equities  
up 4.9;  
GILTS  
improve

• EQUITIES moved forward after a slow start and the FT

Fyodor Kulakov, a member of the Kremlin Politburo, died today. He had been widely regarded as a successor to the late President, Mr. Leonid Brezhnev. His death creates the first vacuum since 1977 in the Presidium. Mr. Nikolai Podgorny, the next, was removed further complicates the situation of who will eventually succeed Mr. Brezhnev.

The Soviet news agency Tass said he died suddenly of a heart attack. The funeral for Mr. Kovalev, aged 80, will be held Red Square, an honour reserved only to the Soviet Union's most prominent figures.

K Page

Middle East

Iks resume

The peace talks resume at Leeds Castle, Kent, with Egypt and Israel still sharply divided. The Israeli Foreign Minister, Mr. Moshe Dayan, has ordered not to discuss the latest proposals with his Egyptian counterpart, Mohammed Shafiq Kamel.

Cairo airport was under heavy guard for the arrival of foreign ministers and Mr. Anwar Sadat, U.S. Secretary of State. Army marksmen overruled the arrival area and access was guarded by tanks and armoured cars. Page 6

Jordan accuses

Jordan, the main Palestinian group, has accused Iran using diplomatic bases, Iraq and embassies abroad to arms to terrorists in assassination. Arab and Palestinian Page 3

Mexican tanker  
blast: 15 dead

A death toll from the Mexican tanker explosion has risen to more than 150 people. It is now known that at least 10 other vehicles, including five buses, were hit by the tanker and 100s within a six-mile radius were damaged.

The death toll from last week's Irish holiday camp disaster—caused by a tanker explosion—has now reached 150. Britain, a Tory MP, Mr. Frank McNair-Wilson, called special routes for road users carrying dangerous materials. Page 5

AU discord

Agreements at the Organisation of African Unity's council of ministers has heightened fears that the split between "progressives" and "moderates" will lead to the OAU summit starting today. Page 3

Reform plans

Home Office Policy Committee approved recommendations for reorganisations of the Civil Service. However, it has not yet done any recommendations on National Front activity or ending the "partial status available to some Commonwealth citizens." Page 5

Riot flees

Rev. Theo Kotze, former Western Cape director of the Christian Institute, has fled South Africa and is believed to be in Botswana.

Greek Cypriot chief negotiator in peace talks with Turkish Cypriots, Mr. Tassos Hadjopoulos, was dismissed or being accused by President of "blind ambition and tragic mistakes." Page 2

Arabs, a million Britons are failing to claim supplementary rights worth a total of around £10m, says the Supplementary Benefits Commission. Page 22

Twenty-nine people were killed in a bus plunged into the Nile in a Cairo bridge.

Loss at UK airports, caused by the control disputes on the continent, eased but many passengers were still held up for several hours. Page 6

Chief price changes yesterday

Prices in pence unless otherwise indicated

RISSES

cheq. Spec. 1983 £500 + 1

cheq. 13/1/86 £100 + 1

Jubilee Bank + 6

Imports + 6

Exports + 6

Lands + 6

General Accident + 6

London &amp; Gotech + 3

UK + 3

Motor Siddeley + 3

Harts + 3

Trust Corp. + 12

Cooper + 12

Ackermann (Scotland) + 13

FALLS

Coral Leisure + 3

Gestorner A + 4

## Bonn summit ends with specific pledges

FINANCIAL TIMES REPORTERS: BONN, July 17

LEADERS OF the world's seven largest industrial democracies tonight announced agreement on a package of specific, independent measures which they claimed would boost economic growth, reduce inflation, cut energy imports and ward off protectionism.

Most of the actions promised are new, however. Most of them involve a reiteration of previous undertakings or the formal confirmation of steps known to be under consideration in the national capitals.

In contrast with last year's London world summit, at which governments committed themselves to short-term growth targets without saying how they would be achieved, the emphasis this year is on medium-term measures with a minimum of precision.

Five of the actions promised are likely to have any significant effects until well into next year and will probably have only a modest impact on overall growth rates.

President Jimmy Carter said that the leaders had taken care not to promise more than they could deliver. Each leader had gone to the limit within the bounds of political actuality to make the maximum contribution to the common goal.

It is public borrowing to boost growth rate;

Italy promised to create investment;

Canada aims to achieve higher growth and output;

The UK made no new commitments beyond its most recent Budget;

Mr. James Callaghan said that the Innes report on the Bundesrat "additional and quantitatively substantial" priority was to continue the fight against inflation in order to steer gross national product (D-marks) up trade and output and to boost 13bn. The exact size of the boost will be determined by

the absorptive capacity of the capital market and the need to avoid inflationary pressures.

WEST GERMANY will introduce an expansionary economic package later this summer:

JAPAN will limit its exports and boost imports;

FRANCE pledged to increase

### PACT ON TERRORISM

Countries who refuse to extradite or prosecute terrorists and hijackers, or refuse to return hostages and aircraft, face a total suspension of air traffic connections with the seven States taking part in the Bonn summit.

Mr. Carter said that the meeting had produced more than he expected.

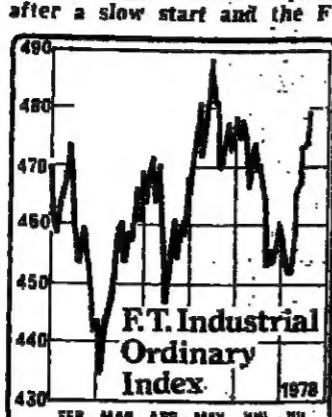
The individual contribution of each country has been tailored to its particular economic position. The main features of the package are:

GERMANY: Bonn will propose in the Bundesrat "additional and quantitatively substantial" priority was to continue the fight against inflation in order to steer gross national product (D-marks) up trade and output and to boost 13bn. The exact size of the level of employment...

Mr. Carter said that the meeting had produced more than he expected.

The market has already been experiencing a severe shortage of money, partly resulting from the amount of funds mapped up by the heavy sales of all-edged stocks in the period immediately following the

Continued on Back Page



Ordinary share index closed 4.9 higher at 473. Its best closing level for more than two months.

• GILTS made gradual progress, and longs closed with gains of 1%. The Government Securities index rose 0.24 to 70.50.

• DOLLAR was given a slight boost by initial reaction to the Bonn Summit. Its trade-weighted depreciation narrowed to 7.5 per cent (7.7). STERLING lost 25 points against the dollar to \$1.8900 and its trade-weighted index closed at 62.1 (62.0).

• GOLD lost \$11 to \$1841 in London, and in New York the Comex July settlement price fell \$1.70 to \$184.30.

• WALL STREET closed 0.78 down at \$99.65.

• U.S. TREASURY bill rates were: threes, 7.113 per cent (7.188) and sixes, 7.407 per cent (7.515).

• HEARING today of Burma's application for a court order compelling the Bank of England to disclose 60 documents in connection with its 1980 action against the Bank concerning its former shareholding in BP has been postponed. No new date has yet been set.

• BBC and the National Enterprise Board are holding talks to separate the loss-making Redpath Dorman Long division from the parent corporation and possibly to allow private sector of industry to take a share in RDL. Page 5

• LEYLAND VEHICLES managing director, Mr. Des Pitcher, has resigned after only 18 months, following speculation about a shake-up at the truck and bus manufacturing subsidiary of British Leyland. BL chairman, Mr. Michael Edwards, has said he was not satisfied with Leyland Vehicles' productivity record. Page 5

Retail sales near peak

• RETAIL SALES continued to advance last month and are now approaching the peak levels of 1973 and 1974, according to provisional Department of Trade figures. The retail sales increase over the first half of 1978 is matched by a similar gain in industrial output. Back Page

armed forces, doctors and university teachers.

Mr. William Whitelaw, shadow Home Secretary, said the next Conservative government would implement the full police increase without delay. He was accused of electing Mr. Bob Mellish, Labour MP for Bermondsey.

The committee was set up after the collapse of the police pay negotiations, and pay grievances that led to demands for the right to strike. It reported that there was no demand as such, but that it found it impossible to agree to the nation's interests.

Ministers are considering a national earnings target of 5 to 7 per cent increases.

Other special cases given forward commitments during the present 10 per cent income policy include the firemen, the

some changed representation on the employers' side, and with an independent chairman and secretariat.

The increase in violent crime and terrorism, the disruption to policemen's domestic life and the advance of sophisticated crime-fighting equipment are given as evidence of the greater responsibilities of policemen.

The committee was set up after the collapse of the police pay negotiations, and pay grievances that led to demands for the right to strike. It reported that there was no demand as such, but that it found it impossible to agree to the nation's interests.

"Even the threat of a police strike could be very damaging to the state of law and order."

A new London allowance of £600 per annum will be paid in two stages, but pensions will be calculated as if the award was

in full in September. Officers in Northern Ireland will receive an allowance of £500 per annum.

The employers' side said the award, which was widely welcomed by the police themselves, would increase manpower by thousands and restore morale.

Sir David McNea, Metropolitan Police Commissioner, said London's award would help London's greatest manpower problem, which is wastage.

Fending off a charge from his own backbench that police pay was a lesson to the Government to keep out of free collective bargaining, Mr. Rees said that it could not be left to the free market.

The meetings start tonight with the full TUC general council seeing Mr. James Callaghan's plan to meet leaders of the Confederation of British Industry tomorrow morning.

The issue of whether there should be a single or a split pay norm is one of the main points to be discussed in a final series of meetings within the next few days before the Government publishes its White Paper on pay.

The employers' side said the award will not have repercussions elsewhere, while the committee rejects that demand as counterproductive.

Ministers are considering a national earnings target of 5 to 7 per cent increases.

Other special cases given forward commitments during the present 10 per cent income policy include the firemen, the

Some changes in the statement said. No further comment was available last night but CSWW is expected in the City to acquire a shareholding in First Boston of about the same size as White Weld, which is a publicly quoted company.

It was not clear last night how CSWW would buy such a large stake in First Boston, which is a publicly quoted company. It could seek to purchase the shares in First Boston held by the Mellon family, or buy shares in the open market, but these options were considered unlikely.

More likely would be for First Boston to sell CSWW newly-issued shares, making use of the fact that authorised capital is considerably larger than its issued capital.

This could involve a capital injection into First Boston of about £80m. This means that the mutual acquisition of shareholdings in CSWW for some £27m

ings of similar size would cost each institution approximately the same amount.

It was not clear last night how CSWW would buy such a large stake in First Boston, which is a publicly quoted company. It could seek to purchase the shares in First Boston held by the Mellon family, or buy shares in the open market, but these options were considered unlikely.

More likely would be for First Boston to sell CSWW newly-issued shares, making use of the fact that authorised capital is considerably larger than its issued capital.

This could involve a capital injection into First Boston of about £80m. This means that the mutual acquisition of shareholdings in CSWW for some £27m

ings of similar size would cost each institution approximately the same amount.

It was not clear last night how CSWW would buy such a large stake in First Boston, which is a publicly quoted company. It could seek to purchase the shares in First Boston held by the Mellon family, or buy shares in the open market, but these options were considered unlikely.

More likely would be for First Boston to sell CSWW newly-issued shares, making use of the fact that authorised capital is considerably larger than its issued capital.

This could involve a capital injection into First Boston of about £80m. This means that the mutual acquisition of shareholdings in CSWW for some £27m

ings of similar size would cost each institution approximately the same amount.

It was not clear last night how CSWW would buy such a large stake in First Boston, which is a publicly quoted company. It could seek to purchase the shares in First Boston held by the Mellon family, or buy shares in the open market, but these options were considered unlikely.

More likely would be for First Boston to sell CSWW newly-issued shares, making use of the fact that authorised capital is considerably larger than its issued capital.

This could involve a capital injection into First Boston of about £80m. This means that the mutual acquisition of shareholdings in CSWW for some £27m

ings of similar size would cost each institution approximately the same amount.

It was not clear last night how CSWW would buy such a large stake in First Boston, which is a publicly quoted company. It could seek to purchase the shares in First Boston held by the Mellon family, or buy shares in the open market, but these options were considered unlikely.

More likely would be for First Boston to sell CSWW newly-issued shares, making use of the fact that authorised capital is considerably larger than its issued capital.

This could involve a capital injection into First Boston of about £80m. This means that the mutual acquisition of shareholdings in CSWW for some £27m

ings of similar size would cost each institution approximately the same amount.

It was not clear

## EUROPEAN NEWS

# Unions accept restructure of Spanish shipbuilding

BY OUR OWN CORRESPONDENT

AFTER MORE than two months off, involving 7,000 of the sector's crisis earlier this year, of negotiation Government industry's 30,000 workers, serious riots broke out and the Management and Unions have reached agreement on a plan to restructure the shipbuilding industry, the most depressed industrial sector in Spain.

The agreement is based on a plan first drawn up by the Ministry of Industry last May and recently considered by the Spanish Cabinet. It envisages a reduction in the industry's present activity by 50 per cent over the next five years, and the provision of Pts 27bn. Of this Pta 11bn will be in the form of capital increases in the three main yards, Bazan (Pta 1bn), Astan (Pta 3bn) and Astilleros Espanoles (Pta 7bn), and some Pta 15bn in the form of credits provided mainly by the Government.

Because of the depressed state of world shipbuilding, the three yards, which between them account for 85 per cent of the sector's total capacity in Spain, are estimated to be well above realistic capacity. Their present work-load is 900,000 gross tons against capacity of 1.9m gross tons. Losses so far this year are believed to be in the region of Pta 9bn.

Reduction in activity will be achieved through the introduction of a system of rotary lay-

MADRID, July 17.

## Small rise in French total of unemployed

By David Carr

PARIS, July 17. UNEMPLOYMENT IN France increased slightly between May and June, defying the normal seasonal reduction at this time of the year.

Willys admitting that the situation remains worrying, the Government is well aware of the ease with which the demands of the shipbuilding workers could add a dangerous new impetus to political militancy in the area.

Last Friday, after one of the most violent weeks in the Basque country since the death of Franco, workers at the Bilbao-based Astilleros issued a warning of industrial action unless

Government and unions reached substantial agreement on the industry by the end of the month.

Against this background

the Government's description of the agreement as extremely positive by the Communist-dominated Workers' Commissions and the Socialist unions, UGT and UFO augurs well for the Government.

How to deal with the crisis in shipbuilding has long been accepted as one of the most important industrial decisions facing St. Adolfo Suarez, the Prime Minister. Observers were commenting today that the agreement is a breakthrough in industry relations.

The agreement represents a vital concession to those Government circles and union leaders,

who have argued that a drastic reduction in the labour force would be politically and socially dangerous.

The Government, which controls 100 per cent of the three yards, Bazan and 50 per cent of the other companies, has been vulnerable to union pressure on this point.

The three main yards are all situated in areas of serious unemployment, in particular Cadiz and Bilbao. In the Cadiz area, where unemployment is estimated at between 12 and 14 per cent, nearly twice the national average, 60 per cent of the population is bound up with shipbuilding. During the

## SUMMIT NOTEBOOK

# Key role claimed for Callaghan



West German Chancellor Helmut Schmidt hosts a working breakfast on the final day of the Bonn Economic Summit for British Prime Minister James Callaghan, the French President Valery Giscard d'E斯塔ing and President Jimmy Carter.

didn't smile didn't wave. To the experienced observer is a mark of politeness to step aside and allow others to enter a room ahead of you. So when President Carter and President Giscard arrived at the conference hall together a bizarre gavot took place as each man tried to propel the other inside.

More specifically, the British have been promoting themselves as the leaders in implementing the spirit of Bonn ahead of the event—even before the ice was wet to speak. The UK did its best to boost world recovery with the inflationary Budget in mid-April. International concerns were naturally the main motivation behind these measures. The fact that the Budget was domestically popular and an election is not far off is, of course, quite beside the point and deems Mr. Callaghan's statesmanlike stature.

JOURNALISTS ARE often accused of exaggeration. Sometimes, alas, it is true. But among themselves they keep a dour sense of perspective. Following is the full text of the "pool" report on the arrival today of the leaders of the Western world's seven main industrial nations (plus the EEC Commission) for their last working session. (A "pool" incidentally, involves a few eager journalists deputised to be where the action is and to report back faithfully and without embellishment to their colleagues of colleagues.)

10.15—Roy Jenkins by car He stretched their holidays over the two festivals.

To facilitate the restructuring, the personal interests of M. Marcel Bouscasse have been brought under judicial control to join the group's textile concerns.

The general construction index for May, seasonally adjusted, was down to 127 from 131 in April. The Ministry of Economic Affairs attributes the drop to lower energy production and some falling off in the consumer goods sector, noting also that May Day and Ascension Day fell in the same week and that some companies

adjusted well to the change in Government.

The Church has gradually withdrawn from the political arena and adopted what Cardinal Enrique Tarazona, the Archbishop of Madrid and head of the Spanish Episcopal Conference, likes to call "active neutrality."

Even in the last years of Franco, the Spanish bishops continued to play a prominent part in political life—though by that stage less as a part of the regime than as an uncomfortable opponent in their resolute defence of human rights. With the advent of democracy however the neutrality has meant that the bishops have increasingly watered down their "political" statements, leaving it up to the politicians to get on with the job.

This neutrality found practical expression on the eve of the 1977 general election here, when a statement from the Spanish Episcopal Conference confirmed the right of any Catholic in Spain to vote for the political party of his choice, without interference from the bishops. This neutral stance has been widely accepted as one of the main causes behind the poor showing made in the elections by the Christian Democratic Party, which failed to get even one deputy elected.

One year after the elections, however, it is clear that not everyone within the Church's ranks agrees with the bishops' preference for political withdrawal. While on the extreme Right, Sr. Blas Pinar, Bishop of Fuenlabrada, invokes all levels was made obligatory and censorship was put in the

hands of the bishops, who could do any work if judged to be "unorthodox". The State for its part, undertook to give the Church substantial economic support, by setting up, for example, a special ecclesiastical fund.

Both the Spanish Government and the Vatican have agreed in principle to replace the Concordat by the end of this month, yet have so far failed to agree as to what should take its place. The Spanish bishops, while accepting the constitutional guarantee that religious education should no longer be obligatory, fear that in future the possibility of creating religious schools may be restricted. Article 25 of the present constitution under debate, while stipulating the right of "individuals and legal persons" to set up new educational establishments, does not specifically include the Church.

According to the latest available figures the Catholic Church in Spain has 994 schools (mostly private), 573 technical colleges, and 121 educational centres for handicapped children.

On the question of state finance, the bishops maintain that the Church needs funds if it is to survive physically. The state subsidy today is estimated at Pta 6bn per annum—no small sum given Spain's present economic difficulties. While the bishops have reluctantly accepted that such a subsidy is no longer required, in practice Spanish society, they would like to see the Government compromising on the issue. One suggestion that has been made is that some form of economic support for the Church should eventually be written into the new tax system, which is currently being reformed.

Clearly there is as yet some way to go before the Spanish Church defines its role more completely in the country's new democracy. There remain issues such as divorce and abortion which have not yet been clearly defined in the constitution and which still await public debate.

For the bishops these remain the "moral" issues. Yet it is far from clear how their "active neutrality" would express itself in the event of a referendum.

The Bishops maintain that neutrality does not mean turning a blind eye to the social changes taking place around them.

BY CHARLES BACHELIER

AMSTERDAM, July 17. HOLLAND PLANS to set tougher conditions before their silence earlier this year when the first draft of the Constitution omitted any mention whatsoever of the Catholic Church... In the bishops' view, such an omission simply neglected the reality of the Catholic Church's existence in Spain. The bishops want their article and Article 15 of the latest draft of the Constitution now includes the guarantee that the administration "will take into account the religious beliefs of Spanish society and maintain the consequent co-operation with the Catholic Church and with other denominations."

If the article as it now stands is vague and open to a number of interpretations, it is because a clearer definition still depends on the amendment of the Constitution. This agreement signed between General Franco and the CDS to discuss their differences.

The Socialist did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The Socialist did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the

CDS was involved in blackmail to answer the Conservative's challenge by asking President Ramalho Eanes to chair a special cabinet session.

The Socialists did not fix a date for this meeting and somewhat vaguely announced they would open high level talks with the CDS to discuss their differences.

The lethargic tempo at which the so-called crisis is developing may reflect a conscious choice to prolong things until after the holiday period or could be a result of soaring midsummer temperatures.

Meanwhile, the socialist national secretariat met Dr. Alvaro Cunhal this weekend that the





High level  
Rolls-Royce  
discussion  
in Leyland

# Trucks chief resigns from Leyland

BY TERRY DODSWORTH, MOTOR INDUSTRY CORRESPONDENT

R. DES PITCHER, the managing director of Leyland Vehicles, signed from the company yesterday after only 18 months in job.

His departure follows a period of speculation about changes at the company—the truck and bus manufacturing subsidiary of BL formerly British Leyland)—as it became clear that Mr. Michael Jardines, the group chairman, was taking an increasingly close interest in its affairs.

Mr. Edwards made it clear at L's recent annual meeting that he was not satisfied by the present activity record of Leyland vehicles, and that he was concerned about its loss of market share in the last few years.

The statement from BL yesterday said simply that Mr. Jardines, who was recruited from Terry Rand, had expressed the wish when he joined the company to return eventually to the electronics industry, and this was what he was intending to do.

Mr. Pitcher's departure is expected to be followed by the appointment of another recruit from outside the company as managing director.

There were suggestions last week that Mr. Edwards had gone to the U.S. to find a radically different management system, organised on the decentralised lines which Mr. Edwards has supported at BL any reporting to Mr. Edwards.

**Joint monopolies prices body urged**

BY ELLIOTT GOODMAN, CONSUMER AFFAIRS CORRESPONDENT

MR. CHARLES WILLIAMS, former Commission chairman, yesterday backed the idea of merging his organisation with the Monopolies and Mergers Commission, provided that the former's powers were retained.

In a speech that was unusually outspoken for the head of a government body, Mr. Williams suggested changes not only to that part of competition as policy which he administers, but also to that administered by the Office of Fair Trading.

The present method of making sectoral references to the Price Commission and the Monopolies Commission was not entirely satisfactory, he said.

He also criticised the National Economic Development Office's implication, for failing to face enough weight on the consumers' interest when considering the whole question of competition policy.

The Government's committee on competition policy recently by the Price Commission.

**Economic recovery 'could be reversed'**

BY MICHAEL BLANDEN

THE UK ECONOMY has continued to recover quite sharply—

it could go into reverse next year, according to the latest official indicators published yesterday.

The two short-term pointers to movements in the economy published by the Central Statistical Office—the indices of shorter-leading and coincident indicators—showed a further increase in July.

However, the index of longer-leading indicators, which have an average lead of 12 months of turning points of the economy, has shown a further fall.

The indices bring together a number of statistical pointers to the performance of the economy, and both the shorter figures have been rising for the past seven months.

The index of coincident indicators rose in May mainly as a result of an increase in retail sales, while the latest figures for some other components, the

## New chief for Sinclair Radionics

BY JOHN LLOYD

SERIOUS POLICY disagreements in Sinclair Radionics, the Cambridge-based electronics company in which the National Enterprise Board has a 73 per cent share, has led to the appointment of a new managing director.

Mr. Michael Pye, who was technical director of Sinclair from 1973 to 1976, will succeed Mr. Norman Hewett, former managing director, tomorrow. Mr. Pye, 34, has worked for Texas Instruments and Gillette in the U.S.

Mr. Hewett, who was appointed only a year ago from the General Electric Company's heavy cables division, said yesterday that he had found serving three masters—Mr. Clive Sinclair, founder of the company and its chairman, the National Enterprise Board, and the Sinclair Board—to be an impossible task. There had been disagreements on policy which had resulted in his decision to resign.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially on marketing the miniature television, the most recent and most successful Sinclair product.

Mr. Pye said that he would like to develop a personal approach to management. I don't think I should be concerned simply with the financial or the design, or the marketing side. I expect to know what is going on in every department."

He was keen to develop new lines but would concentrate initially

## HOME NEWS

# Orders for Drax B will total £275m

BY JOHN LLOYD

ORDERS TOTALLING about £275m will be placed in the next diary of Northern Engineering Industries, together with C. A. Parsons, part of the Rayrole Electricity Generating Board, the major part of the Drax B Parsons group.

The placing of the orders is yesterday that the company was slightly behind schedule, as the talking to a number of manufacturers, including Clarke Chapman, about the sub-contract of the Drax B Parsons group.

The placing of the orders is yesterday that the company was slightly behind schedule, as the talking to a number of manufacturers, including Clarke Chapman, about the sub-contract of the Drax B Parsons group.

The largest will be the boiler contracts, worth around £150m on price, and there might be a change of plan at the conclusion of these talks. In the end, the customer (the Electricity Board) will decide.

Northern Engineering was formed last November by Clarke Chapman and Parsons to broaden their base and quieten fears that they were individually insufficiently strong to weather the withdrawal from talks to merge its inevitable adversities in the plant in Gateshead with that of Babcock in Renfrew.

Although Parsons had firmly

refused to merge its turbine generator interests with those of the General Electric Company a year ago, it was made clear that talks on a possible merger on the boiler-making side between Clarke Chapman and Babcock would continue.

These talks founded last week on pessimistic assumptions by the boilermaking companies on future orders from the electricity board and fears that in such a situation, Babcock—as the dominant force in any future merger—would transfer much or all of the available work to its Renfrew base, thus closing down Clarke Chapman.

If Babcock now does not give the Drax B contract to Clarke Chapman, it may find itself in a difficult position... It presently has work for only one more year, mainly on the Littlebrook power station.

Clarke Chapman said yesterday that it expected that it would receive the order.



Police and armed soldiers at London's Heathrow Airport yesterday as part of the strict security operations for the arrival of the Egyptian and Israeli Foreign Ministers for the talks at Leeds Castle, near Maidstone, Kent.

## Gateway drops trading stamps

BY ELINOR GOODMAN, CONSUMER AFFAIRS CORRESPONDENT

GATEWAY FOODMARKETS, the which it took over from Sperry west country supermarket chain, and Hutchinson in 1975 for a lower prices with the money. Over the past few months saved. Gateway, which was Gateway has been testing a taken over by Linwoods last year, count operation in four stores, was one of the retail chains it claims that in them it has which took on extra Green Shield been able to favourably compete franchises after Tesco dropped with Tesco on price. This stamps last summer. pricing policy will now be

But the company has now extended throughout the group. decided that "nobody is interested in stamps any more" of the three large groups to take and that lower prices are a more on additional Green Shield effective way of building sales. franchises last summer, is to It estimates that stamps are costing about 3 per cent of turnover. Price cuts will be mainly over. Price cuts will be mainly on packaged goods.

At present Gateway gives which gives stamps, and the plan is to increase this number to 200 by the end of the year. Green Shield, but in six stores. That will leave around 500 International branches giving stamps.

## Call to improve existing homes

By Michael Cassell, Building Correspondent

A NEW approach to home improvement policy in the UK was called for yesterday by the National Home Improvement Council.

Mr Ernest Cantle, deputy director, told a meeting of MPs at the Commons, organised by Shelter, that a dynamic policy was required to improve the quality of existing housing.

"Realism rather than idealism must be the cornerstone of a future homes policy. The realism that, in spite of the effort being made, continuing deterioration of housing stock is gaining on the programme of improvement."

Housing policy should ensure the right of every individual to conditions which were fit to live in and should maintain conditions throughout the total housing stock. The council was not convinced that either of these objectives would be achieved in the near future.

Small builders should be encouraged to take on improvement work by arranging the direct payment of grants and by a simplification of grant paper work.

Re-rating of improved property should be deferred for five years so that grant incentive was not cancelled by bigger rate rises.

Mr. Cantle added: "We are urging the Government to produce a total housing policy based on maintaining the best part of our existing housing stock. Time should be given in the next Parliamentary session to develop a home improvement policy with a new approach—a new dynamism."

&lt;/

## LABOUR NEWS

# Compromise on airports worker-director choice

BY PAULINE CLARK, LABOUR STAFF

**BRITISH AIRPORTS** Authority dealt with in this year's White Paper on industrial democracy to its main board after an agreement was reached yesterday between management and representatives of trade unions in the state-owned enterprise.

But in a compromise formula which the Authority is expected to announce today, with its presentation of the annual report to its 5,000 employees, whether union members or not will be allowed to vote on the union nominees.

The formula seems well in line with the kind of option put forward during the debate on the Bullock proposals by groups who were fearful of too much union control of industrial democracy. It was not, however, one of the main options

available to the two union-nominated workers directors on to its main board after an agreement was reached yesterday between management and representatives of trade unions in the state-owned enterprise.

The decision is the culmination of some two years of negotiation between unions and management in which the major contention has been how far the unions should dictate selection of worker representatives at board level.

The union side is happier about the compromise than it was last January about the Authority's proposal of an experiment with two worker directors nominated and voted upon by

the Authority meets the August deadline for state-owned enterprises a referendum of all staff.

The union side is happier about the compromise than it was last January about the Authority's proposal of an experiment with two worker directors nominated and voted upon by

## Experimental job subsidy launched

BY OUR LABOUR EDITOR

**THE GOVERNMENT** yesterday announced an experimental small-scale job subsidy aimed at helping the long-term unemployed.

The Department of Employment said the scheme was simply a test-market an idea in areas offering varying degrees of unemployment.

They are Merseyside which, following a number of factory closures this year, has an unemployment level of 11.7 per cent; Tyneside, which is above average at 9.1 per cent; and Ceds, which is on the average of Britain of 5.9 per cent.

The announcement could be seen, however, as a prop to Labour's election prospects. Of the eight Liverpool parliamentary seats, two could be called marginal, and Newcastle North held by the Conservatives with a majority of only 488.

There are no marginals in Ceds, although it sends to Parliament Mr. Denis Healey, Chancellor, and Sir Keith Joseph, the Conservatives' chief policy adviser.

From August 7 for nine months, employers in these areas will be able to apply for a subsidy of £20 a week for each worker they take on who has been on the local unemployment register for 12 months or longer.

The workers must be between 18 and 25 if they are men, and 18 to 29 if they are women.

The subsidy will be paid for six months. About 6,000 unemployed are expected to benefit, at a gross cost of £5m.

The Department is awaiting formal consent from the EEC, which recently objected to the temporary employment subsidy paid to existing workers in danger of losing their jobs—but it is understood that the new experiment has been informally approved by Brussels.

The announcement was made in the House of Commons by Mr. Albert Booth, Employment Secretary. In answer to a written question from Mr. Max Madden, Labour MP for Sowerby, he said:

"The announcement was made in the House of Commons by Mr. Albert Booth, Employment Secretary. In answer to a written question from Mr. Max Madden, Labour MP for Sowerby,

Mr. Booth, and Sir Keith Joseph, the Conservatives' chief policy adviser.

He said that for the time being the union would accept a suggestion from ACAS (the Advisory, Conciliation and Arbitration Service) that the matter should go to an independent third party for consideration, but he added: "As we get nearer the November deadline then firemen are going to get even hotter under the collar."

The wage rates on which this year's Civil Service pay agreement under Phase Three were calculated did not include London weighting.

Teachers' unions have already begun efforts to increase their members' London allowances by submitting a claim which is due to go to arbitration later this month.

Local government employees and other groups are expected to make similar claims later in the year.

Mr. Parry, speaking after a one-day delegate conference at Blackpool, said firemen might enforce a 42-hour week immediately if agreement was not reached with local authorities.

The introduction of a 42-hour week was agreed as part of the settlement after the two-month strike early in the year. November was set as the deadline for an agreement between the firemen and local authorities.

Mr. Parry warned that if the remen were forced to introduce the scheme themselves—without the recruitment of up to 4,000 extra men the union says would be needed to make the scheme manning levels and shift systems.

## Firemen's threat over shorter working week

**TREMAN** MAY take further work—then fire cover will inevitably be reduced.

He said that for the time being the union would accept a suggestion from ACAS (the Advisory, Conciliation and Arbitration Service) that the matter should go to an independent third party for consideration, but he added: "As we get nearer the November deadline then firemen are going to get even hotter under the collar."

The wage rates on which this year's Civil Service pay agreement under Phase Three were calculated did not include London weighting.

Teachers' unions have already begun efforts to increase their members' London allowances by submitting a claim which is due to go to arbitration later this month.

Local government employees and other groups are expected to make similar claims later in the year.

Mr. Parry, speaking after a one-day delegate conference at Blackpool, said firemen might enforce a 42-hour week immediately if agreement was not reached with local authorities.

The introduction of a 42-hour week was agreed as part of the settlement after the two-month strike early in the year. November was set as the deadline for an agreement between the firemen and local authorities.

Mr. Parry warned that if the remen were forced to introduce the scheme themselves—without the recruitment of up to 4,000 extra men the union says would be needed to make the scheme manning levels and shift systems.

**Shorter hours must not affect pay deals-NALGO**

BY OUR LABOUR STAFF

**THE TUC** conference in September will be urged to resist any government attempt to cost a shorter working week against any level in a resolution by the National and Local Government Officers' Association.

Like the General and Municipal Workers' Union, which decided this week that the TUC should set its own bargaining priorities in the coming year without a formal agreement with the Government, workers want "a new approach to pay" within the framework of an economic contract.

A comprehensive resolution on pay and economic priorities by the national executive council of the local government workers also on the Government to institute a campaign of work sharing to reduce unemployment.

The union says, this should include the exemption of cuts in the working week from costing against pay norms.

Earlier retirement and longer holidays not only as a means of cutting working hours but also improving the quality of life, are urged.

The union also wants the trade union movement to promote a campaign "to ensure that excessive levels of overtime, and the systematic use of over-

## GEC suspends 2,000 in dispute over pay

**THE WORKFORCE** of more than 2,000 at General Electric Company's power engineering plant in Stafford were laid off yesterday because of a pay dispute.

They were suspended in support of a pay claim. Production was at a standstill with no prospect of an early solution to the dispute.

Workers returned from the all are suspended indefinitely.

**SAUDI ARABIA**  
CUSTOM CLEARING  
AND  
FORWARDING  
AGENTS  
ALGHITHAR  
IMPORT & TRADING  
Tel: Damman 22198  
P.O. BOX 1407, ALGHITHAR  
Telex: 601419 Alghithar SJ

## BUSINESS AND INVESTMENT OPPORTUNITIES

READERS ARE RECOMMENDED TO TAKE APPROPRIATE PROFESSIONAL ADVICE BEFORE ENTERING INTO COMMITMENTS

### U.S. MAJOR ACQUISITION

Absolute airtight security and discretion guaranteed by experienced U.S. principal in major mergers and acquisitions field. Seeks financially strong acquiring entity for possible acquisition of major U.S. corporation.

Write Box F.1037, Financial Times, 10, Cannon Street, EC4P 4BY.

### DO YOU NEED REPRESENTATION IN THE NORTH?

We would be interested to take on agencies from either overseas or UK companies who require a prestige office, sales and secretarial facilities. Warehouse available. We currently have strong connections with users of light-weight Fillers used in the surface coating, Building and Metallurgical industries, etc.

Write Box G.2270, Financial Times, 10, Cannon Street, EC4P 4BY.

### INVESTMENT OPPORTUNITY

National company, hiring and leasing specialist vehicles, seeks finance (£min. £250,000) to further expand its share of growing market.

Write Box G.2271, Financial Times, 10, Cannon Street, EC4P 4BY.

### CONTENTS OF FIRENCE BANK

(and from other sources) Exceptional quality office furniture, bar desks, side chairs, swivel armchairs, filing cabinets, filing cupboards, Adler and Olympia typewriters, 100s of other bargains.

Please for details:

Brian J. Parker, 10, Cannon Street, EC4P 4BY.

### PUT SOME OF YOUR MONEY IN BRICKS & BRAINS

Small profitable and outstanding specialist creative agency seeks for position of managing director.

Would-be investor (with possible "paper business" potential) wishing to have interest in selected company please Write Box G.2261, Financial Times, 10, Cannon Street, EC4P 4BY.

### CAR REFINISH PAINT

Leading UK car refinish paint & hour synthetic for sale. Perfect condition. Wide variety of colours. Prices colourists only £1.25 per litre c.i.f. for bulk orders only.

PHONE 051 513 4022 TELEX 62769

### SMALL BUT LONG ESTABLISHED ENGINEERING EXPORT GROUP

wishes to dispose of part or all of its equity due to pending reorganisation. It is a well-established company with the sole owners equal shares. It would be prepared to carry on the business if required.

For further information please Write Box G.2262, Financial Times, 10, Cannon Street, EC4P 4BY.

### PARTICIPATION— INVESTMENT

Generalists and specialists active participation with £50,000 investment in existing business or new venture in Midlands area.

Write Box G.2263, Financial Times, 10, Cannon Street, EC4P 4BY.

### ELECTRICAL WHOLESALE BUSINESS FOR SALE

Net profit year ended 31st July, 1977, £23,265 after deduction of directors remuneration and Commissions. Price of £16,000. Offers around £200,000 will be considered.

Write Box G.2265, Financial Times, 10, Cannon Street, EC4P 4BY.

### UNREALIZED CAPITAL GAINS

TAX LOSS  
REQUIRED  
£50,000-£100,000

Also larger amounts.

Property or shares.

Write Box G.2266, Financial Times, 10, Cannon Street, EC4P 4BY.

### LETTERPRESS PRINTING

Letterpress business, with some offset and diverse products, turnover approx £100,000, near London. Sound management and efficient plant.

Principals only should apply to

Box G.2274, Financial Times, 10, Cannon Street, EC4P 4BY.

### 1 WEEK FOR EC2 ADDRESS OR TRADE MARKS. COMBINED RATES + FEES UNDER £5 A WEEK. PRESTIGE OFFICES NEAR THEATRE, ST. MARTIN'S, COVENT GARDEN, LONDON. D1-228 0599. TELEX 831172.

Invited for short lease, much used and widely advertised trade mark of longer trading. Write to Sydney E. Parker, Co. 5226, Market Street, Manchester M1 1PP.

### HOTELS AND LICENSED PREMISES

An impressive hotel with a superb position in a select residential area

61 BEDROOMS  
DINING ROOM  
LOUNGE BAR

EXTENSIVE OWNER'S  
ACCOMMODATION

FIRE CERTIFICATE

Potential exists to develop and expand regular trade.

FREEHOLD

£600,000

(1973/CG)

KNIGHT FRANK & RUTLEY,

20 Hanover Square,

London W1R 0AH.

Telephone 01-628 8171

Write Box G.2268, Financial Times, 10, Cannon Street, EC4P 4BY.

FOLKESTONE Fully Licensed Private Hotel  
with extensive terrace. Details from GEORGE  
COLVIE, Malvern (tel. 58891).

Write Box G.2269, Financial Times, 10, Cannon Street, EC4P 4BY.

OLD ESTABLISHED  
PROVINCIAL LITHO /  
LETTERPRESS PRINTERS

with significant specialist connection for trade. Freshwater premises, moderately profitable, trade £1m. per annum.

Write Box G.2270, Financial Times, 10, Cannon Street, EC4P 4BY.

AUTO CLEANING  
CHEMICALS COMPANY

As manufacturers and distributors of car care and cleaning chemicals to the trade we wish to acquire a small facility and staff in the Midlands to extend our existing operation.

Please, principals only, to Box

G.2267, Financial Times, 10, Cannon Street, EC4P 4BY.

### EXCLUSIVE REPRESENTATIVE FOR SEVERAL

### FOREIGN BANKS

### seeking QUALIFIED

### BUSINESS BORROWERS

Brokers protected. Local representatives wanted. Write Swiss-American Combine, P.O. Box 680 Panama 1, Panama.

### TENANTS

If you are a tenant of good financial standing in sole occupation or with a lease of a good quality office block, industrial building or shopping centre with a rent less than two years ago and though you may possibly have a room or two to let, your lease may be of value to us without you having to release the entire building.

Contact: P. Kishen, C. P. Chakravarthy, Sons & Partners Ltd., Ashley House, 30, Ashley Road, Altringham, Cheshire.

Tel: 061-928 9011.

### EXPORTS

London-based Export Merchants with Northern Office and business offices and connections in Africa would be interested in quoting for any products to expand our present exports. Home goods also attended to. We have our own staff specialises in Electronics, Electrical and Mechanical engineering also in Optics and Food. We are part of a group with 14 established businesses in the African Continent, also connections in the Middle East. Enquiries welcome.

Write Box G.2260, Financial Times, 10, Cannon Street, EC4P 4BY.

### LIMITED COMPANIES

FROM £69

## PARLIAMENT AND POLITICS

# Rees hits at Tories over police pay

BY PHILIP RAWSTORNE

MR. MERLYN REES, Home Secretary, yesterday angrily accused the Conservatives of "prostituting" concern over law and order in a bid to win votes.

His bitter outburst came after he had announced to the Commons the Government's decision to implement the £250m pay award for the police in two stages.

Mr. William Whitelaw, Tory spokesman, while welcoming the award, declared amid Labour jeers: "In deciding to phase the award, the Government is taking a major risk over the protection of our people."

If a Conservative Government were returned at the general election, it would pay the increase in full, immediately, he said.

Mr. Rees retorted that the pay increase would be an average of 40 per cent—and half of it would be paid on September 1. "This is a remarkable pay award," he said to shouts of support from Labour MPs.

Police throughout the country had welcomed it, said Mr. Rees.

But they did not take kindly to Tory comparisons of the streets of Britain to those of Chicago. "It is not true."

Mr. Bob Mellish (Lab, Bermondsey) said that the increase would be the most generous ever awarded to the police. Mr. Whitelaw's remarks had been "absolutely disgraceful" and were designed to win votes, he added.

The Home Secretary agreed: "Some Conservatives give the impression that the Tories are the repository of law and order." Every point made by the Police Federation about wastage, the "wind of" danger of the job, the constant declared.



MR. MERLYN REES  
"A remarkable award."

The award reflected the unique position of the police and should stimulate recruitment, cut wastage and enable the service to counter threats to law and order more effectively.

But he told Sir Bernard Braine (C. Essex SE): "It isn't pay alone that will determine the success of the police service. It requires recognition by the community of the difficult job they do."

Mr. Eldon Griffiths (C. Bury St. Edmunds) said that the Edmund-Davies committee had vindicated the good work done by the police on the street. "This is something we should be proud of," the Home Secretary said.

commitment and the lack of a right to strike.

If the committee thought such a large increase was necessary now, why were the police being forced to wait for half of it until next year?

Mr. Roger Sims (C. Chiseldon) said that the Government's decision was illogical. "It is people, not politicians, who are making law and order an issue," he declared.

"It is people who are concerned about law and order," Mr. Rees snapped. "It is some politicians who prostitute that concern for a cheap vote."

The Government had to take account of the country's wider problems and believed that an immediate 40 per cent. increase would not be in the interests of the community.

As other Tory MPs interrupted, Mr. Rees angrily dismissed their protests as "rubbish."

The average police constable with 15 years' service would, in September, receive some £26,685 a year.

Rejecting a suggestion by Mr. Dennis Skinner (Lab, Bolsover) that the Government should learn from this experience and keep out of free collective bargaining, Mr. Rees said that police pay could not be left to the free market.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

The Government had done the best thing about law and order by ensuring that there were trained policemen on the street.

"This is something we should be proud of," the Home Secretary said.

He agreed with Mr. William Roës (Lab, Kilmarnock) that the Government's decision had been right.

Fories  
seize  
on food  
Prices

## TAXATION CONSULTANT

for a city firm of  
Chartered  
Accountants

His or her main functions will be to give advice on taxation to the firm's corporate clients, to undertake tax planning and to conduct research into the effects of recent and likely future legislation. He/she will lead for the firm in all important tax negotiations.

Expertise in financial legislation and powers of articulate presentation are the key requirements. Youth will be no bar to this appointment which is genuinely intended to lead to partnership.

Salary negotiable and will extend into five figures.

Replies to Box A.6415, Financial Times, 10, Cannon Street, EC4P 4BY.

## Budget Controller

Bahrain c £11,500

Our Client, the Arab Shipbuilding and Repair Yard, has recently commenced operation of a new and impressive drydock and repair facility in Bahrain. It is one of the world's most up-to-date and best sited drydocks catering for very large crude carriers (VLCCs) and over 1,100 staff are now employed.

A Budget Controller is required to develop further the budgeting function and to control all the shipyard's budgets. The company's accounting and stock control systems are computerised, and a major responsibility will be to train an Arab successor.

Candidates should be aged between 27 and 40 and ICMA qualified. Experience in insurance or an international company would be an advantage.

The company offers a two year contract with option of renewal and a wide range of benefits, including free family accommodation, subsidy for utilities, education, medical care, etc. The salary is negotiable but will exceed £11,500.

Contact Ann Cesar, London (01) 225 7030.

PER Overseas, 4-5 Grosvenor Place, London SW1.



### CHIEF DEPOSIT DEALER ASSISTANT DEPOSIT DEALER

required by a new International Bank established in the City. Apply Box A.6416, Financial Times, 10, Cannon Street, EC4P 4BY.

### LEGAL NOTICES

No. 40022 of 1978  
In the HIGH COURT OF JUSTICE  
Chancery Division Commercial Court  
THE ARAB SHIPBUILDING & REPAIR YARD LIMITED  
and in the Admiralty of The Commandant  
Act, 1966.

NOTICE IS HEREBY GIVEN, that a Petition will be filed in the above-named Court on the 27th day of June 1978, presented to the said Court by the Plaintiff, THE ARAB SHIPBUILDING & REPAIR YARD LTD, registered office at Suite 1000, Nine Elms Buildings, London SW11 3QZ, Partners and Merchants, and that said Plaintiff is directed to be heard before the said Court at the Royal Courts of Justice, Strand, London WC2A 2LS, and on the 2nd day of July 1978, and the said Plaintiff may appear in person or by his solicitor, or for that purpose, and copy of that petition will be furnished by the undersigned to the Plaintiff's solicitor or to the said Plaintiff desirous to support or oppose the making of an Order on the said date.

Plaintiff may appear in person or by his solicitor, or for that purpose, and copy of that petition will be furnished by the undersigned to the Plaintiff's solicitor or to the said Plaintiff desirous to support or oppose the making of an Order on the said date.

NOTICE: Any person who intends to appear before the Plaintiff's solicitor or for that purpose, or for any other purpose, must do so in writing and state his intention to do so. The notice must state the name and address of the person or firm, and must be signed by the person or firm, or his or her solicitor (if any) and must be served on or before the 21st day of July 1978, in sufficient time to reach the above-named not later than four o'clock in the afternoon of the 21st day of July 1978.

### ART GALLERIES

ACHIM MORLIER GALLERY, 5 Grosvenor Gardens, SW1, Tel. 01-7611. Selection of 15 paintings by KADINSKY and 2000 CENTURY MODERN. Monogram, paper, Mondrian, Ernst, Klee, Picasso and others.

BROWSE & DARBY, 19, Cork Street, W1. Robin Browne, exhibition artist. Tel. 01-508. Sat. 10.00-12.00.

CHANDOS GALLERY, 5-6 Cork St., W1. Michael Chandos, exhibition artist. Tel. 01-508. Sat. 10-12.

COVENT GARDEN GALLERY, 18, New Bond Street, London W1. Tel. 01-580. Tel. 01-580. Tel. 01-580.

FIELDMORRIS GALLERIES, 85 Queen's Gate, London SW7. Tel. 01-585. LANDSCAPES by Royal Academician MARBLE CARVINGS, YOMA SASSINGER.

FIN ART SOCIETY, 148 New Bond Street, London W1. Tel. 01-580. Tel. 01-580. Tel. 01-580.

MALL GALLERIES, The Mall, S.W.1. Society of Women Artists, 716-8. Until 21st July.

ONLINE GALLERIES, Five British and French MODERS. DRAWINGS AND PAINTINGS BY BRITISH AND FRENCH MODERS. PEGGY WILSON.

RICHARD GREEN GALLERY, 4, New Bond Street, London, Tel. 01-495 5487.

BRITISH MARITIME ARTS, 10-12 Grosvenor Gardens, SW1. Tel. 01-580. Sat. 10-12.30. Until 21st July.

THE PARKER GALLERY, 2, Albany Street, Piccadilly, W1. Exhibition of OLD ENGLISH PAINTINGS. Tel. 01-580. Tel. 01-580. Tel. 01-580.

VINCENT STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

WILHELM STEIN, Paintings and Drawings by DIANE TASTEDON. Until 10-12.30. Tel. 01-580. Tel. 01-580. Tel. 01-580.

# Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

## COMMUNICATIONS

## Control by voice

## ● ELECTRONICS

## Simplified circuits aid design

SILICONIX is selling the first of a new family of high current and high voltage field effect transistors (FET), serving both analogue and digital applications. The VNS4GA has rated capabilities of 12A amperes, 80 volts and 0.4 ohms—about a six-fold current increase over previously available units.

With input power in the micro-watt range, the first device produces up to 80 watts output at lower frequencies, or 50 watts can be delivered at 30 MHz.

This input power is several orders of magnitude less than that required by Darlington bipolars of equivalent output power. Yet the new component retains the inherent benefits of faster-switching, high gain, and high input impedance characteristic of lower power VMOS units. It also provides inherent fail-safe operation with no failure from secondary breakdown, no thermal runaway, and the ability to limit current by controlling the gate voltage.

Siliconix is offering designers a system high power device System House, Guildford Road, for switching regulators, motor Woking, Surrey. Tel 0483 5077.

controllers, audio amplifiers, and to serve as an interface for microprocessor logic outputs. It interfaces directly with CMOS, TTL, DTL and MOS logic families and can drive large loads directly from logic or microprocessor outputs.

Use of the new voltage-controlling device in switching regulators simplifies design and manufacture. It greatly reduces the number of components, by eliminating most protective circuitry.

Siliconix, Morriston, Swansea, SA2 GNL. 0792 74881.

## Fast repair of boards

FAST TURNROUND board repair service by System Industries (Europe), the Woking based subsidiary of System Industries Inc., supplier of minicomputer disc subsystems, has been called Express Board and offers a 10-day turnaround.

The standard repair cost is 35 per cent of the board's current one-off list price, but an emergency repair service offering three-day turnaround is also available at a 20 per cent surcharge.

The service is based on an in-house Testline AFT 3500 programmable tester which the company installed to handle testing and repair of boards from its own disc systems.

Siliconix is offering designers a system high power device System House, Guildford Road, for switching regulators, motor Woking, Surrey. Tel 0483 5077.

MENZIES Communications Systems is the new name for the subsidiary established by the £165m turnover company John Menzies (Holdings) to market computerised voice response computer systems.

Having four major UK installations involving approximately 700 executive users, MCS is finalising arrangements to offer systems with additional capabilities.

Linked with this development is the recent appointment of Trevor Sokell, former business manager at ICL, as managing director of the newly constituted company. With a sales and engineering team which is currently being expanded, he now heads an organisation which commands the greatest expertise in voice response technology in the UK.

MCS was the first company in the UK to implement a large-scale voice response system using the Post Office public switched telephone network. The system incorporates a central voice response unit which can be used on-line or as stand-alone equipment using its own mini-computer. This permits the use of exceptionally low-cost push-button terminals, linked through a standard telephone, which can be fixed or portable.

Menzies Communications Systems, 20 High Street, Camberley, 0278 62716.

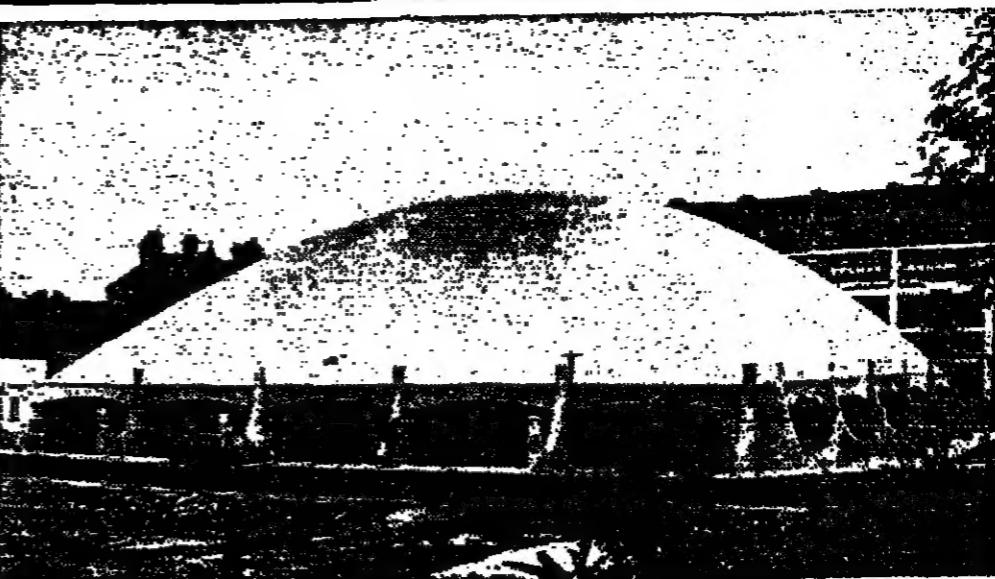
hears is in normal "human" tones and different operating modes allow the user to receive voice verification of input or acknowledgement of correct input by voice or tone. Elimination of the use of modems and the immediacy of response means a great cost saving and simplification in systems development.

Already using systems implemented by MCS (formerly WDC Computers) are Volkswagen GB, Colgate Palmolive, Smedley HP and John Menzies (Holdings). The 350 dealers of Volkswagen GB use push-button terminals linked to an off-line voice response unit at the VW central parts depot to ensure delivery of spare parts within a maximum of 24 hours.

Every Colgate-Palmolive and Smedley-HP salesman is equipped with a portable terminal only 12 cm x 9 cm to send orders to the central computer system from wherever they may be—home, hotel, telephone kiosk or even customer premises. This has greatly simplified paperwork and ordering procedures within these organisations at an economic cost.

Other typical applications include a factory data collection, stock control, reservations, credit verification, car hire, mail order and retail data collection.

Menzies Communications Systems, 20 High Street, Camberley, 0278 62716.



The new sports centre at Kilmarnock, Scotland, with an inflated Gourkhouse air roof supported by pressurised air. Mounted on top of a three-metre high, precast concrete perimeter wall, inflation of the airhouse is achieved by a continuously running electric fan which provides three changes of air every hour. A diesel driven stand-by unit is installed for emergency use and

double airlock doors ensure that there is no undue pressure loss.

The design allows a high level of natural shadow-free lighting even on dull days and the centre was completed in a record time of three months at a cost of half that of a traditional structure says the maker, Clyde Canvas Goods and Structures of Port Glasgow, Renfrewshire.

Model 2180A offers switch-selectable temperature resolution of 0.01 °C or 0.1 degree for temperatures below 240 °C. It can handle the complete negative, positive and positive temperature ranges measurable by 100-ohm platinum resistance, and 100-ohm or 120-ohm nickel resistance temperature sensors.

Model 2190A is available in two versions, each of which offers a resolution of 0.1 degree over the complete thermocouple temperature range. One version is designed for use with thermocouple types J, K, R, T or C, and the other with thermocouple types J, K, R, S or E. The specific thermocouple type is manually selected by means of a switch on the instrument's plug-in input module.

In common with the model 2180A, a multipoint selector option is available for the 2190A for the selection of thermocouple types. The 2190A may also be used with a combination battery pack and stable dc supply voltage from -10mV to +100mV, to simulate any thermocouple input. This enables the instrument to compare, calibrate or check any other thermocouple whatever its location.

Fluke International, Garnett Close, Waford WD2 4TT. 0923 33056.

## ● INSTRUMENTS

## Intelligent heat probes

TWO MODELS are currently available in a new micro-based digital thermometer series. These are the 2180A, which is for applications using platinum or nickel resistance sensors and the 2190A for use with thermocouples. Both offer the facility of switch-selectable 0°C or 0°F of temperature registration. Use of micro provides significantly greater flexibility and enables the highest accuracy levels to be achieved.

Model 2180A offers switch-selectable temperature resolution of 0.01 °C or 0.1 degree for temperatures below 240 °C. It can handle the complete negative, positive and positive temperature ranges measurable by 100-ohm platinum resistance, and 100-ohm or 120-ohm nickel resistance temperature sensors.

Model 2190A is available in two versions, each of which offers a resolution of 0.1 degree over the complete thermocouple temperature range. One version is designed for use with thermocouple types J, K, R, T or C, and the other with thermocouple types J, K, R, S or E. The specific thermocouple type is manually selected by means of a switch on the instrument's plug-in input module.

In common with the model 2180A, a multipoint selector option is available for the 2190A for the selection of thermocouple types. The 2190A may also be used with a combination battery pack and stable dc supply voltage from -10mV to +100mV, to simulate any thermocouple input. This enables the instrument to compare, calibrate or check any other thermocouple whatever its location.

Fluke International, Garnett Close, Waford WD2 4TT. 0923 33056.

## ● COMPUTERS

## Helping the illiterate

THERE IS good news for all large chunk of it is presented by those who are concerned at the CDC's Plato and, the company asserts, makes Plato the only computer instruction system where there are now thought to be 2m adult illiterates with one in every seven children coming out of primary school cannot read or write properly.

It comes from a series of experiments carried out with CAL—computer assisted learning—techniques, long the poor relation of the huge and growing family of computer applications.

BSLS (basic skills learning system) developed by Control Data's Education Company, has been used in the U.S. to teach adults to read and, for what it is worth, the tests show BSLS to be capable of concentrating one year's learning by the methods normally used in schools into just 12 hours of new technology education. This breaks down into seven hours with the CAL system developed by Control Data under the name of Plato, and the remainder in outside study.

Results secured in the U.S. require careful examination, especially where the developer says that the drop-out rate with Plato is less than 5 per cent while that in other remedial programs for functionally illiterate adults reaches as high as 50 per cent."

BSLS was developed in the U.S. primarily for the age group 16 to 24. It is not aimed solely at reading, but also at language handling and mathematics. A

Further information on Plato from CDC on 01-930 7344.

## More muscle for minis

FOR THE second time this year, Honeywell has announced modifications and additions to its small computer Level 6 series which keep them competitive with the continuous stream of new offerings coming from manufacturers in the U.S. and Europe.

Three new processors are included. They are the Model 43, similar to the 6/43 it replaces except that it has a larger power supply; Model 47, a completely new high-performance and commercially-oriented processor; and the Model 53, another new high-performance addition to the Level 6 line particularly suited to large-volume jobs involving local processing, transaction work, and database management running simultaneously under the GCOS 6 operating system.

With the introduction of 16K memory chips, in addition to the

4K chips which have hitherto been standard in the Level 6 line, users are given the option of concentrating more memory into less space. Now 256K words will occupy only two memory slots instead of eight, and a million words will fit into the eight slots previously required for memories a quarter the size.

Disc storage capacity of Level 6 has been almost quadrupled with the introduction of two new units, the 128 Megabyte MSU 9108 and the 256 Megabyte MSU 9214. Both have 12-high disc packs (as compared with 8-high disc packs in earlier units) so requiring only one drive per cabinet. Thus over 1M megabytes of storage capacity can now be provided in a subsystem of only four units.

Honeywell Information Systems, Honeywell House, Great West Road, Brentford, Middlesex, Tel: 01-566 9191.

A NEW 160-ton crank press for profile drawing, flat drawing, cutting, deburring, and other metalforming operations on sheet metal components has been introduced by Erfurt Machinery, Sheffield.

Intended primarily for use with coil feed and transfer equipment to permit fully automatic production of medium-sized components, the machine's large 2000 mm x 950 mm table and 1400 mm x 800 mm radii and allow bulky workpiece handling if required.

High eccentric loads can be accommodated by the new machine as a result of its two-point suspension and rigid welded steel frame. Good access to the tooling area is maintained by the open fronted design.

An unusual feature of the PKDZ 160 is the provision of two built-in drives taken from the main transmission at the top of the machine through 1:1 ratio shafts outside the frame, one on the left for feeding the coil stock, and a second on the right for powering the scrap cutter which chops and collects the waste material.

More from HP at King Street Lane, Wimborne, Wokingham, Berks, RG11 5AR. Wokingham 734774.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service contracts, software service subscriptions and comprehensive software support. HP's standard OEM system discount scheduled apply to the HP-250.

Programming is in a business version of HP's basic language, with subprograms, multiple character variables, names and flexible output formats.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service contracts, software service subscriptions and comprehensive software support. HP's standard OEM system discount scheduled apply to the HP-250.

More from HP at King Street Lane, Wimborne, Wokingham, Berks, RG11 5AR. Wokingham 734774.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service contracts, software service subscriptions and comprehensive software support. HP's standard OEM system discount scheduled apply to the HP-250.

More from HP at King Street Lane, Wimborne, Wokingham, Berks, RG11 5AR. Wokingham 734774.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service contracts, software service subscriptions and comprehensive software support. HP's standard OEM system discount scheduled apply to the HP-250.

More from HP at King Street Lane, Wimborne, Wokingham, Berks, RG11 5AR. Wokingham 734774.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service contracts, software service subscriptions and comprehensive software support. HP's standard OEM system discount scheduled apply to the HP-250.

More from HP at King Street Lane, Wimborne, Wokingham, Berks, RG11 5AR. Wokingham 734774.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service contracts, software service subscriptions and comprehensive software support. HP's standard OEM system discount scheduled apply to the HP-250.

More from HP at King Street Lane, Wimborne, Wokingham, Berks, RG11 5AR. Wokingham 734774.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service contracts, software service subscriptions and comprehensive software support. HP's standard OEM system discount scheduled apply to the HP-250.

More from HP at King Street Lane, Wimborne, Wokingham, Berks, RG11 5AR. Wokingham 734774.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service contracts, software service subscriptions and comprehensive software support. HP's standard OEM system discount scheduled apply to the HP-250.

More from HP at King Street Lane, Wimborne, Wokingham, Berks, RG11 5AR. Wokingham 734774.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service contracts, software service subscriptions and comprehensive software support. HP's standard OEM system discount scheduled apply to the HP-250.

More from HP at King Street Lane, Wimborne, Wokingham, Berks, RG11 5AR. Wokingham 734774.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service contracts, software service subscriptions and comprehensive software support. HP's standard OEM system discount scheduled apply to the HP-250.

More from HP at King Street Lane, Wimborne, Wokingham, Berks, RG11 5AR. Wokingham 734774.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service contracts, software service subscriptions and comprehensive software support. HP's standard OEM system discount scheduled apply to the HP-250.

More from HP at King Street Lane, Wimborne, Wokingham, Berks, RG11 5AR. Wokingham 734774.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service contracts, software service subscriptions and comprehensive software support. HP's standard OEM system discount scheduled apply to the HP-250.

More from HP at King Street Lane, Wimborne, Wokingham, Berks, RG11 5AR. Wokingham 734774.

During the design stage, considerable attention was given to

the repair times of the components.

Customer support services are optional in the form of service

## The Management Page

EDITED BY CHRISTOPHER LORENZ

# NEB hunters come up with a high flyer

THE National Enterprise Board's recent investments in international terms, it is still a small, thriving, entrepreneurial fledgling surrounded by very predatory competitors. So far the protecting hand of the NEB has not been evident since it took a 26 per cent share in the company a year ago. But the which Conservatives profess to availability of a £700,000 loan admire is accepting support fund must at least give the company a sense of security when it considers future should never have got mixed up growth.

The NEB bought 762 newly created shares for £285,000. In addition it bought 476 ordinary shares from the existing shareholders, for £22,000. This holding was converted into cumulative preference shares.

Since the deal with the NEB, Mr. Gow's shareholding has been reduced from 25 per cent to 21 per cent. But 57 per cent of the shares is still owned by four directors of the company.

The company has all the hallmarks of technical skill and sound management which should enable it to survive in a world of natural selection. So why should it need to be corralled by the NEB?

One possible answer is that Britain has so few successful companies making small business computer systems; that the achievements of even a small firm like Systime are of strategic importance to the country because of their potential growth. A second point is that Systime is beginning to encroach on the territory of the big multi-nationals like International Business Machines, which is 20,000 times its size.

So although Systime is in no



John Gow (left) and John Parkinson of Systime—their company has found a lucrative niche in the market for small business computers.

computers for industrial control. From one of his first customers, he was one of the first people and his own savings, the operation became financially viable.

He soon went into the manufacture of hardware himself, in order to adapt the DEC machines so that they could be coupled to disc drives (memory units) made by Control Data Corporation (CDC). This was perhaps his most important commercial decision, because the improved margin obtained on CDC units greatly helped to finance the company's future growth.

Mr. Gow combines a shrewd Yorkshire head for good business with a slightly unexpected taste for flamboyance. Workers coming in to his factory in Leeds may pass his elderly white Rolls-Royce (number plate GOW 1). He believes in paying engineers well and gives many of them company cars.

He also tries to make conditions for production workers as pleasant as possible. The main electronic production area, for example, is fully carpeted and

liberally decorated with potted plants and ferns—just like a modern office. Undoubtedly his ability to inspire personal sales, programmers and loyalty has helped to build up the company.

From a turnover of £1.2m in 1975, Systime reached £4.25m last year; this is expected almost to double this year to £8m. By 1982, the company is looking for a turnover of £30m, of which about a quarter would be exports.

Any company growing at this speed quickly runs up against management problems, and the danger of expanding so fast that the whole structure topples under its own weight.

Mr. Parkinson believes the main constraint on the company's growth over the next few years will be the time taken to instill these management principles into all parts of the company, which is now over 300 strong. Soon the operation will become too large for such personal control; the detailed management will have to be devolved to divisional heads.

"The major hazard is that we could become overstretched in terms of the level of service we can give to customers," he says. "Since 20 per cent of our business comes from repeat orders from past customers, we must guard against a degeneration in the level of service."

"Recently we have cut back all our budgets because I did not think we could cope with too fast an expansion of the business from the managerial point of view."

Mr. Parkinson is a steely no-nonsense Lancastrian, who is holding the company on a very tight rein indeed. He has introduced detailed financial controls and imposes a strict discipline over all aspects of the U.S. market in the near future.

Exports to Europe and the Middle East will also depend on the company's ability to establish and expand a good servicing network.

The promotion of exports may, however, be helped by the fact that Insaac, which has set up a subsidiary called Insaac specifically for each area office listing faults on equipment which have not been repaired. Then, Insaac is co-operating with four UK software companies, for example, to market British software abroad, particularly in the U.S. The NER can therefore put up a strong case for trying to promote co-operation between the companies which are successful in the field.

The other point, which Systime fully recognises, is that the emphasis is likely to turn more and more towards software as the cost of hardware falls.

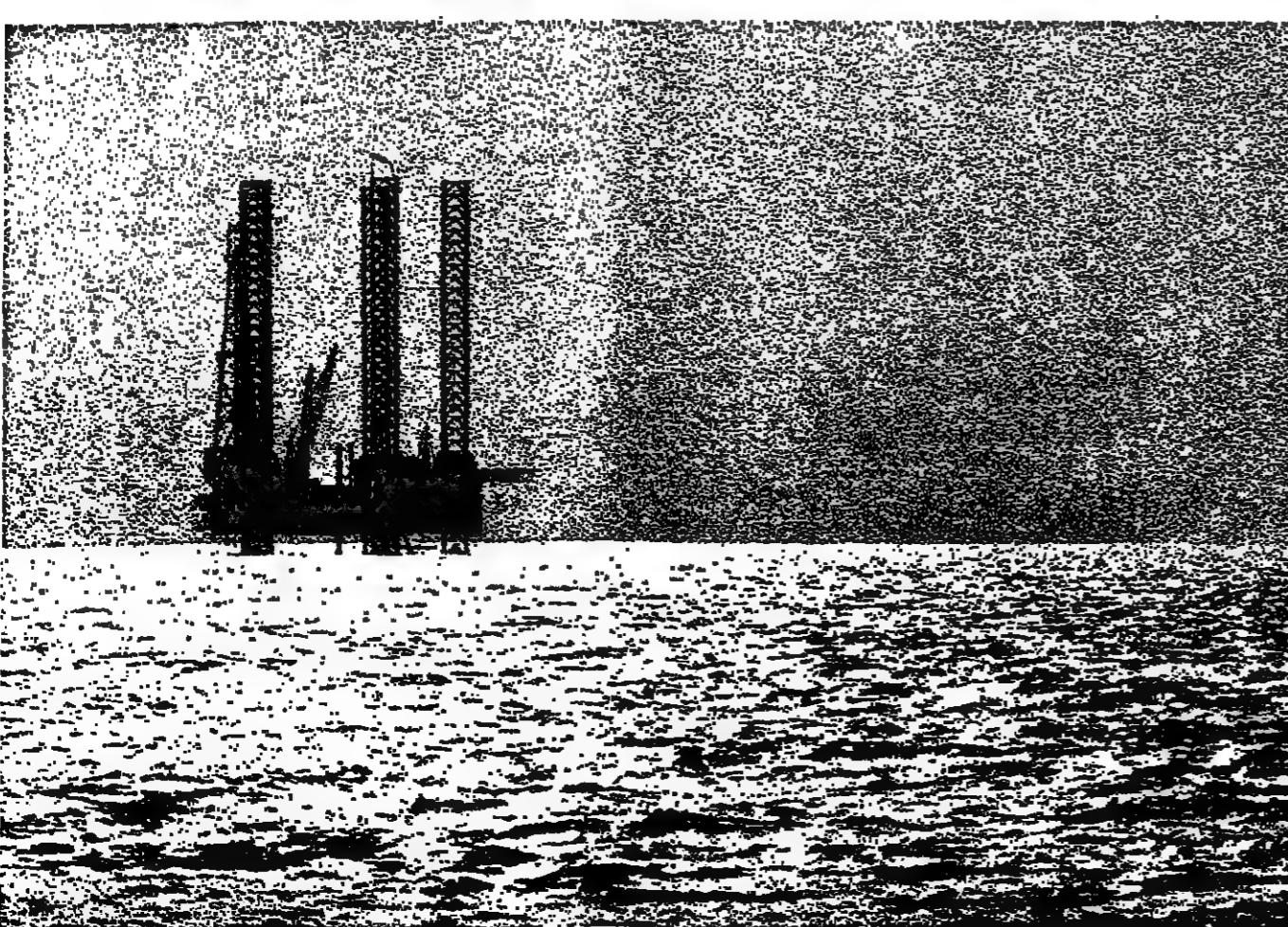
Max Wilkinson



Promotional and technical literature for export sales to the Arabic-speaking countries of the Middle East and Iran must be translated and typeset in the idioms and style of the market demands, by specialists

BRADBURY WILKINSON (GRAPHICS) LTD  
NEW MALTEN,  
SURREY KT3 4NH  
TELEPHONE: 0394 7377

## Exploration Part of Gulf Air's new world.

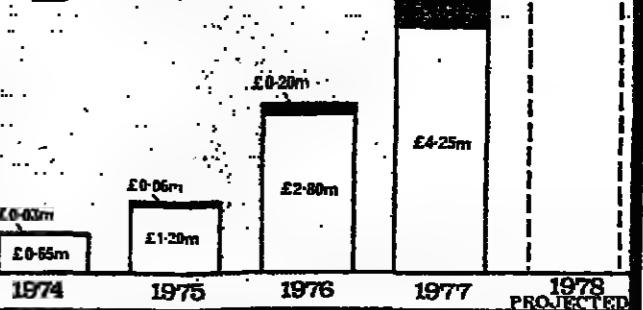


The Gulf's oil riches are now legendary. They are fueling an economic expansion unprecedented in history. But the search for further oil continues, creating opportunities in itself, and aiming to create even further opportunities for the people of the Gulf and the people who do business with the Gulf. It is this new world of opportunities that Gulf Air serves, with a fleet of specially luxurious Lockheed TriStars and advanced Boeing 737-200's to and through the Gulf flying to a most convenient schedule. Gulf Air. Part of a new world so that you too can be a part of it.



## SYSTIME'S RAPID GROWTH

### PROFIT & TURNOVER



ware systems which it can sell to a wide variety of computer users. Initially it will only be selling programs, but it may be able to find customers for complete systems, including hardware supplied by Systime.

### Intriguing

At present this is not much more than an intriguing possibility—which has attracted much sceptical comment from other parts of the industry. The fact remains that the world market for mini-computer systems is expanding much more rapidly than is the British companies' ability to supply it.

Mr. Parkinson is a steely no-nonsense Lancastrian, who is holding the company on a very tight rein indeed. He has introduced detailed financial controls and imposes a strict discipline over all aspects of the U.S. market in the near future.

Exports to Europe and the Middle East will also depend on the company's ability to establish and expand a good servicing network.

The promotion of exports may, however, be helped by the fact that Insaac, which has set up a subsidiary called Insaac specifically for each area office listing faults on equipment which have not been repaired. Then, Insaac is co-operating with four UK software companies, for example, to market British software abroad, particularly in the U.S. The NER can therefore put up a strong case for trying to promote co-operation between the companies which are successful in the field.

The other point, which Systime fully recognises, is that the emphasis is likely to turn more and more towards software as the cost of hardware falls.

At present most of

policy could only be achieved on a regional, as opposed to a national, basis in Britain.

While some of Mr. Butt Philip's suggestions about increasing non-financial and training assistance at a local level to ease structural change could receive wide support, his conclusions drawn from Swedish experience about the role of the public sector as a co-ordinator of the labour market, are less plausible.

But perhaps the basic objection to this section of his study is his concentration on the public sector, thus playing down the role of the market and ignoring the constraints on the private sector's ability to create permanent long-term jobs often caused by state interference.

*Creating New Jobs, a report on long-term job creation in Britain and Sweden. By Alan Butt Philip, Policy Studies Institute, difference in size of the two rute in association with the Centre for European Industrial Studies, University of Bath, price £3.60.*

## New refinements on job creation policies

emphasis is on how to select that finance for employment and promote viable investment generating projects is only one projects which provide employment and concentration job creation schemes, such as the provision of investment capital is often not sufficient to create more jobs.

Mr. Butt Philip discusses the general development and employment creation programmes, and concludes that this type of assistance is largely ineffective as far as long-term job creation is concerned.

The study points out that the responsibility for long-term job creation is split between many departments and agencies with the result that there have been differences of approach and a lack of co-ordination.

The author notes the increasing tendency in the 1970s to increase the finance available for selected cases on special agencies. Their work often in partnership with the private

sector, has included substantial non-financial support, for particular, he discusses the role of AMS (the Labour Market Board), which co-ordinates price inflation and lowest rates of unemployment, regional and labour market of economic growth in improvements in local infrastructure. This aid can help

BOOK REVIEW BY PETER RIDDELL

small businesses in particular. Both COSIRA and HIBD already assume responsibility for changing the skill base of potential employees in a locality or even of workers in an existing firm.

The author becomes more

contentious, and perhaps less convincing, when he analyses

Unfortunately that statement

is now several years out of date. In particular, he discusses the role as the Swedish economy now has one of the highest rates of price inflation and lowest rates of unemployment, regional and labour market of economic growth in improvements in local infrastructure. This aid can help

to discuss whether the detailed interventionist policies in Sweden are a cause of this deterioration, though they are probably an influence. So Sweden can no longer be held as an example of the social democratic New Jerusalem.

Moreover in the UK there is not the degree of trade union and business acceptance of common goals (principally to prevent unemployment and to have viable companies) and because the policies themselves have proved successful. This in turn provides a background of economic stability and security which boosts business and trade union confidence.

Unfortunately that statement

## Employers Tomorrow, you could be asked about the Job Release Scheme.



The Job Release Scheme has been extended until 31 March 1979 and now applies throughout Great Britain.

This Scheme offers men aged 64 and women aged 59 on or before 31 March 1979, the chance to stop work up to a year before reaching statutory pensionable age. They'll get £26.50 a week tax-free, and many married people are eligible for £35.

The point is, they can't take advantage of the Scheme without your agreement. And if you do agree to allow them to participate, then you must recruit people from the unemployed register to replace them – though not necessarily for the same jobs.

As a result of this Scheme, your employees have the chance to stop work up to a year early, which may give you the chance to do a bit of promoting. Above all, you'll be able to take on new staff. Doing that means you're also giving a job to someone who's presently unemployed. Employees who wish to take part in the Job Release Scheme must apply by 31 March 1979. There'll be advertising in the national press to tell them about it.

Leaflets with full details of the Job Release Scheme are available from any Employment Office, Jobcentre or Unemployment Benefit Office, or ring Eileen Tingey on 01-214 6405 or 01-214 6684 for more information.

## Job Release Scheme

Department of Employment DE

# LOMBARD

## Competition v. co-operation

BY COLIN JONES

**COMPETITION** policy invariably comes under pressure when the economy is in recession. It is all very well, we are told, to rely upon competition to stimulate efficiency and allocate resources at times of economic growth. It may be inappropriate or even counter-productive to do so when conditions are adverse. To rule out all forms of inter-firm co-operation then could make it harder to resolve problems of surplus capacity and structural decline.

A conflict between "competition" and "co-operation" is evident in Brussels. Viscount Etienne Davignon, the European industry commissioner, has split the Commission with his proposal to change the Community's competition rules so as to permit a series of EEC crisis cartels in man-made fibres and other hard-hitting sectors.

### Incomplete

It has also surfaced here in the reactions to the recent green paper on competition policy. The need to allow temporary cartels may form only part of the case put forward by the National Economic Development Office for balancing the claims of the Government's industrial strategy with those of competition policy. The underlying arguments are the same. Just as they were in the days of the Industrial Reorganisation Corporation or earlier still in the 1850's when Britain's first anti-cartel laws were being drawn up,

Nikita was right to question the green paper's thrust in favour of a tougher merger policy. As has been said in this column before, the evidence adduced as justification that industrial concentration has increased to a worrying degree and many mergers are unnecessary is far from convincing.

Studies of concentration based, not upon actual market shares, but upon shares of output or employment ignore the competitive role of imports, the disproportionately large contribution his firms make to exports, and the countervailing power of big buyers and big suppliers; while no concentration ratio yet devised can tell us whether three firms dominating a market are purely competitive or prefer the quiet life. The evidence about the results of mergers is similarly incomplete. The most that can be said is that there are risks in mergers as in any other investment. Some succeeded, others did not.

But to be sceptical about the case for a stronger merger policy does not make one an "industrial strategist." What NEDO is basically saying is that if a firm anti-trust stance may be the right policy in the US where

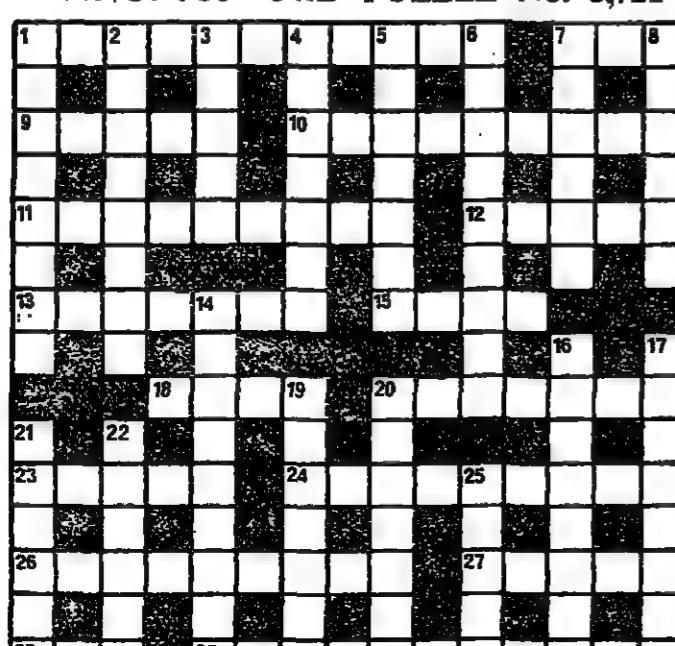
### Desirable

If industrial strategists are convinced that co-operation is more likely than competition to improve efficiency in situations where co-operation is currently barred, they should be prepared to put their arguments to the test case by case, before the Monopolies Commission or the Restrictive Practices Court (or an equivalent body). In Commission hearings, the case for competition could be put by the Director-General of Fair Trading (as he now does in the Court), and the Commission's investigatory and quasi-judicial roles in any case available. It would give industrialists a clearer idea of where they stand, and it could make for quicker procedures. What must be avoided at all costs is a double standard system in which collusion becomes acceptable if it had Ministerial blessing and was subjected to legal sanctions if it did not.

## TV Radio

Indicates programme in black and white  
**BBC 1**  
6.10-7.55 am Open University (Ultra High Frequency only). 1.30 pm Bod. 3.15 Your Songs of Praise Choice. 3.30 6.55 Hobby Horse. Tybed. 4.18 Regional News for England (except London). 4.30 8.10 Who Pays the Ferryman?

### F.T. CROSSWORD PUZZLE No. 3,721



# Henry Moore at Eighty

by WILLIAM PACKER



Henry Moore's carving from Rossellini's "Virgin and Child"

At the very end of this month Henry Moore, our most celebrated of living artists, achieves his 80th birthday; and it is as appropriate as it is unsurprising that a number of important exhibitions should have been arranged to mark the occasion: indeed it would have been a scandal had anything less been done. For the bald truth is that Moore's celebrity, though in this country it came late, and has never been conspicuously sustained by practical public support, is entirely deserved. He stands in the front rank of sculptors in this country second to none, the peers of Brancusi, Arp and Giacometti; and if it is clear from the perspective we now enjoy back over a long career, that only in England could he ever have been taken as radical innovator, iconoclast, and pillar of the avant-garde, we are able to see with an equal clarity that from the very first his work was of the highest quality, and that the scale of his consolidated achievement is immense.

Today, by making a short tour from Millbank to Kensington Gardens by way of St James's, we are able to take as comprehensive a view of it as is likely to be possible. At the Tate are two distinct exhibitions (both until August 28), the one a copious examination of Moore as a draughtsman, the other a display of the princely gift he has made to the country—we were hardly likely to acquire any of it otherwise—of some three dozen major works, that corpus augmented by the Tate's entire previous holding of his sculpture. At the Serpentine Gallery (until October 8) is shown a choice group of his more recent carvings, while

among the trees nearby, and on the lawns sloping down to the water, are disposed nine of his monumental works in bronze and fibre-glass. And at Fischer Fine Art (until the end of August), choicest of all, are more of his carvings but of all periods, among them some of his very earliest works.

What we learn from these early pieces, which include a couple at the Tate, and from the magnificent sequence of figure drawings made through the twenties, and on into the thirties, is that Moore has always been essentially an artist who identifies himself with the great art of the past, has drawn upon the same material and taken upon himself the same great subjects, setting himself to work within, and only incidentally to extend, that tradition.

Originality is a quality inherent in the nature of the true artist, and perhaps we worry about it too much for its own sake, forgetting that it is well able to look after itself if the work is good enough. Moore's hand is plainly on all he has produced, and, as is always the case, the less self-consciously original he is at any point, the truer the work. We know that as a student at the Royal College all those years ago he took himself off to the British Museum to the pre-Columbian sculptures of Mexico, to the great works of European antiquity. But we were hardly likely to

acquire any of it otherwise—of some three dozen major works, that corpus augmented by the Tate's entire previous holding of his sculpture. At the Serpentine Gallery (until October 8) is shown a choice group of his more recent carvings, while

marble reliefs of the quattrocento, one in particular, a Virgin and Child by Rossellini, an object long I take every opportunity to visit. Moore made a study of it in 1933, and the carving he made then of the Virgin's head is now to be seen in the Fisher show, a remarkable virtuoso piece, and it may be fanciful to say that a young artist made it unquestionably his own, since the device of the smooth and faithful modelling of the broad cheek and brow, in the sharp cut of the eyes and lips, a discreet but firm and recognisable signature. It is certainly a beautiful thing in

Fischer and the Arts Council at the Serpentine, are quite right to place the emphasis so firmly on the carving, for that reductive activity has always been at the very heart of the work; and even in the modelled and cast sculptures especially the large ones of recent years, built up to their final size from the first tiny maquette only after many stages have been passed through, we sense that they have been over-amplified only to be rasped and cut and smoothed back to their proper scale.

Before the war the work was generally rather small, monumental only in implication, but the intention was always clear enough. The drawings of the first period show us the given chance Moore would work back into the landscape, and on an appropriate scale. Those life drawings are monuments in themselves, and the projects, studies and ideas for sculpture that march with them, whether remaining closely figurative or working off into flights of abstracted surrealism invention,

I wrote at length about Henry Moore last year at the time of his show in Paris at the Orangerie. The many shows

here this year have proved by Vera Lindsay, Yorkshire is impossible to cover except in as proud of her famous son as these more general terms, one we all should be for we are two regrettably overlooked lucky to have him. We all con-

gratulate him, I am sure, on his birthday.

## Books on the Arts

# Sadler's Wells and its history

by ELIZABETH FORBES

The Story of Sadler's Wells by Dennis Arundell. David & Charles, £6.95. 352 pages

sported musket and helmet as well as uniform and boots, while even Dr. Johnson was impressed by the Learned Pig.

In 1683, two workmen digging for gravel in the garden of Mr. Sadler's Music-House at Islington, uncovered a stone well. Later, two other springs were disclosed, and Sadler's New Tunbridge Wells became a popular summer visiting place where one could drink the waters and be entertained at the same time.

Dennis Arundell's history of the successive Sadler's Wells theatres, first published in 1965, has been reprinted with three extra chapters to bring his account up to 1977. The new material is welcome though some of it makes melancholy reading—from the theatre's point of view. Sadler's Wells Outlaws move to the Coliseum to become the English National Opera, just as 20 years before the Sadler's Wells Ballet moved to Covent Garden to become the Royal Ballet. But the fascination of a compelling story lies mainly in the first half, which chronicles two centuries of theatrical development and social change.

At the beginning of the 18th century, when Sadler's Wells was surrounded by open fields, foot-pads were a serious danger and shows started early to end before dark; later, the times of moon light or "Cynthia" were advertised for the convenience of patrons. Rough-mannered local audiences were diluted by better behaved spectators as the fashion spread; the neighbouring land was built over. Programmes were astonishingly varied, with music, dancing, singing, mime, drama, pantomime, tumbling and wire-walking. Favourite performers included Signor Ferri, who went through military exercises on the tightrope "to the satisfaction of all the Gentlemen of the Army who were present."

Another attraction was more careful (one might say, the Moustache, the canine star, who less candid) must one be?

## Stage-struck

by B. A. YOUNG

Going to Shakespeare, J. C. Trewin, Allen and Unwin, £5.95. 283 pages  
My Drama School, Ed. Margaret McCall, Robson Books, £5.25. 202 pages  
My Love Affair with a Theatre by Derek Salberg, Courtney Publications, £4.25. 220 pages

LSM and medical school, My Drama School contains memories of their training by a baker's dozen of players; or rather, by 10 players and three writers who were actors first. Life at the English school seems to have been much the same for stars like Dame Flora Robson or spotters like Paul Bailey, though Yvonne Mitchell and Lee Montague had less conventional upbringings under Michel Saint-Denis, Lill Palmer and Mai Zetterling relied on gurus. All of them look back on their teachers with devotion, though not unseasoned with laughter. The next two books in the series are My Art School and My Scottish University. And then? Why not My Prison?

The theatre with which Derek Salberg fell in love was the Alexandra, Birmingham. His book is partly the story of the theatre, which his father owned, and partly of his own connection with it. He began as an ASM in 1932, was managing director five years later (aged 25), and succeeded—his experience of stayed there until his retirement 40 years on.

The fortunes of the Alex may sound like a minority interest to the world at large; but the appendix which lists the companies from 1927 to 1973, when rep at the theatre ended, suggests a distinguished minority.

And the players themselves, with names in it like Raymond Huntley, Kenneth More, Robin Wright, Derek Bailey, Alec McCown, Zena Walker, Billie Whitelaw, Vivien Merchant, John Standing

## Cambridge Theatre

# Sing Happy

by B. A. YOUNG

D. G. Associates and director Kim Grant have worked hard at making a Sondheim-Coward-Porter show from the songs of John Kander and Fred Ebb, but all they have made is a concert. They have extracted songs from seven Broadway musicals, of which only Cabaret crossed the Atlantic, plus two films and television shows, and these are ably put over by a cast of three girls and a boy.

But Kander-Ebb songs are mostly one-idea songs. Not Coward's songs, and Stephen Sondheim's and Cole Porter's can stand alone as self-contained items, because the ideas are developed and distributed throughout, and seasoned with ingenious rhyme-schemes and on. Kander and Ebb write attractive tunes, but they don't deal much in wit. Their songs need a context, or at the very least a commentary, such as Ned Sherrin provided for the Sondheim anthology.

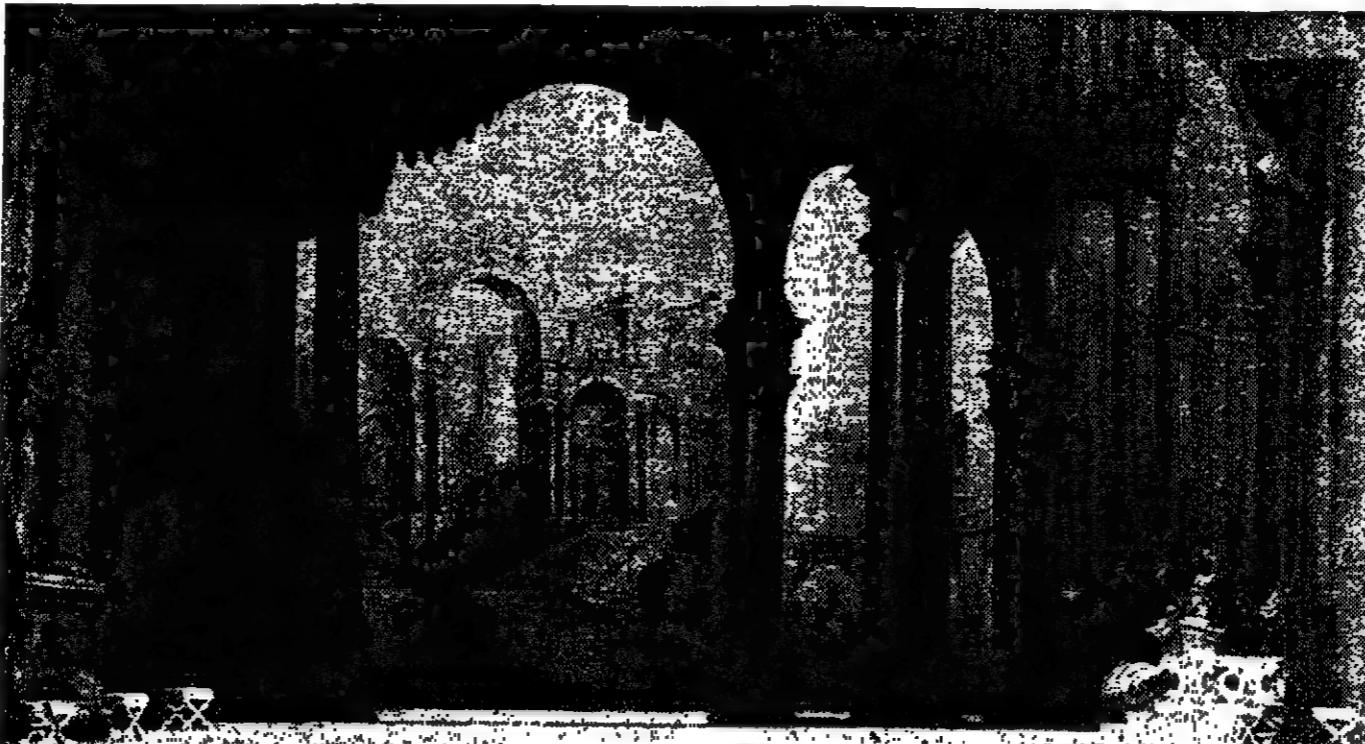
Wit does occasionally surface, usually in songs with a long narrative line such as "Ring Them Bells," which is handsomely belted out by Liz Robertson, or "Be Bo's," equally handsomely done by Isabelle Lucas. There is some out-and-out humour, "Class" (from Chicago), is hilarious as sung by Miss Lucas and Maureen Scott, two hookers condemning the current fall in good manners

as they sit over a game of gin rummy. So is "Coffee in a Cardboard Cup" (from *Seven Girls Seventy*) by the same pair in the same situation.

But some of the numbers seem weak without some support. Mike Howe ought to be funny in "Mr. Cellophane" (also from Chicago), as the man who never gets noticed; but the single idea is spread out over the whole 32 bars of the chorus, and that not one of the most tuneful. Given some idea of the situation, we might have laughed ourselves sick.

There's nothing wrong with Sing Happy as a concert, except that its title gives no indication what it's about. (It's the name of a song from *Flora, the Red Menace*, which played in 1966, and who remembers that?) Grant Hossack directs the music pleasantly, there are some decent dance movements of a modest kind. There will be further performances next Saturday, July 22, at 11.30 pm, and Sunday July 23 at 8.00 pm.

After that it should be taken down and handed over to make better use both of the material and players. In my notice of *The Aspern Papers* at Chichester, I designated Eva Schickle's Italian accent. Now they tell me it is a well-observed Venetian dialect, so I must not only apologise but add a congratulation on observing such a detail.



The Iris Oliver Mensch's design for the third act of "The Sleeping Beauty" as performed by the Sadler's Wells Ballet at the re-opening of the Royal Opera House, Covent Garden, in 1946. This is one of 300 designs in colour, which appear in Design for Ballet just published by Studio Vista. This lavishly produced book is written by Mary Clarke and Clement Crisp, the Financial Times ballet critic, and traces the marriage of ballet and design from the court entertainments of the Renaissance down to work by Warhol and Jasper Johns.

## Cheltenham Festival

# Hamilton and Fricker

by DOMINIC GILL

The days are past when every concert of the Cheltenham Festival would present at least one first performance of a new work by a British composer. Economics at home, as elsewhere in Europe, have taken their toll. But the festival accent is still principally British; and two of the three concerts of the final day on Sunday did indeed offer a premiere each.

They were both in now traditional Cheltenham fashion, premières of the older school. The more substantial, and perhaps the more surprising, was a commission from Iain Hamilton (b. 1922) given in the Town Hall by the BBC Symphony Orchestra under David Atherton and broadcast later the same evening on Radio 3—Cleopatra, a 20-minute "dramatic scene" for soprano and orchestra, unblushingly romantic in cast, unequivocally romantic in style, the centre of which is B minor; the gramme we also heard Brian

unexpected but splendidly uncompromising essay from this son of Schubert's other Unhitherto not notably indulgent finished Symphony, the seventh movement, a plain man's guide to piano-writing. 23 minutes long done with vigour and clarity, and at its best, in the slower music, when it does not mauler, with a kind of Messiaenish resonance—but stoutly, without any real leap of imagination or conviction.

Newbold's excellent new realisation of the Royal Jubilee. But it is not otherwise especially jubilant: a plain man's guide to piano-writing. 23 minutes long done with vigour and clarity, and at its best, in the slower music, when it does not mauler, with a kind of Messiaenish resonance—but stoutly, without any real leap of imagination or conviction.

time of the Royal Jubilee. But it is not otherwise especially jubilant: a plain man's guide to piano-writing. 23 minutes long done with vigour and clarity, and at its best, in the slower music, when it does not mauler, with a kind of Messiaenish resonance—but stoutly, without any real leap of imagination or conviction.

The other new work of the festival's final day was Anniversary for piano by Peter Racine Fricker, played as part of a recital of Beethoven and John Ireland by Colin Kingsley. The music gets its title from its date of composition last year, at the

## Buda Castle rises again

At the end of the Second World War, when Buda Castle was a charred ruin, the Hungarian government made a bold decision: not only would they restore it, but they would also take advantage of its condition for excavating before rebuilding. There was considerable interest in what remained of the medieval palace that was known to be under the present baroque structure with its command of the Danube.

The first phase of the excavations lasted 15 years and long delayed the opening of what was planned next to house the cultural life of the nation. Gradually since the mid-1960s, one part of the palace was removed to a Museum of the Workers' Movement. Part of the National Gallery moved in, and just this year a complex of theatres took up residence in the castle in what was the site of the first permanent theatre in the Hungarian capital, a venue where Beethoven played a piano recital in 1800.

A second phase of excavations began in 1967 and uncovered unanticipated riches that are now on display in uncovered and reconstructed bits of that medieval palace. Some dozen

statues no more than three feet high reveal a previously unknown period in Hungarian art, the fifteenth century. One category of work consists of secular statues of graceful knights, courtiers and ladies with their knaves, heralds and ladies in waiting bearing their arms.

The women's long dresses are carved with folds as though being held up in their hands. Knights wear knee-length tunics and belts decorated with daisies. Belts of paint show the knight's golden curls are reproduced in gold leaf, now barely visible.

The other set of statues depicts religious figures—apostles or prophets and saints—each in a long cloak. A female saint shows remains of blue and brown paint, while one of the apostles has some faint green paint on his cloak. The most complete of these figures is a saint, presumed to be St. Bartholomew, holding a leather bag in his right hand and wearing a red cloak. His head is uncovered and a tunic belted at his waist.

Unfortunately, except for this

and one knight with a daisy belt, all the heads and torsos were found separately. In the interests of historical accuracy no attempt was made to piece the figures together, even where heads seemed to fit particular bodies.

The Gothic Hall, where the secular statues now stand, was itself buried under another building until excavations uncovered it in 1950. It was reconstructed from architectural fragments, the window-frame, pillars and springers, and is an important discovery in itself. For it represents the only evidence of what is known to be a flourishing period for Hungarian architecture, when Sigismund, king of Germany as well as Hungary, travelled throughout Europe and sent masters from Paris in 1416 and from Augsburg in 1418 to work in Buda. The lower chapel which houses the religious figures was unearthed intact and reconstructed around the preserved tracery windows and the walls that survived above the level of the springers.

It provides evidence of the large-scale building that was done in the Hungarian Gothic style of the fourteenth century.

During the year your Board decided to invest in the United States of America. The magazine has been redesigned and was launched as a fortnightly magazine last March. It has been well received by readers and the advertising industry. As a matter of prudence the initial costs to date have been written off.

## ANG Associated Newspapers Group Limited

The Annual General Meeting for 1978 of Associated Newspapers Group Limited will be held on Thursday, 10th August, 1978 at 10.30 am at the Waldorf Hotel, Aldwych, London, WC2.

| Year ended 31st March, 1978               | 1978    | 1977   |
|---|---------|--------|
| Earnings from Trading                     | £11,163 | 7,942  |
| Share of Earnings of Associated Companies | 1,801   | 1,777  |
| Earnings before Taxation                  | 15,461  | 12,013 |
| Extraordinary Items                       | (1,117) | 645    |
| Group Earnings                            | 6,141   | 6,389  |
| Dividends for Year                        | 5,811p  | 5,151p |

Extracts from the statement of the Chairman to be presented to the Annual General Meeting.

In the year to March 1978 the Group achieved earnings before taxation of £16.5m compared with £12.0m for 1977. With inflation having run at the rate of 9 per cent over the period these results show a real improvement on last year.

The highly successful Daily Mail continues to contribute towards group earnings. The improvement in the Evening News has been well received by readers and the advertising industry.

The earnings of provincial newspapers showed an improvement as a result of increased advertising volumes in the latter part of 1977. Rising costs were offset by higher advertisement rates and cover prices within the Government's price control regulations. As part of the modernisation programme, new buildings are being constructed for our newspapers in Derby and Torquay. They will house the new photocomposition production systems which together with high-speed presses will allow for the future expansion both in page and circulation.

During the year your Board decided to invest in the United States of America. The magazine has been redesigned and was launched as a fortnightly magazine last March. It has been well received by readers and the advertising industry. As a matter of prudence the initial costs to date have been written off.

Associated Newspapers Group Limited, Camellie House, London, EC4.

If you like a drop of Austrian, drop in.

Get the taste of the Austrian wines you know and love and to discover some exciting new wines, drop into the World Wine Fair and Festival.

There we'll have over 70 superb wines for you to taste, enjoy and choose from.

The cork will be lifted on July 19th at the Bristol Exhibition Centre, Cannon's Road.

For full details, see the Wine Fair catalogue. Then join us at the Austrian Wine stand, number eight, on the ground floor.

Our drop is worth dropping in for.

A well-kept secret for a thousand years.

Austrian Wine

FRANK LIPSIUS

# FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4P 4BY  
Telegrams: Finantime, London PS4. Telex: 886341/2, 882389  
Telephone: 01-248 8000

Tuesday July 18 1978

## A realistic summit

THE SEVEN Western leaders with M. Valéry Giscard d'Estaing, the French President, have not pulled any rabbits out of a hat at their Bonn summit. The economic package endorsed by yesterday's communiqué is both modest and largely as expected. Indeed many of the communiqué's specific commitments had already been undertaken or foreshadowed in recent weeks. In the days immediately preceding the summit, most of the participants had cautioned public opinion against expecting too much from Bonn.

### Energy

In some respects, however, the economic agreement does go a little further than expected. Mr. Takeo Fukuda, of Japan, has given a very firm undertaking to limit the volume of his country's exports and the extent of West Germany's commitment to a higher growth rate was in doubt until the last minute. President Carter has not spelled out the details of how he hopes to secure the passage through Congress of a "comprehensive" energy policy by the end of the year, but he has at least solemnly reaffirmed the programme's overall objectives.

Italy's pledge to stimulate growth next year is a surprise addition to the package. The UK had long made it clear it would have little extra to contribute on the growth front. The major departure from past summits has been one of style. The seven leaders have left each other much freer in the past to decide what measures their national economies and political situations will tolerate. As Mr. Fukuda pointed out yesterday, there has been a lull in the strident rhetoric of the recent past, in which Governments openly criticised the policies of others and urged them to do better. The new approach follows naturally from the decision to abandon rigid and usually unobtainable growth targets like those set by the Downing Street summit last May. While Herr Helmut Schmidt, the West German Chancellor, has been largely responsible for the demise of targeting, it must by now be obvious to most Heads of Government that the setting of over-ambitious objectives does more harm than good.

Herr Schmidt, however, seems to have had less success in persuading his colleagues of the merits of his new plan for European monetary stabilisation, worked out in consultation with the seven.

### Credibility

The Bonn agreement is not, of course, going to solve the problem of international terrorism—any more than the economic package is going to solve the world's economic and social problems. Of that the seven heads of Government are fully aware. Indeed, one of the more notable aspects of the summit has been a greater sense of realism than that, for example, which prevailed at Downing Street last year. The Heads of Government have refrained from setting themselves impossible objectives, while at the same time pledging themselves to much more determined efforts to ensure that those aims they have agreed will be met. In the face of such intractable problems, international summits can best retain its credibility by not raising its sights too high.

## Constraint of pay policy

THERE ARE sharp differences whose report was published of opinion about the merits of yesterday's pay restraint. Some people believe that in principle negotiating machinery following practice it is likely to do more good than harm while others believe precisely the opposite. On both sides of the debate, however, there is general agreement that the degree of rigidity inherent in any pay policy which is likely to influence the climate of wage negotiations will breed anomalies and consequential inefficiencies in the allocation of resources. The longer that pay policies are maintained, the worse will be the anomalies and the more serious will be the inefficiencies.

### Responsibility

At the beginning of the present pay round last summer, the Government endeavoured to provide some scope for flexibility by indicating that it would prefer to see pay negotiations conducted on a basis that would limit the national average increase in earnings to 10 per cent. It was, however, soon forced into imposing greater rigidity, both in its own role as an employer in the public sector and through its dealings with individual firms in the private sector, when it became apparent that 10 per cent had become the minimum level at which most groups of workers were prepared to settle. At the same time, to prevent the policy breaking down and to satisfy the claims of groups in the public sector for which the Government has a special wage-inflation. The Prime Minister has been talking of wage increases of around 5 per cent immediate 10 per cent increase over the next year. If the would be followed by further increases to be staged over any other periods of up to two years.

This formula has now been used to settle the claims of a number of groups, including the firemen, the armed forces, senior public servants, and dentists. But it was by making special cases of the first devised to deal with police, police and other groups this time but the formula is unlikely under Lord Edmund-Davies, to work a second time round.

## WORKER CO-OPERATIVES

# First tentative steps along a Spanish-style road

DURING THE past couple of years there has been a sharp change in the general attitudes towards worker co-operatives, which have so far played a significant role in Britain's economy. The latest and most important evidence of this change has come in two recent developments. One is the creation, under new legislation, of a Co-operative Development Agency to help foster co-operatives, and the other is a decision by the Co-operative Bank to start helping to finance worker-funded enterprises.

Together these events could lead to a new generation of small worker co-operatives growing up in Britain, and at the same time enable the Co-operative movement to expand from its primarily consumer base.

The lack of past interest in co-operatives is the result of both political and practical factors. The main factor is that the Labour movement has concentrated on nationalisation as a means of changing the basis of industrial ownership and on the trade unions for handling the affairs of the individual at work. This has left co-operation mainly to the wholesale societies and their High Street shops.

As a result there has been little or no trade union interest in worker co-operatives except when they provide rapid solutions to factory closure and redundancy problems.

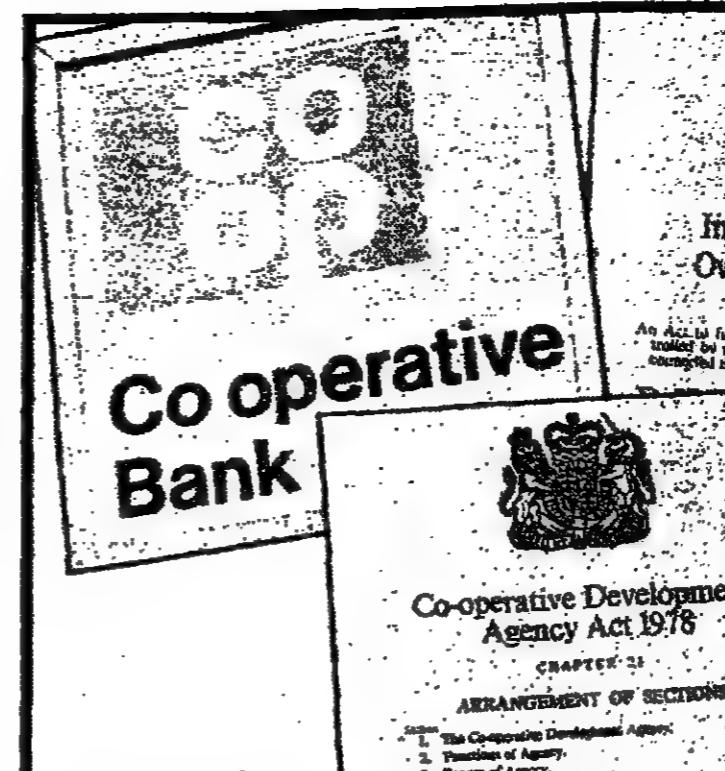
On a practical level most co-operatives that have tried to start have failed through lack of sufficient finance and management expertise. On top of this, the experiences of the co-operatives at the Meriden motorcycle factory, the Scottish Daily News, and Kirkby Manufacturing and Engineering's Mersyeide plant—all of which were saved from closure in 1974 during Mr. Anthony Wedgwood Benn's era at the Department of Industry—served to transform public and political opinion from a state of disinterest to one of opposition. The Manpower Services Commission's job creation scheme has helped by spending £1.1m in backing what it calls enterprise workshops.

Now attitudes are changing. In all 33 of these co-operatives have been started, mainly in woodworking, plastics and similar trades. They have created about 300 jobs and, while only a few are likely to be viable enough to survive once the year-long job creation aid expires, others will probably be about the individual's rights at work in relation both to the Commission's continuing programme of capital. Some people, including the Liberal Party, like the idea of co-operatives because there can be greater worker influence without increased trade union power, and they regard the idea of workers owning and running their businesses as a primary way of

achieving a combined turnover with workers having only the provision of the cash gave annual turnover in excess of £200m, and a labour force of 13,000 have been built up around a bank called the Caja Laboral. This bank takes in savings from the local communities and then invests in co-operatives which it also provides with essential managerial and other expertise.

A report last year funded by the Anglo-German Foundation for the Study of Industrial Society showed how such a bank could become the pivot of a community of co-operatives by filling the financial and managerial gaps that have bedevilled them in Britain.

The report aroused the interest of people as diverse as Mr. Jo Grimond, the former Liberal Party leader, Sir Arnold Weinstock, whose General Electric Company helped the Meriden motorcycle co-operative in its troubles 18 months ago, and Sir Arthur Sudgen, chairman of the Co-operative Bank which is now tentatively taking the first steps along a Mondragon-style road.



enterprises with a combined turnover with workers having only the provision of the cash gave annual turnover in excess of £200m, and a labour force of 13,000 have been built up around a bank called the Caja Laboral. This bank takes in savings from the local communities and then invests in co-operatives which it also provides with essential managerial and other expertise.

A report last year funded by the Anglo-German Foundation for the Study of Industrial Society showed how such a bank could become the pivot of a community of co-operatives by filling the financial and managerial gaps that have bedevilled them in Britain.

The report aroused the interest of people as diverse as Mr. Jo Grimond, the former Liberal Party leader, Sir Arnold Weinstock, whose General Electric Company helped the Meriden motorcycle co-operative in its troubles 18 months ago, and Sir Arthur Sudgen, chairman of the Co-operative Bank which is now tentatively taking the first steps along a Mondragon-style road.

Two other recent events have also given the idea a boost. The increase in recent years of company failures and factory closures at a time of high unemployment has led workers facing redundancy to consider forming co-operatives. Of the two survivors—Meriden and Kirkby—are still facing problems.

Now attitudes are changing. In all 33 of these co-operatives have been started, mainly in woodworking, plastics and similar trades. They have created about 300 jobs and, while only a few are likely to be viable enough to survive once the year-long job creation aid expires, others will probably be about the individual's rights at work in relation both to the Commission's continuing programme of capital. Some people, including the Liberal Party, like the idea of co-operatives because there can be greater worker influence without increased trade union power, and they regard the idea of workers owning and running their businesses as a primary way of

achieving a combined turnover with workers having only the provision of the cash gave annual turnover in excess of £200m, and a labour force of 13,000 have been built up around a bank called the Caja Laboral. This bank takes in savings from the local communities and then invests in co-operatives which it also provides with essential managerial and other expertise.

A report last year funded by the Anglo-German Foundation for the Study of Industrial Society showed how such a bank could become the pivot of a community of co-operatives by filling the financial and managerial gaps that have bedevilled them in Britain.

The report aroused the interest of people as diverse as Mr. Jo Grimond, the former Liberal Party leader, Sir Arnold Weinstock, whose General Electric Company helped the Meriden motorcycle co-operative in its troubles 18 months ago, and Sir Arthur Sudgen, chairman of the Co-operative Bank which is now tentatively taking the first steps along a Mondragon-style road.

Two other recent events have also given the idea a boost. The increase in recent years of company failures and factory closures at a time of high unemployment has led workers facing redundancy to consider forming co-operatives. Of the two survivors—Meriden and Kirkby—are still facing problems.

Now attitudes are changing. In all 33 of these co-operatives have been started, mainly in woodworking, plastics and similar trades. They have created about 300 jobs and, while only a few are likely to be viable enough to survive once the year-long job creation aid expires, others will probably be about the individual's rights at work in relation both to the Commission's continuing programme of capital. Some people, including the Liberal Party, like the idea of co-operatives because there can be greater worker influence without increased trade union power, and they regard the idea of workers owning and running their businesses as a primary way of

achieving a combined turnover with workers having only the provision of the cash gave annual turnover in excess of £200m, and a labour force of 13,000 have been built up around a bank called the Caja Laboral. This bank takes in savings from the local communities and then invests in co-operatives which it also provides with essential managerial and other expertise.

A report last year funded by the Anglo-German Foundation for the Study of Industrial Society showed how such a bank could become the pivot of a community of co-operatives by filling the financial and managerial gaps that have bedevilled them in Britain.

The report aroused the interest of people as diverse as Mr. Jo Grimond, the former Liberal Party leader, Sir Arnold Weinstock, whose General Electric Company helped the Meriden motorcycle co-operative in its troubles 18 months ago, and Sir Arthur Sudgen, chairman of the Co-operative Bank which is now tentatively taking the first steps along a Mondragon-style road.

Two other recent events have also given the idea a boost. The increase in recent years of company failures and factory closures at a time of high unemployment has led workers facing redundancy to consider forming co-operatives. Of the two survivors—Meriden and Kirkby—are still facing problems.

Now attitudes are changing. In all 33 of these co-operatives have been started, mainly in woodworking, plastics and similar trades. They have created about 300 jobs and, while only a few are likely to be viable enough to survive once the year-long job creation aid expires, others will probably be about the individual's rights at work in relation both to the Commission's continuing programme of capital. Some people, including the Liberal Party, like the idea of co-operatives because there can be greater worker influence without increased trade union power, and they regard the idea of workers owning and running their businesses as a primary way of

achieving a combined turnover with workers having only the provision of the cash gave annual turnover in excess of £200m, and a labour force of 13,000 have been built up around a bank called the Caja Laboral. This bank takes in savings from the local communities and then invests in co-operatives which it also provides with essential managerial and other expertise.

A report last year funded by the Anglo-German Foundation for the Study of Industrial Society showed how such a bank could become the pivot of a community of co-operatives by filling the financial and managerial gaps that have bedevilled them in Britain.

The report aroused the interest of people as diverse as Mr. Jo Grimond, the former Liberal Party leader, Sir Arnold Weinstock, whose General Electric Company helped the Meriden motorcycle co-operative in its troubles 18 months ago, and Sir Arthur Sudgen, chairman of the Co-operative Bank which is now tentatively taking the first steps along a Mondragon-style road.

Two other recent events have also given the idea a boost. The increase in recent years of company failures and factory closures at a time of high unemployment has led workers facing redundancy to consider forming co-operatives. Of the two survivors—Meriden and Kirkby—are still facing problems.

Now attitudes are changing. In all 33 of these co-operatives have been started, mainly in woodworking, plastics and similar trades. They have created about 300 jobs and, while only a few are likely to be viable enough to survive once the year-long job creation aid expires, others will probably be about the individual's rights at work in relation both to the Commission's continuing programme of capital. Some people, including the Liberal Party, like the idea of co-operatives because there can be greater worker influence without increased trade union power, and they regard the idea of workers owning and running their businesses as a primary way of

achieving a combined turnover with workers having only the provision of the cash gave annual turnover in excess of £200m, and a labour force of 13,000 have been built up around a bank called the Caja Laboral. This bank takes in savings from the local communities and then invests in co-operatives which it also provides with essential managerial and other expertise.

A report last year funded by the Anglo-German Foundation for the Study of Industrial Society showed how such a bank could become the pivot of a community of co-operatives by filling the financial and managerial gaps that have bedevilled them in Britain.

The report aroused the interest of people as diverse as Mr. Jo Grimond, the former Liberal Party leader, Sir Arnold Weinstock, whose General Electric Company helped the Meriden motorcycle co-operative in its troubles 18 months ago, and Sir Arthur Sudgen, chairman of the Co-operative Bank which is now tentatively taking the first steps along a Mondragon-style road.

Two other recent events have also given the idea a boost. The increase in recent years of company failures and factory closures at a time of high unemployment has led workers facing redundancy to consider forming co-operatives. Of the two survivors—Meriden and Kirkby—are still facing problems.

Now attitudes are changing. In all 33 of these co-operatives have been started, mainly in woodworking, plastics and similar trades. They have created about 300 jobs and, while only a few are likely to be viable enough to survive once the year-long job creation aid expires, others will probably be about the individual's rights at work in relation both to the Commission's continuing programme of capital. Some people, including the Liberal Party, like the idea of co-operatives because there can be greater worker influence without increased trade union power, and they regard the idea of workers owning and running their businesses as a primary way of

achieving a combined turnover with workers having only the provision of the cash gave annual turnover in excess of £200m, and a labour force of 13,000 have been built up around a bank called the Caja Laboral. This bank takes in savings from the local communities and then invests in co-operatives which it also provides with essential managerial and other expertise.

A report last year funded by the Anglo-German Foundation for the Study of Industrial Society showed how such a bank could become the pivot of a community of co-operatives by filling the financial and managerial gaps that have bedevilled them in Britain.

The report aroused the interest of people as diverse as Mr. Jo Grimond, the former Liberal Party leader, Sir Arnold Weinstock, whose General Electric Company helped the Meriden motorcycle co-operative in its troubles 18 months ago, and Sir Arthur Sudgen, chairman of the Co-operative Bank which is now tentatively taking the first steps along a Mondragon-style road.

Two other recent events have also given the idea a boost. The increase in recent years of company failures and factory closures at a time of high unemployment has led workers facing redundancy to consider forming co-operatives. Of the two survivors—Meriden and Kirkby—are still facing problems.

Now attitudes are changing. In all 33 of these co-operatives have been started, mainly in woodworking, plastics and similar trades. They have created about 300 jobs and, while only a few are likely to be viable enough to survive once the year-long job creation aid expires, others will probably be about the individual's rights at work in relation both to the Commission's continuing programme of capital. Some people, including the Liberal Party, like the idea of co-operatives because there can be greater worker influence without increased trade union power, and they regard the idea of workers owning and running their businesses as a primary way of

achieving a combined turnover with workers having only the provision of the cash gave annual turnover in excess of £200m, and a labour force of 13,000 have been built up around a bank called the Caja Laboral. This bank takes in savings from the local communities and then invests in co-operatives which it also provides with essential managerial and other expertise.

A report last year funded by the Anglo-German Foundation for the Study of Industrial Society showed how such a bank could become the pivot of a community of co-operatives by filling the financial and managerial gaps that have bedevilled them in Britain.

The report aroused the interest of people as diverse as Mr. Jo Grimond, the former Liberal Party leader, Sir Arnold Weinstock, whose General Electric Company helped the Meriden motorcycle co-operative in its troubles 18 months ago, and Sir Arthur Sudgen, chairman of the Co-operative Bank which is now tentatively taking the first steps along a Mondragon-style road.

Two other recent events have also given the idea a boost. The increase in recent years of company failures and factory closures at a time of high unemployment has led workers facing redundancy to consider forming co-operatives. Of the two survivors—Meriden and Kirkby—are still facing problems.

Now attitudes are changing. In all 33 of these co-operatives have been started, mainly in woodworking, plastics and similar trades. They have created about 300 jobs and, while only a few are likely to be viable enough to survive once the year-long job creation aid expires, others will probably be about the individual's rights at work in relation both to the Commission's continuing programme of capital. Some people, including the Liberal Party, like the idea of co-operatives because there can be greater worker influence without increased trade union power, and they regard the idea of workers owning and running their businesses as a primary way of

achieving a combined turnover with workers having only the provision of the cash gave annual turnover in excess of £200m, and a labour force of 13,000 have been built up around a bank called the Caja Laboral. This bank takes in savings from the local communities and then invests in co-operatives which it also provides with essential managerial and other expertise.

A report last year funded by the Anglo-German Foundation for the Study of Industrial Society showed how such a bank could become the pivot of a community of co-operatives by filling the financial and managerial gaps that have bedevilled them in Britain.

The report aroused the interest of people as diverse as Mr. Jo Grimond, the former Liberal Party leader, Sir Arnold Weinstock, whose General Electric Company helped the Meriden motorcycle co-operative in its troubles 18 months ago, and Sir Arthur Sudgen, chairman of the Co-operative Bank which is now tentatively taking the first steps along a Mondragon-style road.

Two other recent events have also given the idea a boost. The increase in recent years of company failures and factory closures at a time of high unemployment has led workers facing redundancy to consider forming co-operatives. Of the two survivors—Meriden and Kirkby—are still facing problems.

Now attitudes are changing. In all 33 of these co-operatives have been started, mainly in woodworking, plastics and similar trades. They have created about 300 jobs and, while only a few are likely to be viable enough to survive once the year-long job creation aid expires, others will probably be about the individual's rights at work in relation both to the Commission's continuing programme of capital. Some people, including the Liberal Party, like the idea of co-operatives because there can be greater worker influence without increased trade union power, and they regard the idea of workers owning and running their businesses as a primary way of

achieving a combined turnover with workers having only the provision of the cash gave annual turnover in excess of £200m, and a labour force of 13,000 have been built up around a bank called the Caja Laboral. This bank takes in savings from the local communities and then invests in co-operatives which it also provides with essential managerial and other expertise.

A report last year funded by the Anglo-German Foundation for the Study of Industrial Society showed how such a bank could become the pivot of a community of co-operatives by filling the financial and managerial gaps that have bedevilled them in Britain.

The report aroused the interest of people as diverse as Mr. Jo Grimond, the former Liberal Party leader, Sir Arnold Weinstock, whose General Electric Company helped the Meriden motorcycle co-operative in its troubles 18 months ago, and Sir Arthur Sudgen, chairman of the Co-operative Bank which is now tentatively taking the first steps along a Mondragon-style road.

Two other recent events have also given the idea a boost. The increase in recent years of company failures and factory closures at a time of high unemployment has led workers facing redundancy to consider forming co-operatives. Of the two survivors—Meriden and Kirkby—are still facing problems.

Now attitudes are changing. In all 33 of these co-operatives have been started, mainly in woodworking, plastics and similar trades. They have created about 30

# JOHN ELLIOT

# FINANCIAL TIMES SURVEY

Tuesday July 18 1978

# Birmingham

The task of halting the rapid loss of jobs and people from

Birmingham is seen as so important that the city has been chosen by the Government for one of its special initiatives under the recently expanded urban aid programme.

## Battle to halt the decline

By Arthur Smith  
Midlands Correspondent

**BIRMINGHAM**, BRITAIN'S second city, is the first to have drawn up a comprehensive action programme to tackle the problem of its declining inner area. It must move quickly if it is to halt the drain of jobs and people from the centre of a city, which less than a decade ago was the symbol of the nation's prosperous motor industry.

The rundown has been rapid: since 1971 jobs, most of them in the traditional manufacturing industries, have disappeared from the central area at the rate of more than 10,000 a year; population has declined by more than 11 per cent to 291,000, and surveys suggest that unemployment is more than twice the national average at 15 per cent.

"We cannot claw back the 30,000 jobs we have lost in a five-year period, but we must act to halt the exodus and at least retain employment at present levels," says Mr. Graham Shayler, the city's planning officer and the man

charged with the daunting task of reversing the trend.

Mr. Shayler heads up the handful of officers seconded to prepare material for the Birmingham Partnership Committee. The partnership concept was devised by the Government under its recently expanded urban aid programme to push through revitalisation in the eight parts of the country where the problem was considered most severe.

Seven Ministers, each representing their individual Government Departments, sit on the Birmingham Committee, which is chaired by Mr. Reg Freeson, the Housing Minister.

The leaders of the Birmingham City Council and West Midlands County Council also attend along with representatives from other public bodies such as the regional health authority.

The committee's role is to coordinate the efforts of the various public agencies towards a common goal and, with the limited funds at its disposal, complement the activities to give a new impetus to the task of regeneration. It has no executive powers; implementation of recommendations is the responsibility of the individual authorities; persuasion is the only weapon upon which the committee can depend.

To underline the fact that the committee is merely an ad hoc arrangement Mr. Shayler's team has deliberately been kept to the minimum, with officers from the constituent authorities called upon to make contributions whenever necessary. Whitehall must tread carefully to avoid the charge that it is creating

another body to encroach upon jealously guarded local authority powers and responsibilities. Equally, all members of the partnership are anxious to make it clear that they are not introducing another layer of bureaucracy into the already confused pattern of local government.

Birmingham may have worked at a frantic pace to draw up the partnership programme, but Mr. Shayler is under no illusion that the headaches are only just beginning. The easy part is over; now the real work must start.

### Alarm

The city was one of the first to raise the alarm about the disturbing and accelerating decline of inner urban areas and its representations were certainly a factor influencing central Government to place new emphasis upon such problems. Birmingham was quick to realise that it had become the victim of its own success in the post-war period. In the boom years of the motor industry the city suffered from labour shortages and excess demand; there was a logic to the Government's regional policy of encouraging firms to move to the new towns and development areas in order to prevent overheating of the midlands economy.

Ironically, the drift away from the central area was accelerated by the City Council's ambitious slum clearance and road building programme. Redevelopment schemes took people to better housing in the suburbs but also removed the small back street premises that had acted as the seedbed for new firms and activities. The massive new high-

| Type of Industry                                | CHANGE IN EMPLOYMENT IN THE BIRMINGHAM PARTNERSHIP AREA 1971-76 |          |
|---|---|----------|
|   | Number  | Per cent |
| 1. Vehicles                                     | -14,962   | -23.9    |
| 2. Metal Manufacture and Metal Goods Industries | -16,545   | -19.8    |
| 3. Mechanical and Electrical Engineering        | -11,982   | -22.3    |
| 4. ALL MANUFACTURING                            | -53,283   | -22.6    |
| 5. Construction                                 | -3,982  | -14.1    |
| 6. Services                                     | + 5,011   | + 2.1    |
| 7. Agriculture, mining, etc.                    | - 209   | -69.0    |
| TOTAL ALL INDUSTRIES                            | -52,473   | -10.4    |

Source: Department of Employment.

| Area                         | POPULATION CHANGE 1971-76 |                           |
|------------------------------|---------------------------|---------------------------|
|                              | Resident Population       | Population Change 1971-76 |
| Core Area                    | 329,200                   | -37,500 -11.4             |
| Rest of Birmingham District  | 767,760                   | 770,000 + 2,240 + 0.3     |
| Birmingham District Total... | 1,097,960                 | 1,061,300 -35,260 - 3.2   |

Source: Central Statistical Office, City of Birmingham.

ways that cut a swathe to the of the local residents. A sample centre of Birmingham to make household survey conducted by it so distinctively a car-oriented the West Midlands County Council left in their patch pockets Council in 1976 suggests that around one third of the core area population consists of New Commonwealth born people and their dependents. Work is already underway in advance of the partnership programme to tackle the central industry tends to be located economic problems. Some £2.5m was made available in the current year under the Government's urban aid scheme, while another £1m was provided to the Chancellor of the Exchequer's £100m allocation to stimulate the building industry. About £4m is being spent on erecting small factory units and refurbishing existing premises. The partnership authorities

confess that in the time available to draw up their strategy the emphasis had to be upon action rather than further analysis of the problems. The aim is merely to stabilise rather than expand employment, to promote new industries rather than attempt to re-create the old ones.

Organisation is seen as critical to the whole exercise. The committee is emphatic: "However well thought out the individual components of the programme, if the existing agencies in the partnership area cannot change their policies and their attitudes and work more closely with the private sector and voluntary bodies, then regeneration will not come about."

The Government has approved spending of £10m a year for the period April 1979 to 1981 to begin what is envisaged as a ten year exercise. Initial effort will be concentrated on a limited number of key areas: Handsworth and Sparkbrook, where social problems are most acute; Dertford, Duddesden and Salford, where there is scope for encouraging industrial growth; and Small Heath where it is thought a modest injection of funds could stimulate self-sustained economic revival.

The committee believes that it is important not only to act but to be seen to be acting. Projects will be sought which bring quick results so that people can see the improvement taking place.

The approach of the partnership committee is certainly place. The object is to raise confidence and create the sort of climate where the private agencies seem to have found a sector is also prepared to commit resources. Clearance of derelict sites and renovation of real test.

Neither Conservative nor Labour leaders of the city or metropolitan councils are satisfied with the present division of functions and responsibilities in a two tier local government structure. Birmingham, with a population of more than 1m, seems too big to be treated as just another district council.

Even with the same political party in control of both authorities, there is room for friction. Against such a background there will be considerable suspicion about the role of an ad hoc committee.

The position is further complicated by the difference in outlook between the local Conservative councils and a Labour Government. The problem for the local politicians, with their commitment to market forces, is the extent to which they should follow what they regard as the interventionist approach of a Socialist Administration.

The real test has yet to come of whether the partnership committee can resolve the apparently conflicting interests of the various agencies and command sufficient authority to press through what is an ambitious programme. Progress will be a key pointer to the success or otherwise of the latest Government initiative to regenerate Britain's declining inner urban areas.

inches

Control Boards

Control and Protection Units

Control Systems

Cooling Systems

Courtesy Light Switches

Cruise Control

Cyclic Switches

Cylinders

Dampers

Dash Lamps

Decorative Plastics

Deicing Systems

Deionizer

D C Contactors

D C Generators

D C Generators and Starter

Generators

D C Motors

Defence Equipment

Di Lighting, Horn Switches

Diagnostic Equipment

Diecasting, Aluminium

Dies casting Zinc

Diesel Fuel Injection Equipment

Dipper Switches

Directional Valves

Direction Indicator Switches

Disc Brakes

Disintegrators (Ultrasonic)

Distributors

Double Check Valves

Door Edge Lamps

Door Gear Motors

Door Locking Systems

Door Lamps

Drive Control

Dynamic Balancing Machines

Dynamometers

Dynastart

Electric Cables and Flexibles

Electric Connectors, Multiway

Electric Connectors, Single

Electric Heavy Duty Starters

Electric Motor Controls

Electric Motors and Actuators

Electric Vehicle Drive Systems

Electrical Control Systems

Electro-Mechanical Interface Units

Electronic Accessory Systems

Electronic Components

Electronic Controls

Electronic Engine Speed Limiters

Electrical and Fueling Test Equipment

Electrical Generating Systems

Electrical Inverters

Electric Starters

Electric Fuel Cut Out

Electronic Ignition Systems

Emergency Lighting Equipment

Emergency Relay Valves

Energy Systems

Engine Analysers

Engine Cooling Fan Motors

Engine Management Systems

Engineering Analysis Bureau

Engineering Ceramics

Engineering Control Equipment

Exhaust Systems

Exhaust Emission Control

Expansion Turbines

Fabrications

Fabrications for Gas/Turbine Engines

"Fabrosing" Wiring

Factored Products

Fan Belts

Fan Motors

Fibre Optic Illumination

Filters

Filter Replacement Elements

Filters (Electrical Band Pass)

Finite Element Design Programs

Flasher Lamps

Flasher Units

Flexible Couplings

Flexilight

Flight Control Systems

Flow Meters

Fluid Level Warning Indicators

Fluid Power Equipment

Fluorescent Lamps

Flying Controls

Foam Filled Plastics

Fog Lamps

Fog Rearguard Lamps

Frequency Analyser

Frequency Quality Control

Fuel Control System

Fuel Injectors

Fuel Pumps

Fuel Valves

Fuses

Gear Boxes</

## BIRMINGHAM II

## Parsons Peebles

A.C. and D.C. machines  
for most industrial applications

For more than 70 years Parsons Peebles has been supplying electrical rotating plant to the major industries—Oil/Petroleum/Petrochemical, Steel, Mining, Chemicals, Paper, Brewing/Distilling—with all of these there has been close collaboration so that Parsons Peebles has a full understanding of the requirements of industry at large. This relationship coupled with continual developments in machine design and manufacturing techniques has contributed to the Company's wide experience.

## Wide Experience

The Project Engineering Group of Parsons Peebles provides a complete engineering service for schemes involving electric drives and their control and also power generation projects. This service can extend from the initial concept right through to commissioning of equipment at site. It can also embrace the mechanical portion of a project.

## Project Engineering

No less than 35 publications provide details of the full range of Parsons Peebles motors and generators from the smaller heavy-duty induction motor specially designed for arduous steelworks duty up to turbine driven a.c. generators with cylindrical rotors and outputs as high as 100MW. There is also a wide range of d.c. machines with outputs to cover the requirements of such installations as mine winders and mill drives.

## Product Range and Technical Literature

**Parsons Peebles Motors & Generators**  
**BIRMINGHAM B6 7JB**  
Tel: 021-327 1925 Telex: 339177  
and  
**EDINBURGH EH5 2XT**  
Tel: 031-552 6261 Telex: 72125



**RICH & PATTISON**  
Electrical Wholesalers  
to Birmingham Industry  
since 1904

For more information about purchasing Electrical Equipment,  
please contact: Mr. W. C. Jervis,  
Rich & Pattison Ltd.,  
Water House, 129 New Street,  
Birmingham B5 5PT.  
Telephone: 021-622 8441

# BNP in Birmingham

Established in the City of London for over a century, BNP Limited is an international commercial bank. As a member of the BNP Group, one of the world's largest banks, BNP Limited has direct access to an international network extending over sixty-eight countries.

Mr. John Warlow, our representative in Birmingham, will be pleased to advise you on the Bank's range of corporate financial services.



## Banque Nationale de Paris Limited

Wellesley House, Waterloo Court, 37 Waterloo Street, Birmingham B2 5TJ. Tel: (021) 236 9735.

Head Office 8-13 King William Street, London EC4P 4HS. Tel: (01) 626 5678.

BNP Group Head Office: 16 Boulevard des Italiens, Paris 75009

# Car crisis remains

THE PERENNIAL crisis which management has made it clear that Birmingham has lived with in it regards these areas as priorities for the last ten years in its battle to make the four years shows no signs at company viable.

present of going away. Having already there is a programme changed its management once at Longbridge to reduce the in 1975. BL — the old British workforce by about 3,000 and Leyland — has now changed it in the longer term it is difficult again. In the process its organisation has been totally shaken up and a new set of ideas brought to the question of trying to make it profitable. No one as yet can say whether these will stop the rot and establish a base, albeit smaller than in the past, from which BL can consolidate its position in world markets.

The main lines of the impact which the Leyland revamp will make on the Birmingham area are already clear. The two divisional companies for the car operations, Austin Morris and Jaguar Rover Triumph, will both have a very large preponderance of their activities in and around Birmingham. The Longbridge plant, employing upwards of 20,000 men, will be the site for the new Leyland small car; and Solihull, the Rover headquarters, will be the main site for luxury car assembly, along with production of the Land-Rover and Range Rover models.

Each of these groups of car activities will be run separately by their own management teams, although the BL Cars holding company will have a coordinating role. The intention of this new structure is to make each of the main production areas much more clearly accountable. Manufacturing is to be brought closer to marketing, the old marque names are probably other, small workshops in the Midlands which will eventually be cut out as well.

The Speke closure meant a workforce reduction of 3,000 in one stroke. But a further slimming, particularly in the strong unionised area of the Midlands, the heartland of the BL group, will be more difficult. The company is now making a tentative effort to move towards a situation in which it has more flexibility to operate by moving ahead with negotiations on new incentive schemes. These could be changes in manning, and open up the possibility of extra changes also in working practices. The new Leyland man-

agement are ill-equipped in there may be new engine-ment programme on the Land comparison with significant making facilities following the Rover, which is still essentially world competitors (although recent £38m investment in the same vehicle as the original model range, which encompassed the Princess and is designed for other models as well).

Solihull, the other main site for new capital investment, has already had a significant injection over the last few years. This was for the new Rover paint halls at Solihull itself. Alongside these developments would go all the peripheral investment in body, engine and transmission parts which would give additional business to the Midlands.

But there still remains an enormous risk that Leyland could be pulled further into its vortex of decline before these products and expansion programmes bear fruit. It needs new cars to revitalise its image, and it needs new investment to revitalise the factories. But in the meantime it has to improve on the present sluggishness in investment, and to retain its sales at a reasonable level.

Terry Dodsworth

More than anything else, heavy capital investment has been the driving force in the motor industry of the most successful countries—Japan, for example, is still forging ahead with big new projects which will streamline its factories still further. BL has faced two problems on this front, first getting the right managing level for the level of mechanisation, and second, raising the funds for the investment in the first place. Some of the Midlands assembly facilities in the world, greatly admired by BL's competitors.

Now the company is planning to go one step further with another, very large scale expansion on the site to develop the Land and Range Rover models. It is planned to spend some £240m on this project, which will more than double the present output of these vehicles from 50,000 units a year to up to 130,000 and perhaps more for the investment in the first significant reorganisation of the eventually. This will coincide with a considerable develop-

## Injection

When completed, the project will involve the injection of some £280m. Although not all of this will be going into the new small car project which will eventually give the company a vehicle to replace the Mini, although of a somewhat larger size.

Pruning

Instead of this, BL has openly declared its intentions of pruning the organisation and pushing through tough commercial decisions by closing the Triumph factory at Speke in Liverpool. This is distant from the operations in the Midlands, but it is a sign of the way decisions will be taken, and there are probably other, small workshops in the Midlands which will eventually be cut out as well.

The Speke closure meant a workforce reduction of 3,000 in one stroke. But a further slimming, particularly in the strong unionised area of the Midlands, the heartland of the BL group, will be more difficult. The company is now making a tentative effort to move towards a situation in which it has more flexibility to operate by moving ahead with negotiations on new incentive schemes. These could be changes in manning, and open up the possibility of extra changes also in working practices. The new Leyland man-

aging items like tractor tyres. At the U.S., to lighten vehicles to instances British-made parts instances that they will use less fuel. have been or are being employed making a wide range of the failure of the U.K. motor scale attempts to develop export market—largely as the result of the industry to expand and its more recent abject failure to defend its home market—component makers have come to by exports for the first time in dominate world markets and are a decade. This narrowing of the surplus of exports over imports is expected to continue. Mr. Alan Williams, Minister of State for Industry, warned recently that if the 1977 rate of increase of imports continued, the motor industry could become a net importer of components in five years. He rightly underlined the importance of this sector of the industry's role in the country's balance of payments, making a net contribution of £700m a year. But the prospects are chilling.

It had seemed that the firm control that BL's new chairman, Mr. Michael Edwards, was exerting would mark a turning point in its fortunes. But the recent Rover strike does nothing to encourage that view. Stoppages at component companies in the Birmingham area have also been to blame for the poor showing of the motor industry.

About half the 200,000 employed in the motor industry supply factories work in the Midlands, a high proportion of them in Birmingham. It is clear that the prospects of settled employment for very many Birmingham workers crucially depends on a concerted effort by the motor industry and its suppliers, especially until the tractor industry returns to full-time working.

Peter Cartwright

# Components make a major contribution

BIRMINGHAM IS at the centre of the UK's biggest subcontracting area. It has a world reputation for being able to turn its hand to almost anything, evidenced by the 1,800 different trades that are carried on within its boundaries. While the range of product is of rainbow proportions, from buttons and badges to aerospace control systems, the bulk of the output goes into the transport industries.

As a major centre of the car industry the bias is understandably towards this sector, but production covers all forms, from bicycles and go-karts to ships: many of the berths and much of the hospital, catering, and more technical equipment originates in the city. In the larger companies it is not uncommon to see quite disparate items for the motor and general engineering industries being run in double harness, so to speak, either as part of a policy of deliberate diversification or through the application of similar skills to new products. This wide-ranging, enterprising attitude is what gives Birmingham the industrial virility and competitiveness that has in the past so effectively helped to protect it from the worst impact of recessions.

At the midway point between these two very different leaders in the component field is third, Lucas, whose headquarters are only a stone's throw from the city centre. Not only is Lucas in the forefront of more conventional products, but it is preparing for the years ahead when oil will no longer be able to provide all the needs of the growing transport industry. The group is intensively pursuing the development of electric vehicles, concentrating on vans and trucks, and claims to be among the world leaders in the development of control systems for battery-operated vehicles and of lead-acid batteries.

A fourth, Hardy-Spicer, not far from Fort Dunlop, illustrates yet another aspect of the British motor industry, before what became British Leyland started on its long decline to a state-dominated concern, when Rover, Standard-Triumph, Austin-Morris, Jaguar, Guy Motors, Daimler and others were all competing fairly prosperously, that demand for between 2,000 and 3,000 different items, from fasteners to tyres and cylinder blocks, should draw in an increasing number of suppliers.

With vehicle assembly lines drawing roughly two-thirds of their requirements from general and specialist suppliers the expanding market was far too big to be ignored. Birmingham (and Coventry, too) got rich on the back of the industry and companies like Dunlop and Lucas, which had followed, and sometimes preceded, the motor industry's post-war export drive, began to develop worldwide networks. A combination of thrusting competitiveness, high technical quality and marketing expertise has stamped the names of Birmingham-made motor components and accessories across the world.

The history of the transport industries is studded with names that are household words for beyond Birmingham, where they have their headquarters or major plants. These include Tube Investments, GKN, Triplex, Burman, Birmid Qualcast, Lucas and Dunlop. Dunlop was among the first into Europe, opening a tyre plant in Germany well before the First World War. Its tyre manufacturing headquarters at Fort Dunlop, in north Birmingham, was until the early 1960s associated with land speed records. Four or five years ago it withdrew from Formula 1 racing to concentrate on more mundane developments for rallying and saloon and sports car racing, while not by any means ignor-

that make the headlines. Certainly within Birmingham's important engineering industry there is the belief that most employers managed to conclude agreements that fell broadly within the Government's 10 per cent pay guidelines. Obviously, there is always the problem of the smaller firms, out of the public eye, who are able to ignore the official guidance or escape the full rigours of the policy by devising special payments or offering perks. However, there have been no real complaints from companies that labour is being poached or any indications that people are switching jobs rapidly as the way to raise earnings.

Many shop stewards have pressed for bogus productivity deals as the easy way to side-step controls but there is little evidence that managements have succeeded. Companies faced with difficult markets and the need to hold costs down have the margin to make con-

# Labour problems could lie ahead

BIRMINGHAM'S EMPLOYERS are apprehensive about what will happen to wages when the Government's Phase Three policy of pay restraint runs out at the end of this month. The mood is considerably more relaxed than 12 months ago to pay restraint. The fact that there were fears that the autumn pay round could herald a wages explosion. Many personnel directors will confess in private to relief and mild surprise at how well pay problems have been contained.

The single event which did most to undermine the campaign by militant shop stewards for a return to unrestricted free collective bargaining was the we want to work revolt by workers at BL Cars' Longbridge plant, Birmingham, last August. The leading shop stewards called for an all-out strike in support of their pay claim but were unable to carry it through. Mr. Law claimed one of the workers voted against action and, following protests and marches round the factory, the strike was abandoned.

## Successes

Not even the well-publicised bargaining successes on behalf of lorry drivers by Mr. Alan Law, a Midlands secretary of the Transport and General Workers' Union prompted the flood of strikes called for an all-out strike in support of their pay claim but were unable to carry it through. Mr. Law claimed one of the workers voted against action and, following protests and marches round the factory, the strike was abandoned.

CONTINUED ON NEXT PAGE

## BIRMINGHAM III

## Industrial pessimism

BIRMINGHAM businessmen in Birmingham, where the company have come to terms with the is having to import Minis from Belgium to meet the shortfall in the local economy for which Management efforts to change they have been hoping for the manning levels at Longbridge past two years is unlikely to move productivity levels materialise. Output is expected closer to those of Continental rest of the year and there is output. Production at the little optimism for the period, Rover plant, Solihull, has also been disrupted by industrial relations problems. The strike was about to take off that drivers in protest at the sacking reports of improvement are of a shop steward, brought the treated with considerable scepticism. Mr. Eric Swanson, managing director of IMI and chairman of the West Midlands region of the Confederation of British Industry, says that companies are reporting a slight improvement in the order book for home and overseas. But he adds that there is no strong confidence that the apparent increase in activity can be sustained.

The performance is fairly mixed with sectors such as electronics, handling equipment, hardware, building and some domestic appliances, showing an improvement. But the city's industry does not seem to be benefiting from the recent upsurge in consumer spending, says Mr. John Warburton, secretary of the Birmingham Chamber of Commerce. He reports that business confidence is depressed when compared with the end of last year.

In a city where it is estimated that up to two-thirds of manufacturing is dependent in some way upon the vehicle industry, the performance of the UK car makers has an important effect upon the local economy. The influence of BL Cars is difficult to exaggerate: apart from the fact the company directly employs 48,000 people in Birmingham, its problems or otherwise are the talk of the area and a factor helping to determine business confidence.

Several weeks of continuous high output from BL can set the Birmingham economy moving, with demand feeding back through the components, metal and foundry industries. Hopes were high at the beginning of the year that Mr. Michael Edwards, as the new BL chairman, might be able to deliver the goods. In reality production has been poor, particularly at the Longbridge plant. Bir-

not only for its skills but also present modest levels of output mean that shortages are not yet proving a serious constraint from the low point of a couple of years ago. But the picture is very patchy and most companies are still operating at only around 80 per cent of potential.

A recent survey of industry in general conducted by the West Midlands Chambers of Commerce suggested that less than a quarter of firms were working at full capacity and nearly one third at only between 60 and 80 per cent. The same study also confirmed that investment is likely to remain fairly constant, although there were indications that some companies were bringing forward plans for spending on new plant and buildings.

Given the extent of spare capacity and the generally uncertain outlook, it is understandable that what investment is taking place is mainly to replace outdated plant and to improve productivity. The implications for employment are serious.

Birmingham as a city which for two decades had taken full employment for granted will depend upon the success UK manufacturers have over the next few months in dealing with their industrial relations problems. In Birmingham there is little optimism that there will be any improvement. Suppliers have a wary eye, for example, on the situation at Chrysler UK where there is considerable unease over pay differentials at the Coventry plants and assembly at the Linwood factory has been at a standstill for several weeks.

Prospects for a further improvement are poor. Few companies are considering taking on new labour and sectors where manning levels are expected to fall include Birmingham's traditional trades of machine tools and foundries. The Birmingham Chamber of Commerce has led the local campaign against the provisions of the Employment Protection Act which, it is maintained, inhibits companies from recruiting labour.

There is also concern about the continued problem of shortage of skilled labour. Birmingham has always suffered in an area of prosperity, indicated by the fact that the car components sector is one of the few that appears to be looking for a modest growth in output over the next 12 months.

Birmingham's general engineering industry, noted workers out of industry. The Britain of 5.8 per cent.

successful Land Rover and Range Rover models at the Solihull plant. The company has said the go-ahead is conditional upon full support for the particular demand are toolmakers, setters, fitters, plater welders and design engineers.

One area where BL Cars is providing a direct stimulus to the local economy is on the spending programme now in progress to manufacture a new small car at Longbridge. Buildings for the £280m. project are already underway and orders are being placed for the sophisticated machine tools and equipment.

The other BL project which could bring considerable benefit to Birmingham is the £140m plan to double output of the

Continuity in BL's spending programme is important to the machine tool industry,

invest around £40m to £50m a year over the next three years on such equipment. Orders at such a level will be welcome to an industry recovering from its deepest post-war recession and increasing competition in world markets. There is a considerable variation in the performance of companies in the sector but spare capacity is currently running at around 30 per cent.

## Foundries

Another depressed sector is that of foundries. Hopes of less inflation to compensate for the fact that perhaps rapid growth may not be around the corner, but there is a determination to take full opportunity of the markets that are available.

Exporters complain that they are becoming less competitive on price and hope that the external value of the pound will not decline. The hope is for a period of exchange rate stability so that contracts can be entered into with greater confidence.

The foundries have taken full advantage of selective assistance made available to the industry by the Government in order to modernise facilities and improve productivity. However, there is still considerable uncertainty within the sector because of the failure by BL to announce details of its foundry investment plans. The State-owned concern is not only an important customer but also a major supplier of castings.

The foundries provide a good example of how Midlands companies have looked to exports to Birmingham. Hopes of less inflation to compensate for the fact that perhaps rapid growth may not be around the corner, but there is a determination to take full opportunity of the markets that are available.

Arthur Smith

## Labour CONTINUED FROM PREVIOUS PAGE

They are, however, prepared to pay out, and quite generously in return for genuine increases in output. The problem of motivating workers in a period of inflation when marginal earnings are heavily taxed is recognised as serious. Many companies are examining or seeking to implement some form of incentive scheme.

One factor which has undoubtedly contributed to moderation in pay deals is the fear of unemployment. While

full-time union officials are also anxious not to rock the boat when an October General Election seems increasingly likely. Mr. Terry Duffy, who represents the city on the National Executive of the Amalgamated Union of Engineering Workers, was recently elected President after fighting a campaign in which he stressed the need to support a Labour Government in achieving a national pay policy.

Concern

An issue which is of concern to union leaders in the Midlands is the extent to which pay is determined centrally by effort should be made to pay out as a straight award which can lead to frustration meaningful pay restraint. We with the problem of wage structures distorted by several years of continuous pay control, which have direct responsibility for pay taken out of their hands national recovery."

It should be remembered that Birmingham, though traditionally an area of prosperity, does have an employment problem for the unskilled, particularly in the inner city area. Birmingham's unemployment currently stands at 5.8 per cent compared with the average for Great Britain of 5.8 per cent.

Apart from uncertainty about employment, there is another important reason why rank and file members do not appear to be supporting the outrageous pay claims of the militants: for many workers a 10 per cent wage increase was regarded as good. The official statistics indicate that in recent months earnings have exceeded prices and this is certainly reflected in the mood of the shopfloor.

Employers are also conscious of such problems but remain committed to the belief that some form of central guidance

should total no more than about 7 per cent. In order to escape from "the dangers of setting norms which quickly take the form of minimum entitlements," the chamber is pressing for a two-tier scheme. Under this there would be a low basic award across the payroll but supplemented by an additional "flexibility allowance" payable at the discretion of the employer.

## Against

Opinion in Birmingham is firmly against the idea that the Government should make concessions about a shorter working week in return for union co-operation on another phase of pay restraint. Minds are not closed to a reduction in hours, but there are obvious fears that the net result would be a massive increase in overtime earnings.

The argument that there must be more flexibility in the next pay round is echoed again and again by employers. Because the 10 per cent tended to be paid out as a straight award which can lead to frustration meaningful pay restraint. We with the problem of wage structures distorted by several years of continuous pay control, which have direct responsibility for pay taken out of their hands national recovery."

The chamber is urging that things; A growing number of wage awards in the next round have gained the most publicity

and possibly inflicted the most damage upon their employers.

Another group harbouring grievances at the treatment received in recent years includes foremen, supervisory staff and middle management who feel their position has declined relative to that of production workers. Recruitment of membership has been dramatic by the white collar unions, particularly the Association of Supervisory Technical and Management Staffs (ASTMS). In the words of one industrial relations expert: "They are already knocking so hard on the boardroom door that it won't be long before we lose all the directors to them."

The outlook for labour relations is by no means clear. The Prime Minister will be trying once more to strike the right balance between offering sufficient cash to prevent disputes and keep industry moving, while at the same time holding earnings within tolerable limits. From Birmingham employers, among whom there has been a measure of pleasant surprise at the success, he has achieved over the past 12 months, the advice would be to risk a tougher line on earnings. An increase in the rate of inflation is still viewed as the main danger to company prospects.

A.S.

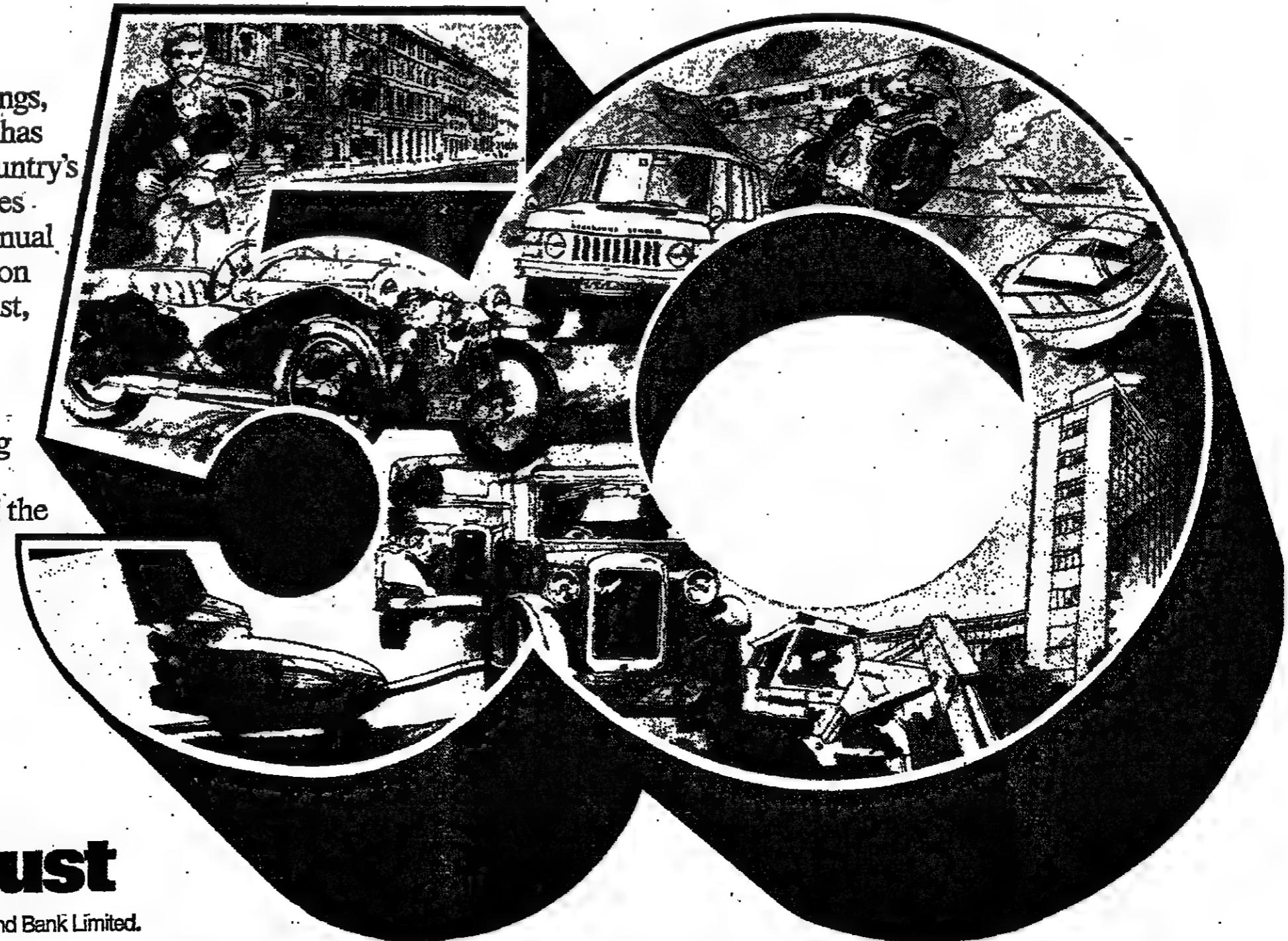
**Fifty Helpful Years** FORWARD TRUST 1928-1978 From small beginnings, just fifty years ago, has grown one of the country's leading Finance Houses—with branches throughout the British Isles, and an annual turnover of around a quarter of a billion pounds. That company is Forward Trust, and 'Fifty Helpful Years' is a fitting description of both its history and its plans for the future.

For 50 years we've been helping industry, commerce and the private customer—if you would like details of the various finance facilities available contact The Regional Director at:

Forward Trust Limited,  
Forward Trust House,  
12 Calthorpe Road, Edgbaston,  
Birmingham B15 1QZ.  
Telephone: 021-454 6141.

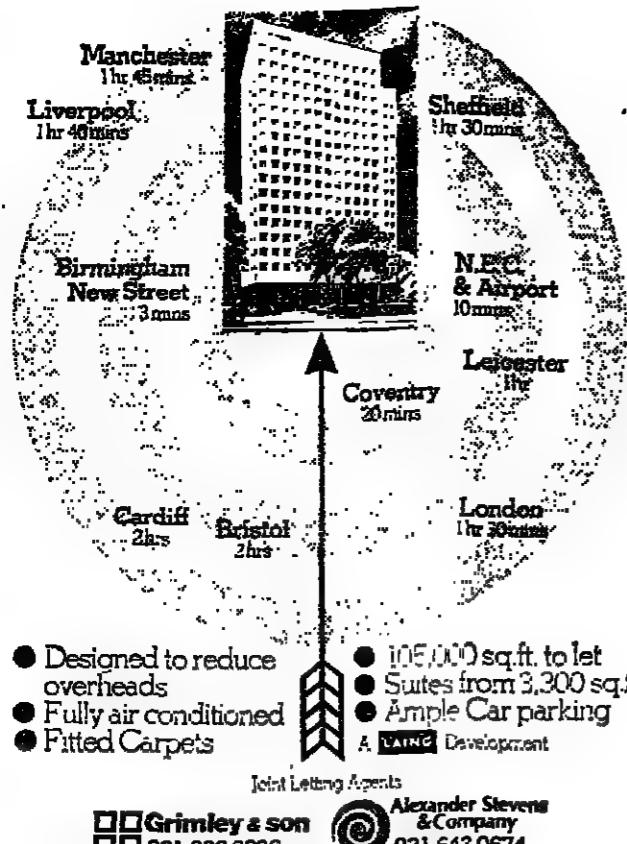
**ft Forward Trust**

Forward Trust Limited is a subsidiary of Midland Bank Limited.



## On Target!

Birmingham's Prime Office Location  
Three Duchess Place



### Branching out to Birmingham

means you won't be out on a limb.

If your organisation is planning a move to the Midlands, you'd be wise to consider the advantages of office accommodation that's built to capital city standards. A visit to Centre City will show you immediately that this superb complex measures up in every respect. Standing on the inner Ring Road, it's just a stone's throw from the Inter-City facilities of New Street Station and has easy access to the network and Birmingham Airport.

Continue to judge by London's standards and you'll be somewhat surprised at the price. Centre City's available in quarter, half and whole floor areas - at only £2.25 and £2.50 per square foot respectively.

So branch out to Birmingham by all means - but don't go out on a limb. Ring any of the numbers below for an easy introduction tour.

**AVAILABLE AREAS**  
Of the total 170,500 sq ft, 50,000 sq ft. remain in 1/4 floor (3750 sq ft.), and whole floor (7,500 sq ft.) areas.

JOINT LETTING AGENTS.

JAMES LANE  
CITY LTD  
135 Newgate Street,  
London EC1V 4AB.  
Tel. 01-833 8064.

Elliott  
James Naylor  
19 Waterloo Street,  
Birmingham B2 8LA.  
Tel. 021-643 0674.

A division of the London Life Assurance Company and Equitable Life Assurance Society.

## BIRMINGHAM'S MOST ROOMY BUSINESS HOTEL

We've one that holds up to 250 people. Two that hold 100 each. Four with capacities ranging from 30-85. And eight that are ideal for intimate little gatherings of 12-15.

Throw on Presenter-Plus and Video-Plus (our two unrivalled presentation packages), plus a little secretarial back-up, and you could really have a ball in one of our rooms. Phone Tim Harrison, on 01 586 3355, for full details of our conference facilities.

**Holiday Inn®  
International**  
Conference Sales Office, 10-12 New College Parade,  
Finchley Road, London, NW3 5EP.

## County Bank Limited

Merchant Bankers

Medium term international currency and sterling finance  
Sterling and currency deposits  
Acceptance Credits  
Corporate financial advice  
Mergers and takeovers  
London and European listings  
Investment management

## County Bank

Midlands Office: Wellesley House, 37 Waterloo Street, Birmingham B2 5TJ. Telephone: 021-236 1841.  
Director: Gordon S.K. Huntly Local Director: Robin C. Holliday

Head Office: 11 Old Broad Street, London EC2N 1BB

© National Westminster Bank Group

## BIRMINGHAM IV

# NEC has to work hard

THE NATIONAL EXHIBITION CENTRE AT Bickenhill, next door to Birmingham airport achieved a heartening financial success in its first two years. But now it faces even more testing problems over the next few years. The next two years will bring crucial changes as management fine tunes its skills and generates the efficiency and fitness to enable the Centre to slog its way uphill to the goal of being truly international.

Operationally there is no question about the NEC's ability to stay well in the black. In the first year a surplus of £108,000 was earned. Last year it was £3 against an originally estimated £2.2m. Earnings of 5.8 per cent on capital investment are expected to continue. Unfortunately the Centre opened during a period of high inflation which pushed up costs from £17m to £40m, and interest charges in line. This took the accumulated deficit in the first year to £6.5m, and when the latest figures are available it is expected to exceed £1m. Even though the trading surplus continues to grow, projections indicate that it will be 1985-86 before this overtakes the accumulated deficit to register a net profit.

Birmingham City Council, which owns the NEC, could lighten the debt burden by writing it down (or off) to enable the Centre to make more rapid progress, but such suggestions have up to now fallen on stony ground. Mr. Neville Bowesworth, leader of the Tory-dominated Council, points out that it is a matter of presentation how the affairs of the NEC are shown. Whatever is done to stem the rising tide of debt would, one way or another, come from the ratepayers. For them they appear to have the option of paying a higher (or special) rate now to see their money returning sooner or waiting for the NEC to generate enough operational surplus to start bringing down the deficit.

In the 1980-81 season the Centre is full with exhibitions, but it is going to be hard grafting between now and then to fill the facilities. The worldwide economic downturn has led many international companies to pare down their exhibition outlays, evidenced by the simpler, modular-type stands. This, coupled with the fact that some of the biggest shows occur only once every two/four or even eight years, has increased the difficulty of intensive letting of the 0.8m sq m of floor space, even though a greater number of smaller companies are taking more space at the trade shows in which they are interested.

This is shown by the fact that no exhibition has failed to expand in size by coming to the Centre, whether from London, Blackpool, Harrogate or any other of the various centres. What used to be regional hotel shows have blossomed into successful trade shows, only two of which have failed to rebook. One is

that no exhibition has failed to expand in size by coming to the Centre, whether from London, Blackpool, Harrogate or any other of the various centres. What used to be regional hotel shows have blossomed into successful trade shows, only two of which have failed to rebook. One is

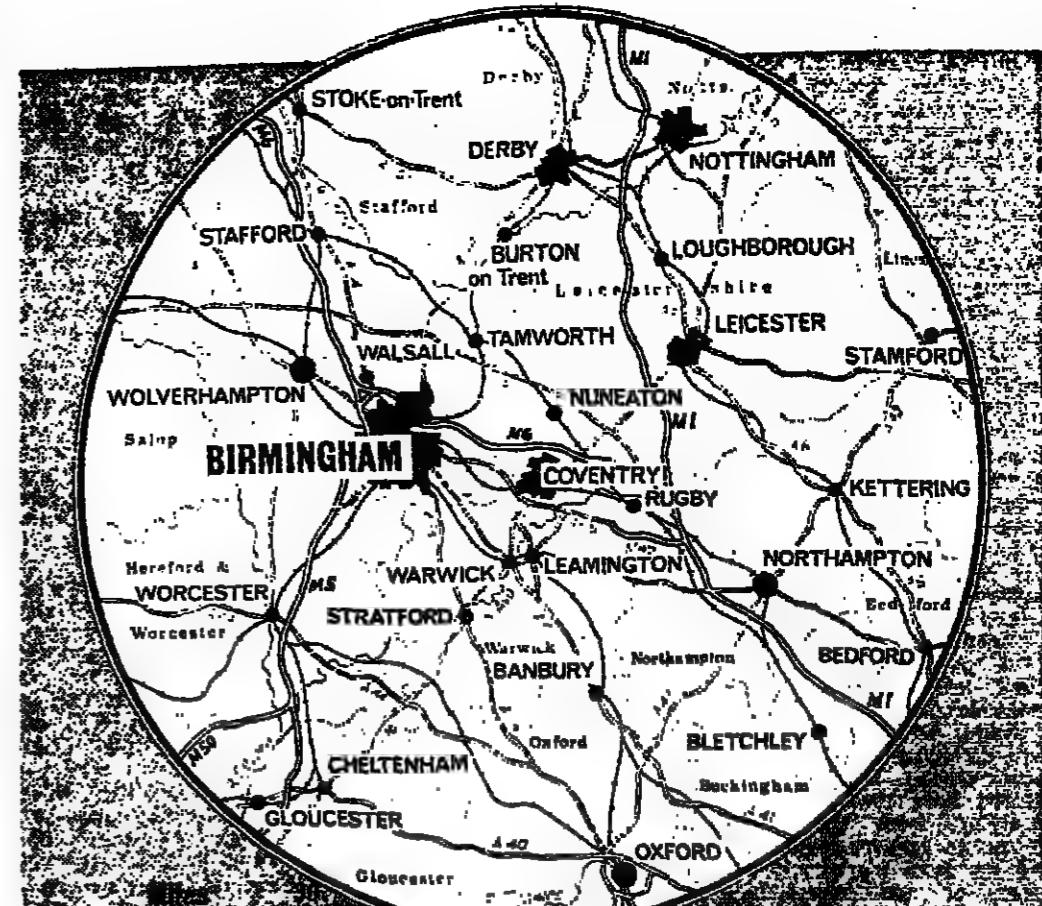
that no exhibition has failed to expand in size by coming to the Centre, whether from London, Blackpool, Harrogate or any other of the various centres. What used to be regional hotel shows have blossomed into successful trade shows, only two of which have failed to rebook. One is

that no exhibition has failed to expand in size by coming to the Centre, whether from London, Blackpool, Harrogate or any other of the various centres. What used to be regional hotel shows have blossomed into successful trade shows, only two of which have failed to rebook. One is

that no exhibition has failed to expand in size by coming to the Centre, whether from London, Blackpool, Harrogate or any other of the various centres. What used to be regional hotel shows have blossomed into successful trade shows, only two of which have failed to rebook. One is

that no exhibition has failed to expand in size by coming to the Centre, whether from London, Blackpool, Harrogate or any other of the various centres. What used to be regional hotel shows have blossomed into successful trade shows, only two of which have failed to rebook. One is

that no exhibition has failed to expand in size by coming to the Centre, whether from London, Blackpool, Harrogate or any other of the various centres. What used to be regional hotel shows have blossomed into successful trade shows, only two of which have failed to rebook. One is



the fashion show which wrenched from its traditional London centre on the doorstep of the rag trade, encountered a rapid movement in the metro polis which has finally prevailed. The other is the toy and hobbies fair. It would have been willing to return but needed a different date in order not to clash with the Nuremberg show, the largest of its kind, and this could not be.

ITMA also faces management

with another dilemma—how to

create as much space again

while preserving acceptable

standards and amenities. ITMA

will need a full 1.8m square

metres. Fortunately there are

three main areas where tem-

porary structures, like the

Orbit, can be erected. These

will fill the gaps between exist-

ing halls and cover the hard

standing round them. But even

if these devices are successful

they can be no more than a

temporary measure: the NEC is

short on permanent buildings

to house major international

exhibitions. But unless the City

Council decides to free it from

the ball and chain of its debt

burden to enable justifiable ex-

pansion to take place it will just

have to soldier on. The NEC

can be a bold and original pro-

ject. But it is made by some

Continental standards.

Even if more international

exhibitions are attracted,

management is still faced with

the almost blank summer months

and some empty halls during

the season. Non-exhibition

events, like boxing and the suc-

cessful world table tennis cham-

pionships which were attended

by 90,000 people, have already

been held at the NEC, and part

of the marketing effort will be

going to strengthening this side

of the NEC's personality. As a

step in this direction a system

of removable tiered seating is

being sought and a number of

top ranking pop groups are

being encouraged to play at the

NEC.

Even if some of these ambi-

tious projects fail to come off,

it is still certain that the NEC

will be pumping more jobs and

money into the local economy.

A recent study by Aston Uni-

versity came to the conclusion

that the sub-region had benefited

already by nearly 3,000 extra

jobs (including regular part-

time) and by almost £25m spent

by exhibitors and visitors. This

excludes expenditure by local

residents. The study believed

that if all the available capacity

of the NEC could be used, and if

the sub-contractors, like stand

builders, stayed in the area, the

£22m or so estimated to have

been spent by exhibitors would

generate the equivalent of

5,240 jobs. This does not appear to be an over-generous estimate but it goes to show the prime im-

portance of the Centre in creat-

ing work in a period when that

is hard to come by. The textile

exhibition, it is reckoned, would

bring £90m-£100m worth of busi-

ness to the UK and a lot to the

Birmingham area.

The extent to which the NEC

can command success depends to

a substantial degree on support-

ing facilities. The development

of these, from hotel bedrooms

to conference halls and night

shows, has understandably

lagged somewhat behind

demand, but is catching up to

the extent that a full range of

amenities can now be offered in

and round the city. In par-

ticular conference facilities

have been improved and

extended quite substantially

and may well continue to do so

since the linking of exhibitions

with conferences is a definite

growth area in this type of

business. In this respect the

NEC is well provided for by

having up-to-date facilities for

up to 1,800 people at the near-

by Metropole Hotel. And it is

only a ten-minute train journey

into the centre of Birmingham

where a number of hotels like

the Albany, the Midland,

Strathallan and others are in

regular use for business and

trade conferences. All told

there are more than 80 confer-

جبريل



## Your NatWest bank manager will help you export where you haven't exported before.

If you're left speechless at the prospect of exporting to unfamiliar places, go and see your local NatWest bank manager.

You'll find he speaks your language — and theirs. For specialist problems, he'll call in our experts from NatWest International and Credit Factoring International.

Between them, they know everything you need to know to export successfully.

They'll look after all your foreign currency

problems, sort out forward exchange contracts, arrange any international factoring you may require, and advise you on local customs. Your local NatWest bank manager is only too willing to become your personal financial ambassador.

All you have to do is go in and ask him.

**Just ask him.** 



## Birmingham New City Centre Offices 3,900-19,500sq.ft

Gooch &  
Wagstaff  
8-12 King Street  
London EC2V 8ET  
01-600 1797

Fred J.  
Pepper &  
Sons  
27 Temple Street  
Birmingham B2 5DE  
021-643 9761



THE  
PROFESSIONAL  
APPROACH  
TO  
PROPERTY

Chartered Surveyors  
63 TEMPLE ROW  
BIRMINGHAM B2 5LY  
TEL 021-443 9351  
  
16 BERKELEY STREET  
LONDON W1X 5AE  
Tel: 01-492 0954

**Cheshire,  
Gibson  
& Co.**

BIRMINGHAM CHAMBER of Council is to spend more than £1m on mini-factories. More uncanny habit of asking its than £2m has been allocated to members questions that pene- providing some 50 units at five trate to the heart of problems sites, and three similar schemes in a way that no amount of are being studied. Nearly £200,000 is being paid for two properties in Aston and their conversion into 18 small business units. A start has been made on reversing the massive city centre exodus of people and jobs.

It has given dimensions and practical application to the fair words and legislation from the Government, and real meaning to the "enterprise workshops" it is proposed to establish under the programme in 1979-82. In setting forth the aims the Government came clear and promised to lessen the burden of taxation, legislation and bureaucracy on small firms. The inner city Partnership project which particularly needs entrepreneurs and small businesses to invigorate it. After a per- sive speech in which he promised to do something to limit the plethora of forms emanating from government departments, VAT and bad debts and other subjects calcu- to raise blood pressures.

It came to question-time and a small businessman offered his own well-spoken recipe: "Just get the Government off our backs Mr. Lever."

### Complex

Everyone knew what he meant, of course, and it went down well. But in societies as complex as they have become government help is often needed.

The costs—and the penalties—of doing so (and failing) are too great for most people to bear. But the absence of the entrepreneurial spirit from the city centre has, as everyone can see, left a void to dereliction that will be hard to reinvent. The other day the councillors spent it out in hard cash.

The Partnership is a three- some of the West Midlands County Council, Birmingham City Council and the Government, with Mr. Reg Freeson, Housing Minister, as chairman. In its programme to breathe new life into old areas the

inner city Partnership Project (ICPP) came to the conclusion that the important criterion was an adequate supply of factory units in the 500 sq ft-3,000 sq ft range; refurbished factories in the same range; and every kind of unit in the quality range from the proverbial railway arches to high-class units in good environmental surroundings.

Other useful components in the overall small firms' package were felt to be general management training, equipping executives to deal with the problems of expansion, establishing training centres at co-operatives and helping potential entrepreneurs.

These kinds of conclusions and objectives stem from talks that have been held with various influential bodies concerned with local finance, the Employment Department and other government and industrial bodies in the process of assembling a submission to the Lever enquiry on small firms. Some of the comments are fairly obvious but nonetheless import-

ant for they disclose the strong identity there is between administrators and managers of small firms. A disability expressed was that because of the extra risks like low asset backing, lack of track record and reliance on personal attributes, higher rates of interest on loans are likely to be incurred.

Neither can small firms, in general, afford to pay for experts to assess a proposition and present it in an attractive form to financial institutions. Or again, when money is tight joint stock banks tend to discriminate against small firms, although much depends on the manager and the type of business a branch does. And, of course, there is the sensitised area of an entrepreneur being willing to accept equity-linked loans that seem to threaten his (or her) independence.

Taxation legislation, VAT returns, and so on, are all items that inhibit start-ups or expansion. "Much more could be undertaken to simplify statutory paperwork required from small firms, especially in respect of PAYE," says the submission.

### Condemns

And the Council is at one with the local branch of the Confederation of British Industry, Birmingham Chamber of Industry, the Engineering Industries Association and other bodies when it condemns past regional policy. Distortions arising from regional policy had seriously constrained the generation of new industrial growth and had caused "fundamental" economic problems in the county. Nevertheless, the council was against extending the experimental small firms employment subsidy scheme in the special development areas nationwide. It was felt that this would lead to encourage a misallocation of resources by failing to differentiate between efficient and the inefficient firms.

This was an interesting indication of where the Midlands, and Birmingham in particular stands in relation to providing help. Tax relief for all small firms was suggested as an alternative. That would do more to encourage viable concerns to expand and to create new jobs. It was also concluded that the size of unit required was no larger than 6,000 sq. ft. as there seemed to be no definite break in the market at this point—a conclusion other authorities have also reached.

These submissions and comments, together with the face-to-face meetings Ministers and government officials have had with small firm owners and representatives, have done much to pave the way for tax reforms, like raising the level of exemption from apportionment of trading income to £25,000 as a step towards a more ambitious £75,000, allowing relief against VAT for bad debts, and—perhaps the most important of all—no capital transfer tax (CTT) liability is long as a family firm stays in the ownership of the family, or workers.

All of these very substantial concessions underline the problems with which small firms have been beset in recent years and the awakening of government quarters to their vital importance as a seedbed for new enterprises and employment. The package of assistance acknowledges that.

All the same, expert help has been available for many years merely by picking up a telephone.

A lot of it, as one would expect, comes from membership of bodies like the Birmingham Chamber of Industry and the CBI, but equally it has been available from less likely sources like the universities.

Their function, generally, is to help lame dogs over technical styles, but help can, and often does, extend to management aspects. The low cost information centre at Birmingham University is one such source. Part of the engineering production department under Professor Norman Dudley, it has been helping firms big and small for more than a decade.

It has been a sign of the times that over the past two or three years the number of calls on its services have declined. While the centre is biased towards smaller companies, it is the problem, rather than the company, that it tends to take on board. If a company has a special problem, well out of the everyday run, it can be dealt with by the centre. About 150-200 a year are dealt with and most fall into the inspection and quality control zones—firms having problems with dimension gauging, or automatic assembly, and so forth. While many of the problems are regional, others come from other parts of the UK, so well known is the centre becoming. On occasions when the centre has developed a system or unit with a wider application the company concerned, or another, is licensed to make and market it worldwide.

Aston University, right in the centre of Birmingham, is even more closely allied with industry. The technical and planning services division, set up with a priming grant some ten years ago by the then Ministry of Technology, is now a self-supporting, non-profit making division. Although able to offer a range of services, including turning likely-looking inventions into prototypes, the emphasis is on management training and development. In the past five years the work has tended to settle down mainly to providing expertise in the fields of accounting, costing, budgetary control, and generally helping clients to present a case to bank managers. The division can equally help to improve production by planning and production techniques to make the fullest use of resources, as well as to suggest marketing and export strategies. Again, like Birmingham University problems and help may be concerned with places as far away as Scotland or the Channel Islands.

An imaginative project, undertaken some three years ago, has been helping redundant executives to find employment. Under the "Loan a Brain" scheme sponsored by the Training Services Agency former executives, many of whom come from large companies, are put on to solving problems of smaller companies at training sessions. These mature students then go out to a company client, and for ten days study its working in depth and then make recommendations. This bringing of fresh, trained eyes to a familiar situation can normally solve the problem, but at the least it will enable the company to survive longer. And two out of three of these former executives later find jobs—in smaller companies. These two valuable specialist services are able to tap into the university and research establishment network to cut a corner—or get highly specialised help as, for instance, from Nottingham University, which

specialises in robotic devices; or entrepreneurs who have not thought through what seems to them a good project.

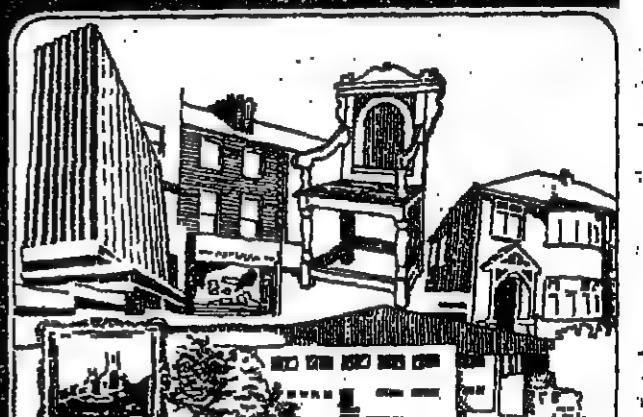
Sometimes the counselling service is called on to act as a kind of industrial Good Samaritan. One luncheonette attached to the Department of Industry in Birmingham answers many of the near 1,000 enquiries a month it has in this kind of direction. Some 80 per cent of the enquiries come over the telephone and can be dealt with immediately, although some of those from manufacturing industry especially may need more detailed treatment. Of the 725 enquiries in May 357 were miscellaneous, 104 were concerned with management, 120 with government departments, 126 related to statistical information and the remaining 38 were for help on financial matters.

### Counselling

Allied to the information centres are the new counselling services, which appear to be filling a valuable role in dealing with the one-man or very small concern. For while the Bolton definition of a small firm is 200 or fewer employees, most companies of 40 to 50 begin to have a definable management structure, and thus it is the ones smaller than this who generally need most help—not only in point source, but also to head off would-be

P.C.

### The complete property service



**EDWARDS  
BIGWOOD  
& BEWLEY**

78 Colmore Row,  
Birmingham,  
B3 2HG.  
Tel. 021-236 8477

2 Sheep Street,  
Shipton-On-Stour,  
Warwickshire, CV36 4AF.  
Tel. 0808 61312

Industrial and Rating Consultants, Auctioneers and  
Estate Agents, Surveyors, Valuers and Land Agents  
Licensed Property Valuers, Plant and Machinery Valuers,  
Fine Art Auctioneers and Valuers.

### FOR INDUSTRIAL AND COMMERCIAL PROPERTY IN BIRMINGHAM

**NEALE & ALLDRIDGE**  
Chartered Surveyors

Cornwall House  
50 Newhall Street  
Birmingham B3 3QE  
021-236 2066

Sabena House  
36 Piccadilly  
London W1V 9PA  
01-734 5371

## Do you realise that the Duport Group is as much a part of daily life as these other great British achievements?

It's an impressive statement and one that Duport lives up to.

As one of the country's top industrial groups evidence of Duport technology can be found in daily use throughout the world. A high proportion of the cars, agricultural and commercial vehicles produced in the U.K. today and many overseas, can boast some Duport expertise which includes a wide range of engine and chassis components, interior trim and seating.

Duport's contribution in the home includes Vono furniture, Grovewood kitchens, Swish curtain systems, Slumberland and Vi-Spring beds and Portways fibre for filling quilts, mattresses and clothing.

Duport are one of the largest producers of quality steel in the private sector and make a major contribution to a large and varied range of products.

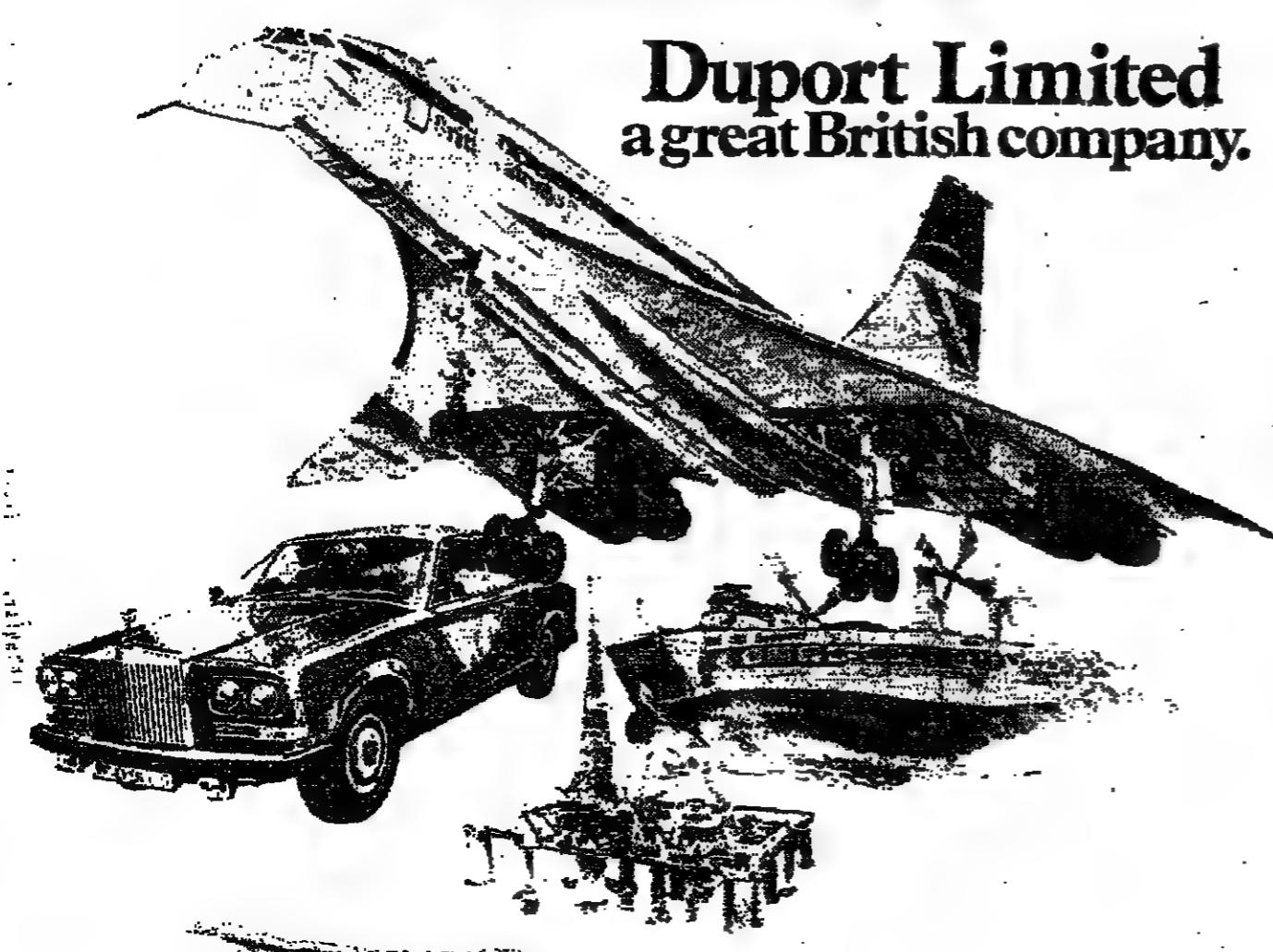
The company is committed to the demands of a world which attaches ever-increasing importance to technology and excellence.

Remember the Duport Group, it stands for a lot more than you probably realise.

DUPORT LIMITED, Duport House, Hagley Road, Birmingham B16 8JU.



**Duport Limited  
a great British company.**



## Birmingham— Centre for Commercial & Industrial Success

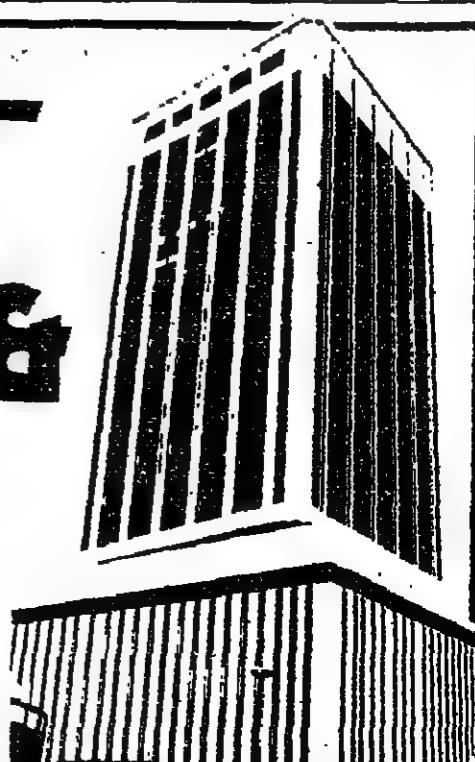
Birmingham means City at the centre of England . . . 28 million people within 100 miles radius.

Birmingham means International services for finance, insurance, marketing and the National Exhibition Centre.

Birmingham means Quality office premises at highly competitive rates.

Birmingham means The logical centre for expansion. Convenience . . . accessibility . . . skills in abundance . . . international services . . . commercial growth. Send for detailed leaflet of property and sites available and for a copy of "Birmingham Meets Business".

The Commercial Officer, City of Birmingham Estates Department, 1 Duchess Place, Hagley Road, Birmingham B16 8ND. Telephone 021-235 3682.



**CITY AT THE CENTRE  
BIRMINGHAM**

## BIRMINGHAM VII

# Improvements in public transport

**WHILE NO ONE** these days inflation, is £16.3m, with around expects to run public services £12m again for buses. The out-calls on the public purse are expected to be considerably below forecast through ensure that they are kept to improved efficiency. The Executive, which has minimum in all but exceptional cases. Sheffield, for British Rail as its partner, example, has its heart set on carries more than 500m passengers a year by bus and another Birmingham, like the great 1m by rail, within the area majority, aims to provide an for which it is responsible. This efficient service at prices people are prepared to pay, and, considering all the factors militating against it, Birmingham, or rather the West Midlands Passenger Transport Executive, is making encouraging progress. It will not ever be free from criticism for shortcomings, but a lot of effective effort has been put in to creating a flexible service that market research tailors as closely as practicable to neighbourhood needs.

The subsidy in the last financial year was £15.2m of which just over £12m was for buses. This compares with the 1976-77 deficit of £19.6m of which £17.1m was on buses. The PTE takes its forecast deficit as a financial target to be beaten and the decreased call on rate-payers is a measure of its success. In the current financial year the forecast deficit, allowing for pay increases and

unattainable objective, but they are met within the resources available—there are 2,500 buses and more than 90 diesel and electrical multiple units—with road and rail services being integrated as far as possible.

Solihull was one of the first commuter areas to have a "tailored" system. This included the first "dial-a-bus" scheme, which is now being modified. It was introduced because the area has a lot more telephones than other comparable suburbs. By dialling the headquarters it is still possible to have a bus at one's doorstep or driveway within ten minutes. Although the service, like a public taxi service, costs £2.00 a week to run, it has established routes which are well-used. The service will follow to the general benefit of those in the catchment area and rate-payers in general. It has been a useful two-year experiment held in terms of the traditional attitude of local authority councillors to loss leaders. The service is being replaced by conventional buses running pre-determined routes. Despite its lack of financial success, it provoked new thinking in an area that boasts as many large cars as in its Surrey counterpart.

More than one owner used to

join the car queue to the city in a £32,000 Rolls merely took it a short way to Dorridge or Solihull railway station, got off at the city centre bus at New Street or Moor Street station and was deposited near his office all for 10p (as it used to be). This caused even well-heeled accountants to compare the costs. It is not revealed, however, whether the Rolls was left for the wife to drive.

## Growing

It would be unfair to spotlight only Solihull. There have been a growing number of areas, like Chelmsley Wood, Yardley and Sutton Coldfield where the joint services have been improved. There are development schemes in the pipeline for Warley, Harborne and other Birmingham suburbs. Chelmsley Wood is a particularly vital area, a new town of 30,000 on which the National Exhibition Centre at nearby Bickenhill relies to draw many of its regular part-timers and full-time staff. Bus-rail interchanges have been introduced at Lea Hall and Marston Green on the line to Birmingham International (the NEC site). About one-third of those visiting

the NEC could attract many more than 1m visitors. In any case it is clear that the motorway network, which radiates from Birmingham, is going to be under heavy pressure and the authorities have sensibly decided to suspend the roadworks on the M5 and M6, some of which are forcing traffic on to suburban roads through road closures. In addition to the well-publicised problems of joints on viaduct sections in and around Birmingham, there is the longer-term problem of deteriorating road surfaces.

Like every other organisation concerned with it, the PTE is having to make special arrangements for the duration of the Motor Show at the National Exhibition Centre in October. About one-third of those visiting public exhibitions go by bus or

—than was allowed for when the road designs were prepared 12 months ago. It is not often realised that a 30-ton lorry does 80 times as much damage as a 10-tonner. At the same time a start will be made on the much-needed third lane on the M5 before the end of the year. This is a five-mile stretch to the project for a new terminal for which the Government will have to pay 80 per cent. The local authority is firmly against a spend £25m over eight years on completing the eastern section of the middle ring road has just

been given.

The Motor Show will also pose severe problems for Elmdon Airport, adjacent to the NEC.

In a recent week a check on

passengers on scheduled flights

showed that 29 per cent of them

were going to the exhibition.

This will be the first time UK and overseas industrialists and visitors are able to come to the show by air, and the airport authorities are preparing to deal with up to 300 company

and charter planes a day.

"There may be some stacking," Mr. Bob Taylor, the airport director, warned.

## Novelty

Well over 1m people are expected during the 10-day show and 45,000 car spaces are being set aside within a 10-minute "park-and-ride."

The conjunction for the first time of the car and commercial vehicle shows, plus the novelty of holding the exhibition at the NEC could attract many more than 1m visitors. In any case it is clear that the motorway network, which radiates from Birmingham, is going to be under heavy pressure and the authorities have sensibly decided to suspend the roadworks on the M5 and M6, some of which are forcing traffic on to suburban roads through road closures. In addition to the well-publicised problems of joints on viaduct sections in and around Birmingham, there is the longer-term problem of deteriorating road surfaces.

Exhibitions have helped to increase the flow of passengers caused by a very much higher proportion of heavy lorries—and this year the total is expected to reach 1.25m thus juggling from the Continent beating the 1973 record of just

# Property market

**BIRMINGHAM HAS** swallowed modern space in Birmingham in a glut of office space for so can still be rented at bargain rates, well below any of the impossible that one can now begin to talk about a possible shortage on the horizon. But, with some important caveats, that is the fairest way to sum up the position which is now emerging.

At the beginning of the year local agents began to show a degree of returning confidence not seen since 1973. The glut of space was being nibbled at—an increasing pace—and more importantly in terms of confidence the lettings were to prime covenants at rates not too far from the asking price.

The caveats still applied, of course. First the base asking rents were very low—£1.50 often for modern space, sometimes even air conditioned. Secondly the pace of lettings was by no means sufficient to hold out hope that all the space built during the 1970s would be absorbed. It was becoming clear that some buildings would never let.

Six months ago this picture was still only a sketch. Now it is beginning to flesh out. By the year end a real pattern should have emerged.

The most encouraging signs are showing in the quarterly space survey of Edward Bigwood and Bewley, one of the major local estate agents.

The company distinguishes between the three clear districts into which Birmingham has divided as an office centre. At the end of June the picture of supply was as follows:

City centre 630,000 sq ft Edgbaston 440,000 sq ft Elmdon/Solihull 140,000 sq ft

The total—1.2m sq ft—is still enormous, particularly as it is largely accounted for in modern tower blocks no more than five years old. But compared with the 3.1m sq ft which was on the market 18 months ago it is little short of a miracle.

The take-up figures explain the dwindling in the supply. In the 12 months up to the end of June, according to the firm, some 410,000 sq ft was absorbed.

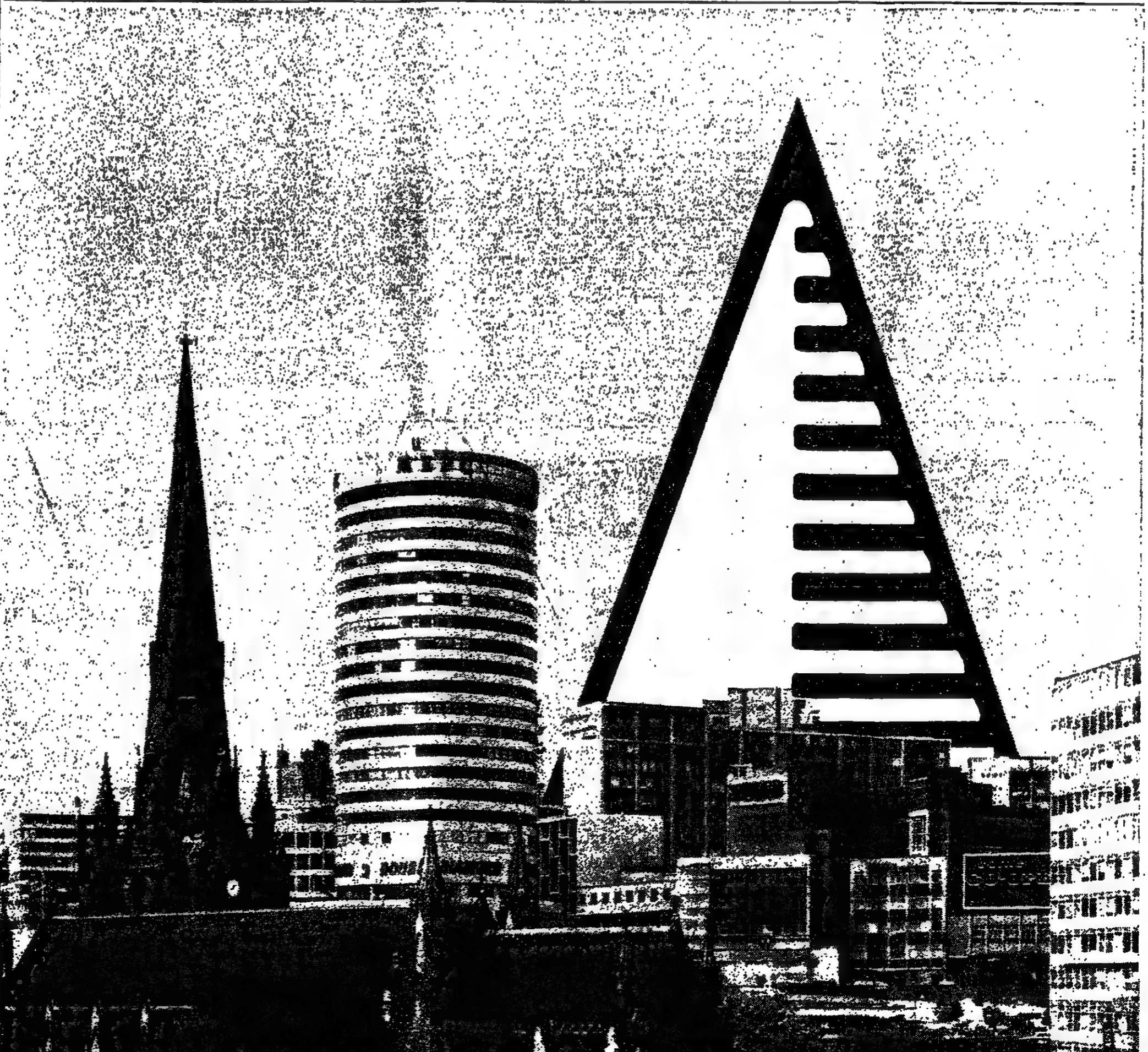
During the whole of 1977 the figure was closer to 500,000 sq ft.

Where lettings are concerned, the tight financial area is leading the way—with rents of £4.50 (and sometimes above) being achieved in such blocks as the Mount Bryant-Samuel Waterloo Court refurbishment. For the last six months or so the city has begun to attract banks to set up offices in this area. Keyser Lilman, for instance, opened a branch in April.

Waterloo Court tenants include Algemene Bank Nederland, Hong Kong and Shanghai Banking Corporation and Banque Nationale de Paris.

The important point, however, is that over the past six months significant moves have occurred outside this central belt. The towers around the Inner Ring Road are also beginning to fill up—although according to some local agents, some of the buildings (because of their poor quality) will never let and should just be pulled down.

There are clear signs emerging that the days of rents of £1.50 are now past. Good



## Building the Pyramid in Birmingham.

Since 1912 the Bankers Trust Pyramid has symbolised our commitment to financing industrial growth.

It was a commitment that quickly spread abroad.

By the 1920's, Bankers Trust branches in London and Paris were doing a brisk foreign exchange business and engaging in numerous international loans.

Today, our commitment has expanded through an international network covering 35 countries.

Our clients include corporations, financial institutions and government bodies in virtually every country in the world.

During our half-century in Britain we've forged strong links with international companies throughout the country.

Our experience has shown British business more than willing to take advantage of new opportunities, particularly if the economic climate encourages investment and profit.

To back it, we have 700 staff here providing sound, professional financial services. In such areas as foreign exchange, trade, commodities, insurance, energy and pension fund management.

Their achievements strengthen our belief in the abundance of creativity in Britain.

It is also the reason why we have a thriving,

full-service branch in Temple Street. It is our open invitation to the business community of Birmingham to take advantage of the professional commitment represented by the Bankers Trust Pyramid.

Wherever you encounter the Bankers Trust Pyramid, you're dealing with a full-service bank in the fullest sense of the word, with the capacity to raise, lend and manage money anywhere in the world.

**Bankers Trust Company**

39-40 Temple Street, Birmingham B2 5DR.  
Tel: 021-643 4935/6/7/8. Also London and Manchester.



## BIRMINGHAM VIII

# Crown House Engineering Limited Birmingham for all building services.



Crown House Engineering Limited,  
Electrical and Mechanical Engineers and Contractors,  
Head Office: 17 Addiscombe Road, Croydon CR9 2DE.

Branch Offices:  
Belfast Birmingham Bristol Cardiff Cleveland Croydon  
Edinburgh Glasgow Leicester Liverpool Manchester  
Newcastle-upon-Tyne Newport, Gwent Nottingham  
Peterborough Port Talbot Scunthorpe Sheffield  
Southampton Swansea West Thurrock  
Also in Africa, Australia and Middle East.

A Crown House Company.

IN MUCH the same way that on modernisation and renovation the recent course of events in the nation's second city have reflected the general building programmes of any state of the economy, so have scale. Major new building contracts for clients like BL have proved welcome boosts for the market. Birmingham has always represented the barometer with which the whole nation's serve to underline the lack of industrial and business climate substantial construction can be tested and its latest trends around.

Overall industrial output has been disappointing and investment by companies has, as a consequence, been low. Spending by regional sections of Government Departments and by local authorities has reflected the central Exchequer cuts imposed in the wake of the country's economic ills. Unemployment in a region where lack of jobs has not been a traditional problem has been climbing too high for comfort.

It is hardly surprising, therefore, that as a direct consequence of the poor localised as well as economic performance, the civil engineering and building industries in the region have suffered accordingly.

## Brighter

In short, the searching out and winning of building work in and around Birmingham has represented a challenging task and while the outlook may now be beginning to brighten up, no-one in the business expects easy or particularly profitable times ahead.

Domestic construction work generally has been hard to come by and one of the complaints of the smaller contractors, used to operating in a fairly localised area, has been the arrival on the scene of the larger building and civil engineering company. Many of them have been primarily concerned with keeping their teams of skilled and professional people intact and have been forced to look for the smaller packets of work in view of the scarcity of the larger type of contract best suited to their operations. The larger contractor's readiness in many cases to accept lower than normal operating margins has hardly endeared them to the smaller competitor, nor that it has done much for their profit figures at the end of the day.

Much of the emphasis in construction work in and around Birmingham recently has been spot, however, then... civil

engineering activity must represent the least encouraging aspect of the industry's fortunes. The cutback in the major roads programme—which has traditionally provided a major source of work in the Birmingham area—has hit the civil engineers hard, as have reductions in expenditure affecting such essential services (and bread and butter jobs) as sewerage and water schemes. It is ironic that a significant proportion of the road contracts available now and in the near future around the Birmingham area represent nothing more than remedial works on motorway and major trunk routes built only a few years ago and now desperately in need of construction activity still generally low.

Builders in the region have been complaining that, as if the winning of work was not difficult enough, their operations are becoming increasingly frustrated by ever increasing delays in obtaining planning and building regulations permission. Their complaints in this field have been coupled with the inevitable criticism of the Development Land Tax, which many Midlands house builders in particular claim is keeping essential development land off the market.

Housing is perhaps the one area of construction in the Midlands which has provided a consistently brighter picture for a year or more. The rapid escalation of construction costs has effectively ended and with house prices moving more rapidly than at any time since the last "boom" of 1972-73, the builders can anticipate a suitable return at the end of the day.

When the house building market offers reasonable profits, output in the Birmingham area is always healthy and reflects the traditionally high demand for private housing in the region. Private developers have never attempted to build homes for sale in the centre of the city on the same scale now being achieved in some other provincial centres—the pattern may now change with the swing to inner urban revival—but the outlying areas still provide good opportunities for housing developments of all types and prices.

If housing provides the high

best known for its work on the abroad, however, with Douglas National Exhibition Centre, now operating on the outskirts of Birmingham, is a good case history of a construction group that has grown during hard times at home, largely by expanding abroad.

## Vigorous

The company had pushed up turnover from £24m in 1972 to over £70m in 1977—a fall from the 1976 peak of £75m—largely by pursuing a vigorous expansion and diversification programme. Douglas, which also recently completed ahead of schedule a ten-mile stretch of the M42 Birmingham-Nottingham motorway, has along with many other contractors been persuaded to seek work in the world's developing regions. It is involved on a 10,000-homes complex in Cairo and has been busy establishing overseas subsidiaries in such locations as Saudi Arabia, Egypt and the United Arab Emirates to cope with the future assembly and management of contracts.

Birmingham itself does not form the home for many of the UK's major building and civil engineering operations, though many of the smaller contracting operations are based in the region. Two of the industry's major names do, however, work out of Birmingham, though they have grown to such a size that their original market place now only accounts for a small portion of their turnover. Robert M. Douglas, perhaps

charges and that C. Bryant and Son, a subsidiary, was found not guilty on all the conspiracy charges, as well as a number of individual charges, on the direction of the judge.

The order of costs made against C. Bryant and Son, variously estimated at between £13,000 to "over a million pounds" is itself the subject of an appeal by the company. The directors say they have been advised that the costs for which the company may be liable are unlikely to exceed £25,000 and may well be substantially less.

Bryant is clearly determined not to be put off course by recent events and although it expects to report a reduction in building and civil engineering turnover for the year which ended in May, it does not anticipate much of a change in profitability. The group, in which Taylor Woodrow now has a small stake, described as a trade investment rather than the foundation for a takeover, says that the improved outlook for homes and property development and the benefit of additional contract work already won suggests a healthy future.

Michael Cassell



Dimensional checks being made on rotary shaft seals manufactured at the Birmingham-based seals division of Aerquip (UK).

# INDUSTRIALISTS. THERE'S GAS FOR YOU IN THE WEST MIDLANDS NOW.

Big new gas supplies are available for premium industrial users, large and small.

Experienced specialists are ready to discuss your requirements.

If your industry needs a pure, high quality fuel, we can help you plan your expansion or improvement programme. We'll see that the installation meets the latest regulations and Codes of Practice. And we'll make sure that peak efficiency is maintained through a service contract.

Gas is clean, convenient and economical and provides the opportunity for increased productivity and plant efficiency.

Contact your local Industrial Manager now and reserve your share of these new supplies:

## WEST MIDLANDS GAS

Birmingham & District  
J. Ellis.  
Area Industrial Manager:  
021-705-6888

Black Country & District  
G. Pomlett.  
Area Industrial Manager:  
Dudley 5477

North Staffs & North Shrops.  
J.W. Price.  
Area Industrial Manager:  
Newcastle 563371

Coventry, Worcester & District  
P. Phillips.  
Area Industrial Manager:  
Coventry 27672

*The British Gas Board  
Central Sales Office  
West Midlands  
100 Kingsway  
Birmingham B1 1LH  
Telephone: 021-705-6888*

*SAVE  
IT*



AS THE CENTRE of a region country and another worth producing one-third of the more than £70m. Although the entire nation's engineering and financing of this business may allied goods Birmingham can be, and often is, between two claim to be the biggest exporting provincial city. This much the profits keep back into the can be stated without fear of contradiction. What is more important centre of its kind outside London capable of accommodating difficult is to put it in more precise statistical terms, and a good guess is the most that can be essayed. The best one can do is to look at parallels, and having done so to declare unequivocally—and without much fear of being proved wrong (because of the lack of figures) also make use of the services—that the Birmingham area of the regional ECGD office in exports around £1,000m-worth of Birmingham. This covers both goods annually. This is more than a good guess; but if its business has been growing Queen's awards for exporting were awarded to cities there is no doubt at all the Birmingham strongly in 1975-76 increasing business by some 30 per cent and in 1976-77, not a year to be had, got one of the first.

It is the home of internationally well known companies like GKN, the Lucas Group, TI (Tube Investments), Cadbury-Schweppes, Peerage, IML, Wilmot Breden, Birmingham Mint, Dunlop, British Leyland, Triplex, R. M. Douglas, Glynwood, and several confirming houses, or export agents well into their second century of world trade. This again is more than any other provincial region.

Several holders export many times more in value and are in the "multi-millionaire" class like the Lucas group, with direct exports last year—its "Go for Gold" export year—of £140m and another £180m worth of indirect exports in which components were incorporated into export products made by customers.

IMI, the titanium, copper, pneumatic systems, and cartridge group, exported £82m worth of products directly and took overall overseas sales to £199m. Cadbury-Schweppes came up with a tidy £16.4m, and the list is far from being exhausted. British Leyland, the greatest exporter of the lot, with its volume car plant in the Austin Morris division at Longbridge making Minis and Allegros, and the nearby Rover complex at Solihull turning out saloons, Land Rovers and Range Rovers, all of which have a high export content (some 80 per cent for off-the-road vehicles) has still to be taken into account.

Altogether the Export Credit Guarantee Department office in the city turns over in excess of £800m in the Birmingham area and the "millionaire" pins on the marketing map are thick there. And since the office claims to be responsible now for around half of all its type of export business, a figure of £1,500m worth of exports from Birmingham is probably as near as one can get. Like the confirming houses, or export agents, ECGD is prepared to cover goods that will never see the shores of this country, but likewise bring profits into the city. The products, it should perhaps be added, must not compete with those made in the U.K.

## Involved

A record of continuous growth in exports like this, even from a city so closely involved in overseas markets as Birmingham, depends on one or more organisations creating opportunities for first-time and small exporters to develop sales overseas. Birmingham Chamber of Industry and Commerce has a distinguished history of organising government-backed trade missions to all quarters of the globe. Since the first mission flew out in January 1963 to the one currently in South Korea, nearly 2,000 businessmen have participated in 183 sorties, and they have brought back £230m in firm orders, an average of around £1.25m a mission. The Birmingham Chamber's success and expertise is reflected in the fact that more than 20 missions are sent out every year, a rate no other U.K. organisation can match.

In addition an overseas fairs division has been set up in collaboration with the Department of Trade to encourage and facilitate showings at key fairs in export markets. Mr. Tony Cox, an exhibitions consultant who has been involved in this work since 1956, for the Confederation of British Industry and the Government as well as the Chamber, has helped to organise a British presence at more than 50 overseas fairs and exhibitions. Often in the first instance it is a question of a hand-holding exercise in which the more experienced introduce

newcomers to the problems and opportunities of doing business in a tremendous range of markets, from China and Hong Kong to North America, Europe and Australia. Included among them are territories which either are being pioneered or reopened for Birmingham-based exporters, like Chile, which was visited in May, the Philippines, Gabon and Colombia. In almost every instance the missions represent a broad spectrum of the range of products emanating from the Birmingham area, from traditional real jewellery, fancy goods and hardware to heavy plant and electronic equipment. This kind of initiative is of invaluable value in helping to maintain local employment as well, of course, as bringing back foreign currency.

Another reflection of the Birmingham area's exporting-mindedness is to be seen in the work of the Containerbase at Perry Barr, to the north of the city centre just off the M6. This handles full container loads and LCL (less than container load) for smaller exporters who deliver to the Containerbase where individual consignments are grouped together into a full load for transporting to Liverpool, Southampton or some other port.

The operation began in a small way in 1969 when the Australian route was containerised, and it grew again in 1972 when container ships were introduced for the Far East. This year traffic again joined with South Africa being added, an important market for Birmingham goods.

The Containerbase deals in "revenue tons"—1,000 kilos or 2.25 cu metres. In the past 12 months throughput has risen substantially from 1,100 tons a week to 1,500 "and is still improving." Ninety per cent of the traffic arises within a 40-mile radius of the city and despite all the changes and difficulties encountered in world markets the export-import ratio has varied surprisingly little. It fluctuates at around 75 per cent exports and 25 per cent imports, which again underlines the importance of the area, with exports and its success in achieving business.

P.C.

## SOCIETY TODAY

# One-seventh of a good report

**WE WILL** never have a better social security system in Britain unless we redesign the whole of it from scratch — and even then it may not be possible. The latest proposals for reform of the supplementary benefits scheme, which is a small if hideously expensive part of the whole, are thus unlikely to succeed in either of their two principal aims, the first of which is to give better service to the poor, and the second of which is to contain the cost of doing so.

In saying this I have no criticism to make of the proposals themselves. These come in a "workmanlike document" from the Department of Health and Social Security, which set up a team of officials to review the system of payment of what was once known as "national assistance" and is now called "supplementary benefit". The document is clearly written and well-argued. It does not give the appearance of pulling any punches and, indeed, it is more robust than its equivalent might have been if it had been turned out by a well-balanced committee of outsiders.

What is more, its publication represents an exercise in exposing the main arguments to public debate that those of us who complain about secrecy in government can only welcome.

When a report of this kind refers without apology or mitigating phrase to the scheme's "voluminous instructions" which cannot be fully assimilated or applied" or to "growing dissatisfaction among claimants and staff alike," or to "inability to use computers to help with the more repetitive tasks," then it is issuing the kind of language that makes serious-minded discussion between civil servants and those whom

they are paid to serve possible. None of this, however, makes up for the principal deficiency of the exercise, which is its incompleteness. Six years ago total spending on social security accounted for just a fifth of total public expenditure, excluding debt interest. Today the proportion is moving rapidly towards a quarter. Taken at 1977 prices, the actual spending planned for this year is around £14bn, on retirement pensions, invalidity benefit, child benefit, sickness and unemployment benefits, and all the other parts and pieces of social security that go to make up the welfare State (that is, before you start talking about rent and rate rebates, or the national health service, or...).

If that £14bn, no more than £2bn is spent on the supplementary benefits scheme, and it is on that one-seventh of the social security system that the report from the DHSS officials is concentrated.

They cannot be blamed for sticking to their terms of reference (and indeed they seem to have made valiant efforts to stretch those terms as far as they could be taken), but the trouble is that we live in a climate of opinion in which re-examination of one-seventh of the problem is simply not good enough. The increasing reluctance of wage earners to pay the necessary taxes has been signalled to us from two sides now — first by the Danes, whose tax revolt under Mr. Mogens Glistrup a few years ago put all West European politicians into a brown study, and, latterly by the Americans, who are demonstrating the damage that a powerful wave of fiscal conservatism can do to the language of language that makes serious-minded discussion between notions of welfare. (The system of supplementary benefit payments.

a direct effect on U.S. education expenditure.) The signal focus is accepted, then the conclusion naturally follows. Fiscal conservatism is not yet strong enough in this country to overcome our civilised desire to provide pensioners, the poor, the unemployed, and the sick with a decent standard of living, or at least one that can be officially defined as such.

Where the challenge from the new wave of anti-tax feeling

assumptions right?" is the most important of them all. Professionals in the business of social administration know with precision what they mean by "need" and "resources" and the necessary difference between them. What taxpayers or the more sympathetic part of the public may mean could be quite different.

This should not be misunderstood. A re-examination of first principles might just as easily result in the conclusion that social security is not generous enough to most of its clients as to the possibly more popular conclusion that it is already too generous and should be cut back. In fact we can see from a quick glance that the verdict would be mixed: too generous to some (students? young single claimants?) and not generous enough to others.

The important point is that we need a clear exposition of the best set of principles that British society would adopt in the 1980s not a system based

on

the

1980s

on a wartime design that was founded on memories of the 1930s.

The contrary view might be, "yes but all past attempts to come up with something better have failed because they are too expensive — see the reverse income tax scheme and its allied proposals." This may well be true; and it might also follow that any wholesale re-examination of social security might produce nothing more encouraging. My point is that the attempt should be made: this Labour Government, with its deep-rooted conservatism, has not even tried.

Against such a background

the DHSS officials have not done

long-term.

Again, the question "are the

all that bad? They take their

readjusted.

For one thing, the costs continue to escalate. In 1966 there were about 12,000 officials doing the work, about a third of the staff in the DHSS local offices. Now there are 30,000 working on supplementary benefit — more than half the total staff in the local offices today. They pay out just 14.5 per cent of the budget. For another, the present system of rent and rate rebates, plus all the other forms of housing subsidy. Our DHSS officials are less able practitioners of "open government" in this matter than they are in others, because the whole subject is now being studied by yet another group of officials across the departments. One option is a single income-related housing allowance. As with all matters of housing, this might help some, but it would probably have to leave some others worse off if it were not to be prohibitively expensive. This no doubt accounts for the present unfortunate reticence on the subject.

A further easing of the administrative burden might be to replace the existing discretionary allowances by single, and inevitably higher, rates. The last time this was done

they could

be the result was higher rates, plus the discretionary allow-

ances (which soon crept back). Perhaps that lesson has now been learned.

It will be seen from even this short account of the new review of Supplementary Benefits that the connection between the present scheme and the rest of our welfare system is so close that it cannot properly be ignored. One great saving that could be made in public expenditure would be to spend less on council housing, a policy which would include the extraction of more in rent from those who could well afford to pay. It is by no means axiomatic that the revenue thus made available would be given back to the taxpayers; it could as easily be diverted to more pressing areas of need elsewhere in the system; to, say, the disabled or families on low incomes. But before such changes can be made we need a broader study.

\* Social Assistance. A Review of the supplementary benefits scheme in Great Britain. DHSS, July 1978.

Joe Rogaly

## Letters to the Editor

### Funding Gilts

From Mr. A. Ellinger

Sir.—Once again experts are advocating the sale of Gilts-edged stocks by tender and once again other experts are saying that this would be an unsatisfactory solution of the funding problem.

I wonder if my family experience is relevant? The American crisis of 1807 provoked a widespread default by the Chinese textile dealers in Shanghai. Nothing of this kind had occurred before in that port and the importers there and their exporting counterparts in Manchester were faced with a severe problem for the disposal of the goods which had previously been ordered. There was one import house which had for many years been selling cloths by auction and in this new crisis two others followed this example.

All this happened 20 years before I entered the business and I am naturally not cognisant with the details. As far as I know the main goods sold were white shirts, and black tencian twills. At so early a date there may still have been sales of grey cloth especially as one of the auction houses certainly at a later date had mills in Shanghai. The compradores of the importing houses kept in close touch with the dealers and the importers cleaned from their reports sufficient information to determine the quantities and qualities to be sold at each auction.

Is the problem of the Bank of England in disposing of Gilts Edged now as different from that which faced the Manchester importers in 1807? When it comes to a matter of satisfying a market for short Gilts so different from grey, cloth, medium Gilts from whites and long Gilts from the blacks? The objection that the sales might go into the hands of some banks does not seem very grave; is there anything at the moment to prevent the banks from buying top issues?

Surely what is wanted is a technique which enables the vendor to control his volume of sales but saves him from the embarrassment of fixing the price.

The system which was introduced to overcome a crisis lasted in the case of my family business for 20 years.

A. G. Ellinger  
Investment Research  
24, Fenton Street, Cambridge

### A choice of freedoms

From Mr. M. Brady

Sir.—I was much interested to read Mr. Eyles' description of Mrs. Thatcher's conservatism as "monetarist, free market [and] immigration controlling" ("Right-wing Tory voices fear over Heath return," July 12). Mr. Eyles is one of the more intelligent Tories yet he contradicts himself in less than half-a-dozen words. A free market implies the absence of restrictions on the individual's choice of trading partners yet immigration control constitutes just such restrictions. I trust that Mr. Eyles will have resolved the contradiction in favour of personal freedom by the next time he speaks.

D. W. Pearce  
Department of Political Economy  
University of Aberdeen  
Edward Wright Building  
Dunbar Street, Old Aberdeen

### Industry and universities

From Mr. R. Jackson

Sir.—With reference to Mr. Todd's letter of July 7. I would like to make a point concerning graduates with purely academic backgrounds.

Your article also presented a group of companies as "the venture capitalists" when several of them require a history of minimum profits which puts their investee companies above the strict definition of "venture capital". On the other hand there are companies outside the "group" who are probably more directly involved in supplying at least some types of venture capital.

Particular problems in this field are the reluctance of most small business financing institutions to give active management assistance to their investments, and the shortage of institutional sources willing to provide full risk sharing finance for the very small start-ups partly because they will not undertake the necessary marketing research and appraisal.

Christoph von Lutitz  
Capital Partners International  
Westland House,  
17 Curzon Street, W.I.

exhibitions of the last century which developed on a large scale to the point where we could not identify the actual posting date. Analysis of the 700 letters to this particular event indicates the following.

1851 was probably the first ever. The average delivery time for the exhibition, but it was second class post was 4.25 days mainly for growers from the Bordeaux area.

The first truly international wine exhibition was the Exposition Universelle Vinicole in Paris in 1855 when there were 6,000 exhibitors from 34 different countries in the wine classes alone: 25,000 different individual samples of wine were shown.

On the first class mail, average delivery time was 1.6 days but 17 per cent took 3 or more days to arrive despite the Post Office claim that some 95 per cent is delivered the following day.

Average overseas post took 8.6 days and of these letters 15 per cent took 10 days or more while only 7 per cent took 4 days or less.

Our overseas post comes from all over the world but the great bulk is received from our agents in the capital cities of Europe and one would therefore expect to receive their post within 3 days. In practice, much of the mail, particularly from France and Italy, is taking well over a week and we frequently find that of letters posted several days apart, the one posted last arrives days before the one posted first.

Apart from the very high cost of postage for such incredibly inefficient service, I now also recognise why the telecommunications side of the Post Office is so profitable, because with urgent overseas mail taking so long, we frequently have to resort to unnecessary fax and telephone communications in order to sort out problems which should be rightly sorted out by normal correspondence.

It seems incredible that 25 years ago, as young sailors in Hong Kong, we were able to receive mail from the UK in 3-4 days regularly and yet today, where communication is even more vital, our average delivery times are 3 times as long for only one tenth of the distance.

J. W. Lodge  
Willow Lane  
Mitcham, Surrey

### Venture capital

From Mr. C. von Lutitz

Sir.—Your article on "Venture capitalists" (July 11) pointed out correctly that few of the companies mentioned could indeed be regarded as true venture capitalists.

The term "venture capital" covers many varied requirements including finance for innovative development, prototype development, start-ups and young companies without asset backing; others may add other categories. To be helpful to potential users of "venture capital," it is necessary to specify which of the above categories different sources will back.

Your article also presented a group of companies as "the venture capitalists" when several of them require a history of minimum profits which puts their investee companies above the strict definition of "venture capital". On the other hand there are companies outside the "group" who are probably more directly involved in supplying at least some types of venture capital.

Particular problems in this field are the reluctance of most small business financing institutions to give active management assistance to their investments, and the shortage of institutional sources willing to provide full risk sharing finance for the very small start-ups partly because they will not undertake the necessary marketing research and appraisal.

Christoph von Lutitz  
Capital Partners International  
Westland House,  
17 Curzon Street, W.I.

### Delays in the mail

From the Managing Director, Bryans Southern Instruments

Sir.—The recent correspondence concerning the postal delays was published during the time in which I was carrying out a survey of delivery times of letters received in this country.

Over the last 2 weeks we have received over 700 letters from second and first class and overseas post (these do not include obvious mail shots or letters

GENERAL  
Prime Minister and other Cabinet members discuss imminent White Paper on pay policy with TUC General Council. Unemployment figures (July, provisional).

TWO-DAY meeting between Egyptian and Israeli Foreign Ministers opens at Leeds Castle, Kent, chaired by Mr. Cyrus Vance, US Secretary of State.

EPC considers the Community budget, Brussels.

U.S. Government holds third of six monthly gold auctions. British Gas Corporation annual report.

British Airports Authority annual report.

## Today's Events

Prince of Wales visits fishing industry at Hull and Grimsby.

Lords' amendments. Guillotine motion on Wales Bill.

House of Lords: Statute Law Repeals Bill, committee. Employment Protection Bill, report stage.

Iron and Steel (Amendment) Bill, third reading. Homes Insulation Bill, Employment (Continental Shelf) Bill, and Parliamentary Pensions Bill, committee. Community Services by Offenders Bill, report stage. Civil Liability (Contribution) Bill, second reading.

Parliamentary Business: House of Commons: Statement by Prime Minister on his return from Bonn economic summit.

Scotland Bill, consideration of Final dividends: Birmingham, 12.

Mint: Brotherhood (Peter); Hong Robinson Group; Illingworth Morris; Jones Stroud (Holdings); Magnet and Southern; Syltone; Thorn Electrical Industries.

### COMPANY MEETINGS

Adda International, 83, Chiltern Street, W.1, 11.30. Bankers' Deposit Trust, 77, London Wall, E.C. 2B. Continuous Stationery, 65, Eaton Place, S.W.1. Dawson International, Edinburgh, 11.45. Land Securities Investment Trust, Devonshire House, Piccadilly, W.1. Parkland Textile, Leeds, 12.30. Time Products, Connaught Rooms, W.C. 12. Westpool Investment Trust, 120, Cheapside, E.C. 4. Whitbread, Chiswell Street, E.C. 12.

COMPANY RESULTS

Final dividends: Birmingham,

# Our vetting system is so strict, 95% of our applicants won't wear it



As part of the largest total security company in Europe and the world, Group 4 provides the most comprehensive and up-to-date range of services available.

From personnel to equipment — from start to finish — we accept only the highest standards.

Our Vetting procedure is so stringent that 95% of the people we interview never make the grade.

Those who do are subjected to what is, without a doubt, the finest Training Programme in the business.

And for three months after that, they're only on probation!

When it comes to buzzers, bells, master control systems and all the rest of the sophisticated equipment we need to do our job, we're even tougher.

We can't afford to take any chances. So we design, develop and manufacture it ourselves.

And we don't put our name on it until it's satisfied a Quality Control routine so stringent that the ratio of 'testing' personnel to those involved in manufacture is almost 1/1.

If we've learned one thing after 70 years, it's this....

If there's the slightest risk involved, we just won't wear it.

How about you?

**group4**  
TOTAL SECURITY

Giving the world a sense of security

Member of Economic and Social Council BEIA

# COMPANY NEWS

## Currency swing leaves Rank £3.5m lower at £57.6m

WITH CURRENCY movements wiping £13m from the Xerox companies' trading contribution, taxable profit of Rank Organisation dipped from £61.07m to £57.53m in the 28 weeks to May 31, 1978.

Turnover for the year was up from £166.7m to £200.06m and the group's trading profit was £12.48m (£11.18m). The Xerox contribution was down from £60.46m to £53.63m while other associates contributed £2.35m (£2.37m).

Directors say results of the Rank Xerox companies last year benefited substantially from currency movements and that this year's decline masks an underlying performance growth of some 12 per cent.

Mr. Harry Smith, the chairman says there are good reasons to believe — subject to currency influences — that the group can maintain, overall, a rising trend in profitability in spite of the difficult economic conditions faced in many markets.

After allowing for £11.17m compare with £12.56m last time and of £28.71m (£28.07m) net profits came out at £23.84m (£23m) before minority interests of £1.72m.

Earnings per 25p share are shown at 15.8p (17.5p) and the interim dividend is lifted from 2.157p to 4p net to reduce disparity. Last year, from record profits of £24.4m, a 5.34622p final dividend was paid.

Mr. Smith says: "Rank Precision Industries continued to trade satisfactorily although markets are increasingly competitive. Rank

Radio International made further progress in reducing the level of losses through improvements in operating efficiency and a gain in market share.

Rank Audio Visual had a disappointing period. Demand was static and margins unsatisfactory. Since the end of the period, things have been some improvement.

Rank Film Laboratories figures were better than last year and the video centre made progress.

Buttin's results are not included but results for the year are expected to be better than 1977 with reservations running ahead of last year and newly acquired facilities in France also showing a satisfactory level of bookings.

On Rank Industries Australia, he says the decline in the market for Australia for colour television sets and other consumer durables has been more serious than expected and the Board does not anticipate any marked improvement during the remaining months of the year. Nevertheless subsidiary's position as a market leader in colour television, with action to broaden its product range, provides a sound foundation for the company's future and will lead to satisfactory results as soon as market conditions improve.

Further sales of UK property have been concluded or agreed to realise £7.72m, in excess of book value and the directors' valuation at October 31, 1977. The excess is not included in reported profit.

Rank Hotels maintained the level of trading achieved last year

### Rank Precision

At Rank Precision Industries, the subsidiary, pre-tax profit was down from £10.57m to £10.00m after including Rank Xerox profits of £2.82m (£2.23m), a £3.07m (£3.34m) trading profit, interest of £1.61m (£2.17m) and interest paid of £0.42m (£0.37m).

After tax of £15.43m (£15.82m) and minority interests of £0.44m (£0.42m), attributable profit was £15.2m (£18.62m). The company already declared a 1977 interim dividend totalling 14.85p per £1 share. Last year dividends totalling 19.15p were paid on full year profits of £60.86m.

Mr. Smith says currency movements reduced the Xerox profits before tax by 8.5m in comparison with results for the corresponding period last year. The results for Rank Precision Industries for the period were closely in line with those for the same period last year and it is expected that this trend will continue for the remainder of the year, he says.

See Lex

## RIT revenue up £0.5m—pays 7p

THE DIRECTORS of Rothschild Investment Trust are lifting the dividend for the March 31, 1978, year from 5.3p to 7p net per 50p share with a final payment of 33 per cent ACT, from basic earnings of £1.73m, after a 4.33p last time; fully diluted they are 8.7p (8.7p).

Revenue for the year emerged £0.31m higher at £2.12m after all charges, including tax of £1.73m against £1.65m. Dividends absorb a total of £1.33m (£1.41m).

A 50p share in its assets totalled £51.25m (£59.8m) and assuming full conversion of convertible loan stock, convertible loan notes and convertible preference shares, they are shown as £71.17m (£64.38m).

Net asset value per share is given as 260p (211p) and 250p (210p) post conversion, and 250p as at July 11, 1977, compared with 260p post-conversion. At March 31 the holdings in Magnum Fund and its subsidiary were valued at £13.10m; some £18.67m, being the estimated sterling equivalent of the proceeds from the sale of these holdings, is included in the net asset value figure as at July 11.

### comment

Rothschild Investment Trust has

performed better than average. The 18.5 per cent increase in post conversion net asset value per ordinary share over the year was based on growth in value of planning investments, the strength of Rothchild, which has a 10.3 per cent stake in Leslie and Godwin, has accepted the merger offer terms from Frank B. Hall, U.S. insurance broker, of £25m cash, for its ordinary share held.

RIT also announced yesterday that it had acquired 711,500 ordinary shares (some 11.8 per cent) and £122,500 9 per cent dividends totalling 14.85p per £1 share. Last year dividends totalling 19.15p were paid on full year profits of £60.86m.

As a result revenue from dividends and interest dropped while underwriting, dealing and jobbing income rose. The market reacted favourably to the result and the shares closed at 260p this morning giving a yield of 5.2 per cent. The price represents a 41 per cent discount of the unadjusted backlog as at July 11, taking in the 33p-50p sales proceeds.

## Baker Perkins.

### World engineers.

We sell to every continent. Baker Perkins plant produces bread, biscuits, cakes and confectionery. Our machines also package these products — and tea and pharmaceuticals — giving protection, hygiene and convenience.

For chemicals and plastics we specialise in mixing (as seen below).

#### Outstanding points from the Report and Accounts for the year ended 31 March 1978

- Overseas turnover 71% of total sales of £66.5 million.
- Profit before taxation £8.9 million, an increase of £1.0 million over the previous year.

A copy of the Report and Accounts will be sent on application to the Secretary, Baker Perkins Holdings Limited, Westfield Road, Peterborough, England PE3 6TA

compounding and separating machinery. Most of the world's antibiotics are extracted on our plant.

Baker Perkins also produces high speed printing presses, foundry sand mixers and specialised bearings for a wide range of engineering applications.

### INDEX TO COMPANY HIGHLIGHTS

| Company           | Page | Col. | Company          | Page | Col. |
|-------------------|------|------|------------------|------|------|
| Abbey National    | 24   | 4    | Rank Org.        | 24   | 1    |
| Assoc. Newspapers | 28   | 1    | Reed Nampak      | 24   | 4    |
| London & Overseas | 27   | 4    | Rothschild Inv.  | 24   | 1    |
| Mann Egerton      | 24   | 4    | Standard Chart.  | 28   | 1    |
| Meggit Hedges     | 24   | 4    | Status Discount  | 24   | 4    |
| Meyer (M. L.)     | 24   | 6    | S. & U. Stores   | 27   | 3    |
| Pressly (A.)      | 24   | 6    | Vickers da Costa | 27   | 1    |

## Status Discount jumps to £1.6m in first half

RESULTING FROM increased demand stimulated by promotional activity of own-labelling products, particularly paint and self-assembly kitchens, pre-tax profit of Status Discount leapt to £1.621m for the 28 weeks to June 17, 1978, compared with £596,000 for the previous 28 weeks. Sales jumped from £7.7m to £16.41m.

Provided demand for the company's products continues, then first-year results should be highly satisfactory, say the directors. After 1976-77, a record £1.7m taxable profit was achieved.

They report that closure of the smaller uneconomical units has continued and at June 17, 1978, the company was trading from 48 locations. At least four new stores will be opened in the second half and the company is making significant progress with its policy of upgrading existing stores.

After tax of £15.43m (£15.82m) and minority interests of £0.44m (£0.42m), attributable profit was £15.2m (£18.62m).

The company's dividends for the period were closely in line with those for the same period last year and it is expected that this trend will continue for the remainder of the year, he says.

See Lex

## Abbey expects to lend £1.4bn this year

ASSETS OF the Abbey National Building Society rose during the first half of 1978 by 8.3 per cent to reach £3.965m. In the first half of 1977 they grew by 10.5 per cent, while they rose by 24.5 per cent.

Figures published yesterday by the Abbey, the UK's second largest building society, showed that gross receipts during the first half of 1978 reached a record £1.378m but withdrawals also reached a new half-yearly high at £941m.

The society advanced £710m during the first six months of 1978 against £483m in the first half of last year and £1.161m for 1977 as a whole. Total lending this year, says Mr. Tim Timberlake, chief general manager, is an investment in a company to be an investment in a partnership.

As a result revenue from dividends and interest dropped while underwriting, dealings and jobbing income rose. The market reacted favourably to the result and the shares closed at 260p this morning giving a yield of 5.2 per cent. The price represents a 41 per cent discount of the unadjusted backlog as at July 11, taking in the 33p-50p sales proceeds.

### Reed Nampak ahead in first half

Pre-tax income of Reed Nampak, 62.6 per cent owned subsidiary of Reed International, fell from £10.67m to £10.37m to £10.31m for the first half of 1978, on turnover ahead by £1.23m to £76.34m.

Pre-tax income for the whole of 1977 was £22.15m on turnover of £141.7m.

Directors say that the improvement in first half results can be attributed to increased sales volumes, significant cost and waste reductions, together with better profits in recently acquired businesses. Taking into account the expected upturn in the economy and the better trading conditions normally experienced in the industry in the second half

### ISSUE NEWS

#### £3m variable rate stock by Wandsworth

London Borough of Wandsworth is placing £3m Variable Rate Stock 1983 at 1983 prices.

The issue, payable in full on application, will be redeemed at par on July 20, 1983.

Interest will be payable half-yearly on January 20 and July 20. The first payment will be made on January 20, 1979, amounting to £3,653 per cent. Subsequent payments will be 1 per cent per annum above LIBOR, which is 1 per cent higher than on earlier issues.

Stock certificates will be posted on July 19, 1978.

The placing has been arranged by Peamer and Boyle.

### WHITECROFT SUB-DIVISION

Whitecroft is proposing to split 50p Ordinary shares into 25p units in order to aid marketability.

If the directors' proposal is approved at an EGM on July 21, the new shares will be traded from August 7.

Also proposed is an increase in the group's borrowing limit from £9.3m to £15.5m. The board says, however, that it does not intend to take advantage of the new limit to any great extent in the foreseeable future. Borrowings amounted to about £1.3m at the end of last year.

It is also proposed to update preference shareholders' rights and increase the net preference dividend from 3.85 per cent to 4.1 per cent.

Whitecroft has interests in textiles, building and engineering supplies, engineering and construction.

## Montague Meyer down £1.3m after overseas setback

SECOND HALF profits of £1.3p (£2.6p) on a 52 per cent tax charge merchant group fell from £5.83m. The dividend is stepped up to 4.6731p (4.18846p) net with a final payment of £2.9731p, based on a 33 per cent ACT.

£1.25m on a 52 per cent tax charge.

In their interim statement the directors reported a slight downward trend from £5.83m to £5.7m and added that since the end of September profitability had been maintained at a satisfactory level. They said the strength of sterling in relation to currencies of some supplying countries may cause a temporary reduction in margin in the last quarter.

Turnover for the year was ahead by £25m to £247m. After tax of £5.86m, reflecting the benefits of allowances in respect of capital expenditure and stock relief, compared with a low £1.32m, earnings are shown to be down from 21.4p to 12.7p per 25p share and

Attributable profit £6.98m (£11.7m) emerged after minorities

£312,000 against £228,000 and, for last time, an extraordinary debit of £645,000 which was the amount written off in investment in an associate company.

A current cost statement prepared in accordance with the Hyde guidelines shows a pre-tax profit of £14.3m and retentions of £5.7m.

The balance sheet has been strengthened, director states, as a result of the £15m medium term loan raised during the year, and short-term borrowings have been reduced by a similar amount.

See Lex

## A. Preedy 13% ahead to £1.2m

AFTER ADVANCING from £0.29m at halfway taxable profit of Alfred Preedy and Sons ended March 28, 1978, year ahead by £0.21m per cent, profit of £1.21m against £1.0m previously.

Turnover rose 17 per cent from £40.06m to £45.25m.

Directors said in January they were budgeting for a further improvement in trading in the second half.

After tax of £257,007 (£23,960) and minority interests, attributable profit came out at £0.05m (£0.07m).

The 1977-78 result was struck after interest of £784,000 (£176,000), but was before tax of £2.35m (£1.85m). Profits attributable to ordinary holders emerged ahead from £6.4m to

£7.5m. The group's business includes motor and electrical engineering, stationery, books, magazines, etc.

### comment

While in line with rights issue forecast, Alfred Preedy's full-year profit rise of nearly 13 per cent reflects difficult trading in the second half. The problem is on the tobacco side which, having to contend with declining consumption, demand (cigarette sales are around 6 per cent lower for the period) and a retail price war.

Directors explain that figures for the 1977 first half have been adjusted to include the attributable earnings of the printing and packaging interest acquired from Reed Corporation (Pty) on November 1, 1977, with effect from January 1, 1977.

The tax period took £5.87m (£4.55m) leaving net income up by 38 per cent from £6.12m to £8.44m. Earnings per share are given as 37.6 cents (28.6 cents) for the half-year, and 64.4 cents for the year.

The interim dividend is increased from 11 cents to 16 cents — last year's final was 18 cents.

Including associate share of net income of £0.74m (£0.83m), the attributable balance came out at £9.03m (£8.86m) after minorities R129,000 (£83,000) and preference dividends £31,000 (same).

St Quintin have been providing valuation and investment letting and leasing, planning and developing services for commercial and industrial properties since about 1830.

Today, some of Britain's largest companies, property and pension funds, come to firms like ours for sound, balanced and thorough advice on their property problems in the UK, and throughout Europe.

In an uncertain world, that's something



# Standard Chartered



## Comments by the Chairman, The Rt. Hon. Lord Barber

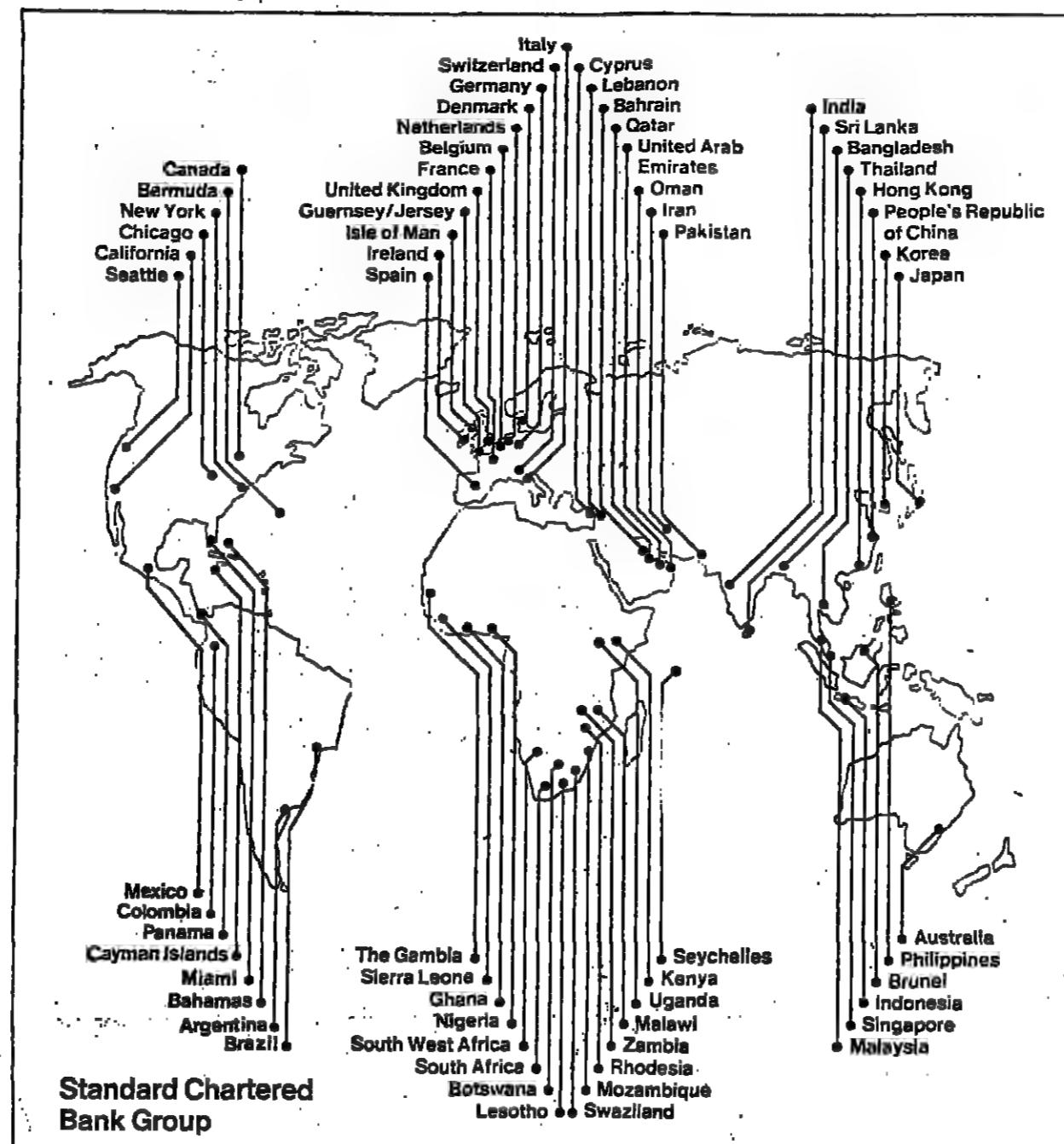
### GROUP RESULTS

The trading profits of the Bank and its subsidiaries for the year ended 31st March 1978 were £107.2 million and the Bank's share of associated companies' profits amounted to £18.9 million, giving total profits before taxation and extraordinary items of £126.1 million. This compares with £109.9 million in the previous year. Earnings per share amounted to 78.9p against 69.9p last year. At the end of March total Group assets stood at £8,494 million, compared with £7,653 million a year earlier.

When judging the results for the year it should be borne in mind not only that the economic climate in which the profits were earned was in general unfavourable, but also that, compared with last year, overseas earnings in sterling terms were reduced by the appreciation of the pound.

### GROUP STRATEGY

The prime objective of our Corporate Strategy is to strengthen our position as a leading international bank and we are doing so by expansion in present and potential growth areas, extension of existing networks and the acquisition and establishment of new subsidiaries. We are concentrating on those activities in which we have proved our ability to succeed, namely commercial banking. In the course of the year the Bank and its subsidiaries opened or acquired a further 61 offices in various parts of the world, and we have increased our capacity to provide ancillary financial services.



More recently, shareholders will have seen the announcement of the agreement in principle for the acquisition by Standard Chartered of the business and assets of Union Bancorp in California, the main subsidiary of which is Union Bank. This is the most important development since the Standard Bank and The Chartered Bank joined forces just over eight years ago. The merger of our existing subsidiary in California with Union Bank will give Standard Chartered a substantial dollar based business in a major growth area. It will also improve the strength and balance of our worldwide banking operations.

### STAFF

It may come as a surprise to some to learn of the size of the Standard Chartered family. At the end of 1977 employees of the Bank and its subsidiaries numbered 41,828.

The Group has in its constituent parts employees of all races and creeds, and wherever we operate throughout the world our policy is to create conditions for advancement on merit.

### THOUGHTS ON STABILITY

I should like now to turn to a matter of direct concern to Standard Chartered, namely the free, or relatively free, pricing of currencies. Having had experi-

ence from a government standpoint with both fixed parities and floating rates, I have no doubt that the floating system is to be preferred. The world has in general been spared the very large speculative flows and harmful periods of suspense experienced under the fixed parity system while an official seal was being put on rate changes already foreshadowed on the markets.

Yet in terms of steadiness the floating system leaves much to be desired. Shifts in the view taken of currencies have generated understandable and legitimate attempts among dealers and businesses to anticipate market reactions, and their predictions have often been self-fulfilling.

In Europe, governments now have an opportunity to move towards agreement on a policy of constructive stabilization. The recent proposal of the West German Chancellor that there should be a partial pooling of official reserves within the European Economic Community with a view to more powerful and concerted intervention in currency markets points the way forward.

Some may view action of this kind as presaging moves to full Economic and Monetary Union. This is to place vision above practicality. The type of co-operation which I have touched upon, realistic in its aims and within the reach of governments, could contribute much to the confidence of the international trading and financial community.

**Total Assets exceed £8,400m  
Total Deposits exceed £7,900m  
1,500 offices in 60 countries  
around the world.**

Copies of the Report and Accounts and of the Chairman's Statement may be obtained from the Secretary, 10 Clements Lane, London EC4N 7AB

**Standard Chartered helps you throughout the world**



Financial Times Tuesday July 18 1978

27

## Vickers da Costa seeks branch status in Japan

*Vickers da Costa*, the London brokering concern, is understood to have applied to the Japanese authorities for permission to raise the status of its existing representative office in Tokyo to that of a branch. These are indications from Tokyo that Vickers is likely to be granted the four licences it is seeking in Japan, to trade in securities for its own account, trade in securities as an agent, underwriting and distribution of new securities issues, and the sale of securities as a member of syndicates.

Assuming that Vickers receives such a licence, it will become the third foreign securities firm to be licensed to do securities business in Japan, the other being Merrill Lynch Securities, of the U.S., which gained the status in 1972, and ab Rhodes, of the U.S., which did so in 1973.

Mr. Ralph Vickers, chairman of Vickers da Costa, said in London yesterday that he preferred not to comment on the matter.

It is believed that Vickers will participate in underwriting Japan, but not as a manager; this basis, the minimum capital which would be required for a proposed branch would be £6m (£324,000).

It is a open secret in Japanese financial markets that Vickers is recruited several staff and is planning a move to a new office in order to meet Japanese legal requirements as to number of staff and floor space appropriate for a branch.

**BAT OFFSHOOT**  
Group profit before tax, of £1.5m, improved from £190m in the half-year ended March 31, 1978, on a turnover of

### BOARD MEETINGS

The following companies have made dates for Board meetings to the Stock Exchange. Such meetings are held for the purpose of considering dividends. Official indications are not available whether dividends concerned above below are based mainly on last year's timetable.

Interims: Booths Engineers, Hogg Robinson, Midland Investment Trust, Finlays, Birmingham Mint, Peter Brotherhood, Philip Harris, Illinois Morris, Street Furniture, Tidmarsh, Syntron, Thorn Electrical Industries, Western Barn Mills.

FUTURE DATES

Appleyard Group Sept. 18 CSC Investment Trust July 19 Taylor Woodrow July 20 Finlays July 21 Davy International July 22 FMC General Engineering (Radcliffe) July 23 Harde (Furnishers) July 25 Howard Technical Services July 26 Russell July 27

£2.67bn (£2.46bn). The attributable turnover emerged at £90m (£85m). In a recent report on the interim results of this British subsidiary offshoot the figures were incorrectly given, in thousands.

### Braby Leslie

The forward order position at Braby Leslie is "not unsatisfactory", Mr. Eric R. Izod, the chairman, says. In his annual statement, although the subsidiaries the order books are not at the high levels enjoyed in the recent past.

He points out that profit margins on forward orders, which in many cases have to be accepted at fixed prices, will not be helped by the recent proposed increase.

### Braby Leslie Ltd

Mechanical and Civil Engineers

### A New Record

Year to 31st March

|  | 1978    | 1977    |      |
|--|---------|---------|------|
| £'000  | £'000   |         |      |
| Turnover   | 31,376  | 23,659  | +33% |
| Profit before taxation (1977 - after charging £271,000 for losses of Cable Lines Ltd.) | 2,390   | 1,515   | +58% |
| Net Profit after taxation  | 2,007   | 1,221   | +64% |
| "Gross" dividend per share   | 7.9545p | 6.9231p | +15% |
| Earnings per share   | 23.8p   | 17.7p   | +34% |
| Net tangible assets per share  | 89.6p   | 70.2p   | +28% |

Points made in his statement by the Chairman, Mr. Eric R. Izod:

1977-78 was a highly successful year for the Group. Every subsidiary was profitable.

Braby Group, including Auto Diesels, again made the largest contribution to Group profits.

George Leslie, despite severe weather conditions in Scotland, achieved an all-time record profit.

Acquisitions enabled us to extend our mechanical engineering product range and to rationalise marketing and manufacturing activities.

Export sales rose by 61%. New acquisitions, Briggs, Pwyer and Edghill are now contributing to the Group's export performance.

Unpredictable factors make it difficult to forecast, but the forward order position is not unsatisfactory. The Board will strive for continued progress through internal growth and acquisition.

A one-for-five scrip issue is proposed.

Copies of the Report and Accounts may be obtained from the Secretary, Braby Leslie Limited, Cowley Mill Road, Uxbridge, Middlesex UB8 2QG.

## Brickhouse Dudley

### PROFITS PASS £2 MILLION

- A memorable year with sales of £21 million and profits exceeding £2 million.
- 70% rise in value of goods exported to £4.2 million.
- Exports now over 20% of group sales compared with 6% in 1975.
- Maximum permitted dividend. Earnings per share up to 30%.

I would be disappointed if first half profits were not ahead of last year's. The current trading period has certainly started on a happier note and I have every confidence the company will continue to make further progress this year.

Michael Huxtable,  
Chairman and Chief Executive.

| Year to 31st March        | 1978   | 1977   | 1976   |
|---------------------------|--------|--------|--------|
| £'000                     | £'000  | £'000  |        |
| Sales                     | 21,051 | 18,128 | 16,988 |
| Profit before tax         | 2,020  | 1,587  | 1,599  |
| Ordinary Dividend (gross) | 3.54p  | 3.22p  | 2.92p  |
| Earnings per share        | 8.55p  | 5.04p  | 5.12p  |

**BD**  
BRICKHOUSE DUDLEY GROUP  
Manufacturers and distributors of drainage products for the building and civil engineering industry.

## Lofs opens talks on vested subsidiary

in the national insurance surcharge. There is also a rising trend in the cost of raw materials and uncertainty about the level of future wage settlements.

Although these circumstances make forecasting difficult, Mr. Izod says directors will strive to continue the progress of the group through internal growth and acquisition.

FOR THE second year running Basil Mavrolean, chairman of London and Overseas Freighters, failed to turn up at the company's AGM (he was ill) and so it was left to Stanley Sedgwick, the managing director, to field questions from irate small shareholders.

As expected, the company's decision to completely miss its dividend and not make a distribution came under fire. Mr. Sedgwick said that the company had "very carefully considered" the move and had been assured by its advisers that "the question of trustee status was not very important." He added that he did not believe that the absence of trustee status would have any effect on Lofs' share price. A number of shareholders disagreed.

On the subject of compensation for the nationalisation of its wholly-owned subsidiary Austin and Pickersgill, Mr. Sedgwick said that negotiations with the Government were opened yesterday and he hoped that they would reach a satisfactory conclusion at an early date. Pressed on the question of whether the company would distribute a compensation payment to shareholders, Mr. Sedgwick said that this would only be a possibility if the money was not needed to pay off the creditors.

At the moment the proceeds are "earmarked for paying the debts on ships," Mr. Sedgwick confirmed that Lofs in negotiation with the UK and Swedish Governments for a moratorium on some of its debts. "It was granted one or two conditions, which is that Lofs should not pay out a dividend."

Because of the change in the mainline trading activity of the group to primarily consumer durables, turnover at £16.42m is not strictly comparable with the previous £9.48m.

Though the group is now trading profitably the directors do not feel it right to pay a dividend on the preferred ordinary and ordinary shares, Mr. Coombs says.

The last ordinary payment was in the interim of 5.685p in 1975-76 when there was a surplus of £158,000. The preference dividend, costing £8,400, will be paid in the normal way.

**S & U Stores over £0.5m**

THE RETURN to profitable trading, seen in the second half last year at S & U Stores, accelerated in 1977-78 for the retail credit company to find the 12 months to January 31, 1978, showing a recovery from a £146,413 loss to a profit of £531,927.

At halftime, when there was a deficit of £185,347 against a deficit of £1,000, the directors were confident, but because sales had been below budget for three months they said profit would not reach the earlier estimate of £1m.

Otherwise, the outcome was broadly in line with expectations. Mr. Derek Coombs, the chairman, says: "There were no tax charge but there was a below-the-line non-recurring loss of £669,951 largely in respect of the final stock write-off from the retail credit division."

Because of the change in the mainline trading activity of the group to primarily consumer durables, turnover at £16.42m is not strictly comparable with the previous £9.48m.

He points out that profit margins on forward orders, which in many cases have to be accepted at fixed prices, will not be helped by the recent proposed increase.

### VIDEOMASTER

The new Waddington subsidiary, Videomaster, was reported in yesterday's Financial Times to be the UK's only designer and manufacturer of TV games. Mr. Alan J. Leboff of S. Leboff (Fobel) said yesterday his company had been designing and producing TV games since 1976.

Approximately 97% of the Common Stock of

## Verex Corporation

has been acquired by a wholly-owned subsidiary of

## The Greyhound Corporation

The undersigned acted as financial advisor to Verex Corporation in connection with this transaction.

## E. F. Hutton & Company Inc.

## Rand Mines Limited

A Member of the Barlow Rand Group

### Gold Mining and Colliery Company Reports for the Quarter ended 30th June 1978

(All Companies incorporated in the Republic of South Africa)

Office of the Secretaries of the undermentioned companies in the United Kingdom: 40, Holborn Viaduct, London EC1P 1AJ.

### HARMONY GOLD MINING COMPANY LIMITED

ISSUED CAPITAL R13 422 225 IN 26,844 550 SHARES OF 50 CENTS EACH

REPORT OF THE DIRECTORS FOR THE QUARTER ENDED 30TH JUNE, 1978

Quarter ended 30th June, 1978

Quarter ended 30th June, 1977

Operating Results—All Products

Operating Results—All Products

Gold produced (kg)

Gold produced (kg)

Yield (kg/t)

Yield (kg/t)

Gold treated (kg)

Gold treated (kg)

Gold refined (kg)

Gold refined (kg)

Gold sold (kg)

Gold sold (kg)

Gold milled (kg)

Gold milled (kg)

Gold produced (kg)

Gold produced (kg)

Gold milled (kg)

Gold milled (kg)

Gold produced (kg)

Gold produced (kg)

Gold milled (kg)

Gold milled (kg)

Gold produced (kg)

Gold produced (kg)

Gold milled (kg)

Gold milled (kg)

Gold produced (kg)

Gold produced (kg)

Gold milled (kg)

Gold milled (kg)

Gold produced (kg)

Gold produced (kg)

Gold milled (kg)

Gold milled (kg)

Gold produced (kg)

Gold produced (kg)

Gold milled (kg)

Gold milled (kg)

Gold produced (kg)

Gold produced (kg)

Gold milled (kg)

Gold milled (kg)

Gold produced (kg)

Gold produced (kg)

Gold milled (kg)

Gold milled (kg)

Gold produced (kg)

Gold produced (kg)

Gold milled (kg)

Gold milled (kg)

Gold produced (kg)

Gold produced (kg)



## INTERNATIONAL FINANCIAL AND COMPANY NEWS

## AMERICAN NEWS

## Lykes-LTV merger may face delay

BY STEWART FLEMING

**PROSPECTS FOR** the early completion of the merger between Lykes and the failing LTV Corporation, which would create a nation's third largest steel company, received a setback last week when LTV asked for its shares to be suspended from trading.

The company disclosed that the adverse impact of the stock valuation in LTV could well result in pressure to change the terms on which LTV was to take over Lykes, and it could also lead to delays in the merger going through. Specifically, attention is drawn to the fact that the deal is in part being supported by a \$440m line of credit under negotiation from major U.S. banks.

The substantial change in the value of LTV's assets which seems to be implied in the state-

ment could well mean that the terms of that loan will have to be revised.

It was only last month that the U.S. Attorney-General, Mr. Griffin Bell, announced that the U.S. Government would not try to block the merger on anti-trust grounds, since without the merger Lykes might fail.

Lykes' interests include the Youngstown Sheet and Tube Steel Company, which has had serious financial problems. In 1977 Lykes reported a net loss of \$10.7m and LTV sales of \$1.7bn and LTV reported a loss of \$38.7m on sales of \$4.7bn.

Commenting on the valuation of stocks arising from the SEC investigation, LTV said this morning that the precise impact of 1977, the company added.

## Increase at Manufacturers Hanover

**NEW YORK,** July 17. SECOND quarter net operating income of the bank holding company Manufacturers Hanover Corporation moved ahead from \$7.93m or \$1.27 a share to \$5.39m or \$1.40. After securities transactions, net income emerged after \$45.42m or \$1.40 a share against \$37.82m. Per share earnings remained the same as at the operating level.

For the six months, operating income advanced from \$78.6m or \$4.64 a share to \$88.64m or \$2.73 a share. After securities transactions, net income was \$88.89m or \$2.74 a share, up from \$78.69m or \$2.65 a share.

Meanwhile, second quarter operating income of another bank holding company Western Bancorporation rose from \$28.42m to \$1.39m to give operating income per share of \$1.08 against \$1.19.

Net securities transactions came emerged at \$40.46m or .05 a share compared with \$12m or \$1.17 a share.

These results lifted first half operating income from \$83.97m or \$2.28 a share to \$78.47m or \$1.21 a share. After securities transactions, net income came in at \$77.37m or \$1.16 a share against \$83.04m or \$2.22 a share.

The restaurants and motels run Howard Johnson reported increased net income in the first four months from 58 cents to 67 cents, while the building materials concern Ideal abasic industries moved ahead from 86 cents to \$1.15 a share in the second quarter. Texas Oil and Gas, the oil and gas development company, advanced from \$2.57 a share to \$2.95 a share over the nine months of the current year.

generics

## Pacific Tel. denied review

Pacific Telephone and Telegraph of the California Supreme Court had denied it a review of a order holding the company liable for \$750m in back taxes. Reuters from San Francisco.

Pacific Telephone will now take its case to the U.S. Supreme Court.

If the order, made last year by the State Public Utilities Commission, becomes effective, the company will be ineligible to use accelerated depreciation for tax purposes.

## BRIEFLY

Union Bancorp

Union Bancorp will charge \$3.8m after tax provision element against the previously incurred quarter income ports AP-DJ from Los Angeles. As a result of the special charge, its income for the period will be

C. Ernst loss

C. Ernst will report a loss of unit \$3 per share for the fiscal year ended last March 31. Returns \$3 arises principally "from a recent revaluation of contracts" connection with its year-end audit which will also affect fourth quarter results.

aton bid

ton Corporation has made an offer to purchase any and all outstanding shares of stock of Cutler-Hammer at \$38 a share as previously announced, ports AP-DJ from Cleveland. The Cutler-Hammer Board unanimously recommends the offer.

## Union Camp near peak levels

WAYNE, N.J., July 17.

**UNION CAMP** Corporation expects to report second quarter earnings in the range of \$1.25 to \$1.30 a share, which would only be about 5 per cent behind the quarterly record of \$1.34 a share set in the second quarter of 1976. Mr. Peter J. McLaughlin, the president, told reporters.

That would mean, he added, that this diversified paper packaging building materials and special chemicals company has only half earnings of about \$2.40 a share in the second quarter. Union Camp had an income of \$31.8m or \$1.30 a share on sales of \$281.8m. In the first half of last year, the company converts about 80 per cent of its unbleached

"The remarkable thing," McLaughlin said, "is that we have managed to stay up there despite major price improvements in our major lines. In fact, many lines are selling below the prices of two years ago."

Prices have begun to move up this year "even if only to the levels of two years ago." The price of linerboard used in the making of corrugated containers is only \$205 a ton, currently compared with \$216 a ton in April last year.

But there are strong prospects for increases late in the summer which would carry the price above the \$216 figure.

The company converts about 80 per cent of its unbleached

## Metals groups are optimistic

BY OUR FINANCIAL STAFF

HIGHER second-quarter results are announced by two leading metals groups, Kaiser Aluminum and Chemical and Reynolds Metals, and both companies are optimistic on current three-months prospects.

Kaiser's second-quarter net earnings amounted to \$82.8m or \$2.81 a share, on sales of \$892.7m, compared with \$40.3m

or \$2.01 on sales of \$847m for the corresponding period of 1977. Earnings for the half-year totalled \$77.3m, equal to \$3.31 a share against \$42.3m or \$3.18.

Half-year sales were unchanged at \$1.2bn.

The company is confident on

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

year, to \$44.23m or \$2.31 a year.

Second quarter earnings at the outlook, expecting sharply improved sales volume in the second half compared with last

## INTERNATIONAL FINANCIAL AND COMPANY NEWS

### French steelmakers planning co-operation

BY DAVID WHITE

TWO OF France's leading steel companies, Usinor and Châtillon-Neuves-Maisons, the main steel-making operation of the Châtillon group, are planning to step up their co-operation in the next three months. Châtillon-Neuves-Maisons has decided to suspend

construction of a FFr 12.5bn and losses of over FFr 2.6bn.

The two companies are to study possibilities for the better use of their current and planned production facilities over the next three months. Châtillon-Neuves-Maisons has decided to suspend

construction of a FFr 400m interchange of materials in the steelmaking region around Lille, pegged to harmonisation of their activities overlap both two group's investment efforts.

They currently employ about 47,000 people, and last year produced 9.5m tonnes of steel between them, showing a turn-

over of FFr 12.5bn and losses of France, which is awaiting a final go-ahead.

The Châtillon group was reorganised last year, and wire making company Treuileries de Châtillon-Gory.

The presence of a Government group under Châtillon-Neuves-Maisons. The latter already study was strongly indicated by

Usinor in the Châtillon-Neuves-Maisons, which

co-operates with Usinor in the

Nordest-Lorraine and the main

voice in Châtillon, will

Usinor, which produced 8.3m tonnes of steel last year, is one of the two dominant French companies in the making of heavy and medium plate and sheet steel. Châtillon specialises in stainless and mild steels,

### Slow first quarter for EOE trading

By Charles Batchelor

AMSTERDAM, July 17.

TRADING VOLUME on the European Options Exchange (EOE) averaged 755 contracts a day in the first three months of operation, or something over 10 per cent of the estimated break-even level. The average number of contracts in April was 740, rising to 773 in May before falling to 750 in June with the approach of the holiday period.

Actual levels of trading were 12,336 contracts in 18 trading days in April, 15,486 in 20 days in May, and 16,821 in 22 days in June. Open interest on June 30 was 16,840 contracts.

Between April 5 when the EOE started trading and July 3, the number of options listed rose from nine to 24.

Involvement by institutional and personal investors is on the increase, with 46.5 per cent of contracts traded for these classes of investor in June compared with 38.5 per cent over the three months as a whole.

The Dutch option classes accounted for 75 per cent of contracts while Philips the most active at 13,054, was followed by KLM at 8,528 contracts.

Exports of dyestuffs and agricultural chemicals dropped in the January-May period, while there was a marked increase in those of pharmaceuticals, cosmetics and toiletries.

1977 for the industry, even if there is relief of the upward pressure on the Swiss franc.

Since the start of this year, says the Bank, business has declined in the chemical industry. A particular disadvantage for the export-oriented sector, some 80 per cent of whose output is sold abroad, has been the renewed appreciation of the currency.

An indication of this is given by the fact that while export volumes went up 14.2 per cent over the first five months of 1978, their value rose by only some 2.4 per cent, to SwFr 3.61bn.

Exports of dyestuffs and agricultural chemicals dropped in the January-May period, while there was a marked increase in those of pharmaceuticals, cosmetics and toiletries.

The three UK stocks, which have been affected by problems in gaining access to underlying prices and the existence of the rival London options market, accounted for only 643 contracts — less than 1.5 per cent of the total.

### Fresh support by Bundesbank

By Jeffrey Brown

OFFICIAL SUPPORT for the West German bond market continued yesterday with the Bundesbank buying some DM 245m in domestic paper.

The central bank has now been "in the market" for over DM 1.6bn in the past six full days trading.

From Monday of last week the market has, on average, slipped by around 14 points, and the setback has been both dramatic and unexpected.

Exactly why this weakness should occur so soon after the central bank's recent injection of an additional 12 per cent or so of liquidity is far from clear. But over the past few days market confidence has plainly evaporated and "talk" is now of long term bond yields of between 6.0 per cent and 7 per cent before the end of this year.

The authorities seem to have underestimated the squeeze on bank liquidity at a time when interest rates in the U.S. continue to march upwards. Moreover, the prospect of economic expansion within Europe — plus monetary union — is beginning to pose short term pressures for the West German currency.

### VW rights transfer

THE West German state of Lower Saxony has approved the transfer of its subscription rights, gained through a Volkswagenwerk AG capital increase, to the Foundation Volkswagenwerk.

However, the agreement leaves Lower Saxon's voting rights intact, which amounts to a 20 per cent blocking minority, according to AP-DJ in Hannover.

The agreement transfers to the foundation DM 180m for the capital increase in a trust arrangement. To receive a continuation of voting rights, Lower Saxon has agreed to turn over annual profits gained through the new shares. Also, if the foundation wished to sell the shares, Lower Saxon has a prior purchase option.

### MALAYSIA

## The local banks begin to stir

BY WONG SULONG IN KUALA LUMPUR

MALAYSIAN-OWNED banks are financial resources. Before known for their conservatism, expand again we must build is small size and parochial base, a core of experienced personnel which explains why the most this will take time. We have profitable businesses have Indian expatriate officers who traditionally been in the hands us, but they will have to be of the few foreign-incorporated banks. Even today 21 years' Pichai. Last year, the bank which is controlled in employment of Indian expatriates and advances in Malaysia. Malaianisation policy recruited an extra 200 staff. Increased salaries alone will slow down profit growth.

The bank will embark on 1978 ringgit development next year, when construction of its 21-storey headquarters building begins. The site is on prime land in the banking and shopping district of Kuala Lumpur which UAB bought from Robinson Singapore for 5m ringgit two years ago.

Unlike most banks, UAB is home with the Bank Negara's directives on lending to certain areas, such as agriculture and Malay businesses. Indian banks are required to allocate 33 per cent of their advances to priority areas.

UAB has a special animal husbandry section with veterinary surgeons and agriculture specialists to assess and advise on loans and projects.

The bank is particularly proud of its jewellery experts, and here faces up to a typical Eastern situation with advantage. An Asian family may need urgent cash for a wedding, a religious function, medical expenses or short-term working capital, but has only jewellers as collateral. UAB is prepared to offer cash at 1 per cent interest a month, a far cheaper facility than those offered by pawnbrokers and moneylenders.

The Development and Commercial Bank was for many years a typical Chinese family business symbolised by the uninspiring logo to the western eye, of ancient Chinese coin.

**Serving traders in Chinatown**

Started by Malaysia's first Finance Minister, Tun Sir Henry H. S. Lee, it was content with making small profits serving the petty traders in Kuala Lumpur's Chinatown.

The transformation began two years ago, when Sir Henry's younger son, Mr. Alex Lee, took charge of the bank.

There was a restructuring and injection of fresh capital, with Malayan interests taking a substantial stake in D and C. From six branches in 1976, it has extended its network by another eight, and plans to open more. Deposits, which stood at 26m ringgit in 1975 rose to 82m last year, and are expected to reach 83m this year. Like the UAB, it has undertaken major recruitment, and at the same time held down the expansion in this area by redeployment.

The growth is reflected in earnings. After-tax profits last year were 1.23m ringgit, compared with 947,000 ringgit the previous year. Other changes include reorganising its subsidiary Golden Castle Finance Corporation, and renaming it D and C Finance. The subsidiary made a meagre profit of 75,000 ringgit last year, but a much better showing is expected from it in future.

### PAN HOLDING SA Luxembourg

As of June 30th, 1978, the unconsolidated net asset value amounted to US \$122.35 per share of \$10 par value, showing an increase of 10.54% since December 31st, 1977, while, over the same period, the Dow Jones Industrial Index declined by 1.47%. This value was before payment on July 3rd, 1978, of a dividend of US \$2.35. The consolidated net asset value per share amounted as of June 30th 1978, to US \$135.49.

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an invitation to the public to subscribe for or purchase any shares.



### Fluor Corporation

(Incorporated under the laws of Delaware, United States of America)

|                          |  |                      |
|--------------------------|--|----------------------|
| Authorised<br>40,000,000 | Shares of Common Stock<br>of \$0.825 par value | Issued<br>15,661,371 |
|--------------------------|--|----------------------|

The change of state of incorporation and merger plan became effective on 14th July, 1978 whereunder each outstanding share of Common Stock of Fluor Corporation, a California corporation, was converted into one fully paid share of Common Stock of Fluor Corporation, a Delaware corporation.

The Council of The Stock Exchange has admitted to the Official List all the issued shares of Common Stock of Fluor Corporation. Particulars relating to Fluor Corporation are available in the Extel Statistical Service and copies of the statistical card may be obtained during normal business hours on any weekday (Saturdays excepted) up to and including 4th August, 1978 from:

S. G. Warburg & Co. Ltd.,  
30 Gresham Street,  
London EC2P 2EB.

Panmure Gordon & Co.,  
9 Moorfields Highwalk,  
London EC2Y 9DS.

### West German companies less profitable

Cologne, July 17.

NET profits of West German companies trail those of companies in four other major industrialised nations, according to the Institute of the German Economy (IWE), a business-supported research group.

On the basis of statistics from the major industrialised nations, IWE said that after-tax profits as a percentage of equity capital averaged 8.6 per cent for German companies in the period 1970-76. In other industrialised countries, the percentage was 12.5 per cent for Canada, 11.8 per cent for the U.S., 9.7 per cent for Japan and 9.7 per cent for the U.K.

Companies whose turnover included less than West Germany included Switzerland with 7.1 per cent, Netherlands with 7.1 per cent, France with 4.8 per cent and Italy with a negative 4 per cent.

As a percentage of turnover, West German companies showed sharply lower after-tax profits with 7.7 per cent. Yielding more than German companies in this basic were Canadian (5.7 per cent), U.S. (5.0 per cent), British (4.8 per cent), Swiss (3.3 per cent), Dutch (2.8 per cent) and Japanese companies (2.3 per cent).

Foreign dividends received by

### Rise in Swiss franc hits Sandoz turnover

BY JOHN WICKS

TURNOVER of the Swiss-based Sandoz group was lower by 7.8 per cent in the first half of 1978 than during the corresponding six-month period of last year.

According to the parent company, the Basle chemical and pharmaceutical concern Sandoz AG, this drop from SwFr 2.44bn to SwFr 2.25bn (18.24m) was due exclusively to the deterioration of foreign currency exchange rates in relation to the Swiss franc.

But for the translation losses which totalled SwFr 314m for the first half, turnover would have been up by 18 per cent to a record level, says Sandoz. The exchange-rate situation also had a noticeable effect on group

income for the period, it noted.

In terms of Swiss francs, the adverse weather conditions, and group's agrochemicals sector turnover of the dyestuffs division was down 14.3 per cent over the period from SwFr 662m to SwFr 569m. In this latter period against SwFr 161m almost every important market for the January-June period.

Producers of the food division were also in strong demand, rising in Swiss francs by 1.6 per cent from SwFr 237m to SwFr 239m. Elsewhere, divisional sales dropped in Swiss franc terms over the first half of 1978. Sales of Swiss franc income, which are seen as likely to stay unchanged or even show a slight decline in 1978, despite a modest anticipated rise in the pharmaceuticals sector; dyestuffs business is expected to continue to fall off. Profits are considered likely to deteriorate in comparison with

1977 for the industry, even if there is relief of the upward pressure on the Swiss franc.

Since the start of this year, says the Bank, business has declined in the chemical industry. A particular disadvantage for the export-oriented sector, some 80 per cent of whose output is sold abroad, has been the renewed appreciation of the currency.

An indication of this is given by the fact that while export volumes went up 14.2 per cent over the first five months of 1978, their value rose by only some 2.4 per cent, to SwFr 3.61bn.

Exports of dyestuffs and agricultural chemicals dropped in the January-May period, while there was a marked increase in those of pharmaceuticals, cosmetics and toiletries.

### Basle SE turnover

ZURICH, July 17.

Turnover on the Basle Stock Exchange totalled DM 10.49bn in the first half of this year, and was thus down on the figure of SwFr 11.03bn recorded for January-June, 1977. The number of bargains booked dropped over the same period from 43,109 to 37,579, writes John Wicks from Zurich.

## ANZ Bank: the City's leading dealer in Australasian currencies

When we tell you that we are the City's leading dealer in Australasian currencies, it's no idle boast, and there's real benefit in it for you.

Our prime position in the market means that we bring the same flexibility to exchange rates, as we do to all our services. As a 150 year old Australasian bank, we know the ropes. No-one is better placed to deal for you in Australian and New Zealand dollars! Also we are experts in Papua New Guinea kina and Fiji dollars. Nobody operates faster.

Using us for your currency needs is a way of testing our services without any commitment on your part. Our own commitment—to customer service—could well persuade you to try us for other banking services. We would be delighted to assist.

Flexibility is our key note throughout.

Keep up to date with the latest in Australasian currency markets by ringing us on 01-623 9123 or consult our Reuter monitor ANZA.



AUSTRALIA AND NEW ZEALAND  
BANKING GROUP LIMITED

71 Cornhill, London EC3V 3PR Tel: 01-623 7111 Telexes: 881274/1/9  
Chatsworth House, Lever Street, Manchester M1 1WD  
Tel: 061-236 4303 Telex: 666192





## FARMING AND RAW MATERIALS

**Iay quality  
poor' after  
rainy spell**

Our Commodities Staff  
MANING has started again  
many parts of Britain follow-  
ing delays caused by bad  
weather. However, the quality  
of the crop has suffered, the  
Ministry of Agriculture reports  
in its week's review of the state  
of farming.

Many crops have suffered  
the rain and are of poor  
quality," it says.

Cond sets of silage are being  
made and the cropped fields  
are recovering well and are silage  
ing again after silage.

The Ministry also reports that  
UK grain harvest should  
within the next seven to  
ten days. First crop to come in  
is the winter barley which  
now ripening in the most  
ard areas.

A recent Ministry survey

showed that total stocks of grain  
held on British farms at the  
end of May were about 6 per

cent as in the two previous years.

The results for England and  
Wales showed about 2.7 per

cent of the 1977 wheat crop  
united, together with t

5 per cent of the barley  
and 6 per cent of the oat

### Emergency' in Florida's sugar industry

NEW YORK, July 17.  
RIDA sugar producers have  
called to the U.S. Department  
of Agriculture for help in  
dealing with an "emergency" in  
storage of raw sugar.

A letter to USDA's pro-  
ducers said their inability to  
sell raw sugar could

lead to a closedown of the industry.

producers' spokesman said  
four warehouses of four  
rate companies were full to  
city of 332,000 short tons.

He added that the Florida  
industry was unable to sell at  
current prices and had no space  
to store output from the new  
crop.

His correspondent in Kingston,  
Jamaica's current sugar  
is running 17,700 tons  
last year's due mainly to  
a prolonged strike earlier this  
which closed down most of  
the island's factories.

Production to date totals  
90,000 tons, and industry  
has said that the island  
is able to meet all its exports  
including 120,000  
for the European Com-  
munity.

There is some concern, how-  
ever, about the sucrose content  
of cane. Some factories are  
as many as 13 tons of cane  
per ton of sugar.

## Rise in West African cocoa crops forecast

BY RICHARD MOONEY

ANOTHER SEASON of cocoa surplus is likely in 1978/79, least as much cocoa as in 1977/78 and the company estimates a range of 13,000 to 15,000 tonnes.

Good early rains have helped

prospects for the 1978/79 main crop, though exceptionally heavy

storms damaged good early

flowerings on some poorly shel-

tered Ghanaian farms.

Forecasts of a wet July give some cause for concern as this would adversely affect pod setting, while cool weather might encourage cherelle wilt. But the risk from "black pod disease" has been reduced by the favourable June weather and efforts to control the incidence of "swollen shoot disease" are reported to be meeting with some success, the review states.

Reuter reports from Paris, meanwhile, French second-quarter cocoa grindings are provisionally estimated at 10,000 tonnes against 10,818 tonnes in the first quarter and a second-quarter figure of 10,450 tonnes, according to the Chocolate Makers Association.

Nevertheless, the "swollen shoot" virus poses a constant threat" it adds.

The review also reports deterioration in the condition of Ghana's road system and of its rail network.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

now rainfall described as "adequate" and general weather con-

ditions normal for the time of year.

The 1977/78 main crop in Ghana is believed to have amounted to between 308,000 and 310,000 tonnes though up to

## STOCK EXCHANGE REPORT

# Late boost imparted by deferral of special deposits Share index up for fifth successive day—Gilt also rise

### Option

**Account Dealing Dates**  
**First Declara-** Last Account Dealings Date  
 Jul 20 July 6 July 7 July 18  
 Jul 10 July 29 Aug 1 Aug 15  
 Jul 24 Aug 3 Aug 4 Aug 15  
 \* New "dealing date" may take place from 9.30 a.m. two business days earlier.

Lacking guidance still about dividend controls, equities seemed reluctant for a while yesterday to extend last week's upturn although weekend comment on Friday's trade returns, coupled with the measure of agreement reached at the Western Economic summit in Bonn, underpinned a continuation of the firm trend.

A further injection of encouragement came yesterday until September 11 of the payment of special deposits amounting to 1 per cent of eligible liabilities which were due to have been paid next week. At the final count, the index was 4.9 higher at 479.3, its best closing level for over two months.

The broad-based FT-Actuaries All-share index gained 0.5 per cent to 219.11.

Gilt-edged securities had also made gradual progress with the emphasis on the longer maturities, the shorter held in check by extremely tight money conditions in money markets. Little more was gained after hours on the strength of news that the government's new arrangements for the insurance of pension funds would be introduced by a disposition to await developments in today's Government TUC talks. Just after noon, however, a small demand, thought to be at first professional short-covering, nudged values forward at each subsequent calculation of the FT Industrial Ordinary share index.

A further injection of encouragement came yesterday until September 11 of the payment of special

deposits in the recall of special

Barclays closed 6 to the good at 332p and Midland ended 5 better at 385p as did NatWest, at 382p. Lloyds, scheduled to start the interim dividend season on Friday, edged forward 2 to 282p.

Improvements of 5 and 6 respectively were seen in Bank of Scotland, 288p, and Allied Irish, 200p. Among Merchant Banks, Schroders moved forward 10 to 419p, and Army Gibbs put on 3 to 44p. Hire Purchases made progress with Lloyds and Scotia up 24p and UDT a penny dearer at 43p.

Insurances passed a quietly firm session. Royal added 9 to 378p and General Accident 8 to 216p. Composites, while Sun Alliance put on 8 to 518p. Among Brokers, Brentmail Beare at 30p, picked up 2 of the recent fall which stemmed from news of the Lloyd's London inquiry into the company's involvement in events which led to a dispute between the Sasse syndicate and a Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in H. P. Balmer, 3 better at 177p.

The Building sector produced several noteworthy movements despite a continuing low level of business. A Monk, up 5 at 38p, and

Stewart International, which hardened 2 to 238p, last

at 173p, while favourable

comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in H. P. Balmer, 3 better at 177p.

The Building sector produced several noteworthy movements despite a continuing low level of business. A Monk, up 5 at 38p, and

Stewart International, which hardened 2 to 238p, last

at 173p, while favourable

comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

Borsigian reinsurance group.

A modest two-way business in Breweries left prices little changed. Guinness was notably firm at 162p, up 3, while marginal

improvements were recorded by Smith & Newcastle, 331p, and Whitbread, 1, 301p.

Elsewhere, comment led to a slight rise in the Sasse syndicate and a

&lt;p



**FOR YOUR COMPANY-**  
**CASH FOR EXPANSION**  
contact - B. D. Kay  
INTERNATIONAL FACTORS LTD  
Circus House, New England Road,  
Brentford, Middlesex TW8 4QH  
London, Manchester

# FT SHARE INFORMATION SERVICE

## BONDS & RAILS—Cont.

## BANKS & HP—Continued

## CHEMICALS, PLASTICS—Cont.

## ENGINEERING—Continued

## FOOD, GROCERIES—Cont.

### BRITISH FUNDS

High Low Stock Price Div Yield

U.S. S & 22% premium include Int. 5 premium

"Shorts" Lives up to Five Years!

|      | Stock            | Price | Div  | Gross Yield | Red. |
|------|------------------|-------|------|-------------|------|
| 99%  | Arch Spec. 76-77 | 99.9  | 0.82 | 0.82%       |      |
| 100% | Treasury 11-12   | 101.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 12-13   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 13-14   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 14-15   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 15-16   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 16-17   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 17-18   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 18-19   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 19-20   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 20-21   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 21-22   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 22-23   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 23-24   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 24-25   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 25-26   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 26-27   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 27-28   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 28-29   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 29-30   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 30-31   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 31-32   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 32-33   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 33-34   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 34-35   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 35-36   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 36-37   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 37-38   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 38-39   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 39-40   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 40-41   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 41-42   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 42-43   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 43-44   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 44-45   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 45-46   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 46-47   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 47-48   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 48-49   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 49-50   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 50-51   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 51-52   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 52-53   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 53-54   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 54-55   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 55-56   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 56-57   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 57-58   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 58-59   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 59-60   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 60-61   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 61-62   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 62-63   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 63-64   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 64-65   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 65-66   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 66-67   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 67-68   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 68-69   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 69-70   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 70-71   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 71-72   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 72-73   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 73-74   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 74-75   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 75-76   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 76-77   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 77-78   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 78-79   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 79-80   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 80-81   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 81-82   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 82-83   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 83-84   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 84-85   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 85-86   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 86-87   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 87-88   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 88-89   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 89-90   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 90-91   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 91-92   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 92-93   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 93-94   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 94-95   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 95-96   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 96-97   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 97-98   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 98-99   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 99-00   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 00-01   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 01-02   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 02-03   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 03-04   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 04-05   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 05-06   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 06-07   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 07-08   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 08-09   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 09-10   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 10-11   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 11-12   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 12-13   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 13-14   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 14-15   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 15-16   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 16-17   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 17-18   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 18-19   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 19-20   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 20-21   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 21-22   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 22-23   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 23-24   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 24-25   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 25-26   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 26-27   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 27-28   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 28-29   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 29-30   | 102.1 | 0.82 | 0.81%       |      |
| 100% | Treasury 30-31   | 102.1 | 0.82 |             |      |

## INDUSTRIALS—Continued

## INSURANCE

## PROPERTY—Continued

## INV. TRUSTS—Continued

## FINANCE, LAND—Continued

Japan's leader in  
international securities and  
investment banking

# NOMURA

The Nomura Securities Co., Ltd.

NOMURA EUROPE LTD. LONDON OFFICES:  
Berkeley Square, Mayfair, London W1,  
London EC2A 4BL. Phone: 01-505-3411, 2533

1979

1978

1977

1976

1975

1974

1973

1972

1971

1970

1969

1968

1967

1966

1965

1964

1963

1962

1961

1960

1959

1958

1957

1956

1955

1954

1953

1952

1951

1950

1949

1948

1947

1946

1945

1944

1943

1942

1941

1940

1939

1938

1937

1936

1935

1934

1933

1932

1931

1930

1929

1928

1927

1926

1925

1924

1923

1922

1921

1920

1919

1918

1917

1916

1915

1914

1913

1912

1911

1910

1909

1908

1907

1906

1905

1904

1903

1902

1901

1900

1899

1898

1897

1896

1895

1894

1893

1892

1891

1890

1889

1888

1887

1886

1885

1884

1883

1882

1881

1880

1879

1878

1877

1876

1875

1874

1873

1872

1871

1870

1869

1868

1867

1866

1865

1864

1863

1862

1861

1860

1859

1858

1857

1856

1855

1854

1853

1852

1851

1850

1849

1848

1847

1846

1845

1844

1843

1842

1841

1840

1839

1838

1837

1836

1835

1834

1833

1832

1831

1830

1829

1828

1827

1826

1825

1824

1823

1822

1821

1820

1819

1818

1817

1816



# FINANCIAL TIMES

Tuesday July 18 1978

Top quality  
ventilation  
**Vent-Axia**  
the fug fighter

## Flights ban penalty for aiding hijackers

FINANCIAL TIMES REPORTERS

BONN, July 17.

COUNTRIES which refuse to extradite or prosecute terrorists or refuse to return the offending country's national airline barred in as many airports around the world as possible.

Chancellor Helmut Schmidt of West Germany said on television late tonight that there had been some anger among the assembled leaders at the lack of practical progress towards co-operation on anti-terrorist measures. In spite of the many occasions on which it had been referred to at past international gatherings,

The German Chancellor also indicated that the new anti-terrorist agreement is an open-ended one and said he expected additional governments to associate themselves with it.

Sources close to the U.S. President asked why the agreement had not referred by name to countries known to have harboured air pirates such as Libya and Algeria, replied that the declaration had "been a grim reminder."

According to one source at the discussion of the issue, "All the west then jumped onto the hard-wagon."

In addition to blocking flights to an offending nation and flights from it to airports in the seven States, the agreement

undertakes to try to block all indirect contacts and to seek to have the offending country's national airline barred in as many airports around the world as possible.

The agreement on terrorism follows many vaguely worded statements of good intentions at past international gatherings. Only in recent months have these been followed up by closer practical co-operation — for example, between France and West Germany and between West Germany and Italy.

In reaching their agreement,

the seven leaders were doubtless heavily influenced by the plague of terrorist incidents during the 12 months since they met in London last April.

Such kidnappings and murders

as Aldo Moro in Italy, Dr Hans Martin Schleyer in Germany as well as hijackings and terrorist atrocities in other countries.

Should any of the participants

arrived without the terrorist theme on his mind, the massive security screen provided by the West German police must have been a grim reminder.

## U.S. thinks again about Bremen scheme

FINANCIAL TIMES REPORTERS

BONN, July 17.

THE CARTER Administration is to endorse the EEC programme having serious second thoughts before the details had been worked out. He said the Administration would want to know a great deal more before it would be prepared to comment. The Treasury Secretary stressed these views to fellow finance ministers at a private dinner last night.

During the talks, President Carter questioned his European counterparts closely on the way in which the plan would work and particularly on its likely effect on the value of the dollar. The main American reservations are that the plan could artificially hold down the stronger European currencies against the dollar and that excessively inflationary policies might have been adopted by the weaker European participants.

President Carter understood to have sought an EEC understanding to keep Washington fully informed as studies on the plan progress. Mr. Michael Blumenthal, the U.S. Treasury Secretary, said that President Carter could not be expected peak currencies.

In contrast to the cautious British approach towards the whole issue of currency stabilisation, France has been urging its EEC partners here to press ahead as rapidly as possible with the implementation of the Bremen proposals. M. René Monory, the French Economics Minister, emphasised at last night's dinner President Giscard d'Estaing's personal commitment to the idea.

While Chancellor Helmut Schmidt appeared to be the driving force behind the scheme up to the Bremen EEC summit 11 days ago, President Giscard has made the running here. He argues that the Franco-German plan should be put into effect as soon as possible, even if all members are not ready to take part.

Herr Schmidt on the other hand apparently attaches more importance to bringing in all the Nine from the start. He has also taken greater pains to reassure American sensibilities.

Continued from Page 1

## Bonn summit pledges

JAPAN: Mr. Fukuda has been by cutting public current reiterated promises to increase expenditure while stimulating imports of enriched uranium, civil aircraft and crude oil. There were unconfirmed reports here tonight that at least some of the oil might come from Alaskan production.

He also pledged "unusual measures" to ensure that export volume in the current fiscal year was kept at the 1977 level, but warned that this would only be possible if other industrialised countries reduced their rates of inflation.

He reaffirmed his commitment to a 1 per cent economic growth rate for the year, mainly through the expansion of domestic demand. He would decide in August or September whether additional measures were needed to attain this aim.

FRANCE: President Giscard d'Estaing agreed to increase the budget deficit this year by the equivalent of 0.5 per cent of gross national product, while pursuing anti-inflationary policies.

ITALY: Sig. Giulio Andreotti undertook to raise growth rate next year by 1.5 percentage points over this year. This would mean about security of nuclear

fuel supplies, the U.S. and Canada expressed their intention to continue as reliable suppliers of fuel within the framework of effective safeguards.

BRITAIN: Mr. Callaghan merely pledged to continue the fight against inflation while referring to the fiscal stimulus supplied already under the spring Budget. This amounts to more than 1 per cent of gross national product.

In an effort to drive home the seriousness of their pledges, the leaders have agreed that a monitoring mechanism should be set up to review progress made in implementing them.

The first formal review will take place towards the end of this year and a further summit is due to be held some time next summer, probably in Tokyo.

However, plans for a similar monitoring system were agreed at the London summit in May of last year, and the review the following November merely took note of the seven countries' failure to carry out undertakings to achieve specific growth targets.

In response to European con-

cerns over the security of nuclear

power supplies, the U.S. and Canada expressed their intention to continue as reliable suppliers of fuel within the framework of effective safeguards.

The leaders' lengthy discussions of protectionism concluded with a statement of their determination to complete the current Tokyo round of multilateral trade negotiations by December 15 this year, even though "some difficult and important issues remain unresolved."

European pressures on the U.S. to align its countervailing duty laws with GATT rules were already under way.

"We should jointly consider cutting some of these things off if Russia goes on behaving as she has done... we are not without cards to play and we must make it clear to the Russians and Cubans that enough is enough," Mrs. Thatcher declared.

It was ridiculous to see the Soviet Union building up armaments for attack and, at the same time, give the Russians food and

European pressures on the U.S. to align its countervailing duty laws with GATT rules were already under way.

"We should jointly consider cutting some of these things off if Russia goes on behaving as she has done... we are not without cards to play and we must make it clear to the Russians and Cubans that enough is enough," Mrs. Thatcher declared.

The leaders all laid particular importance in their closing Press conference on the need to improve relations between industrialised countries and the third world.

Japan repeated earlier pledges to double official development aid within three years, but failed to specify whether this increase would be in terms of dollars or yen.

## Weather

UK TODAY N.E. England, Borders, Edinburgh, Dundee, Aberdeen  
London, S.E., W., Cent. S.  
England, Channel Isles developing Max. 18C (68F).  
Mostly dry, sunny periods. Max. 20C (68F).

S.W. Scotland, Glasgow,  
N. Ireland  
Occasional rain, becoming dry in most areas. Max. 18C (68F).

Central Highlands, Moray Firth,  
Orkney, Shetland  
Occasional rain, becoming mainly dry. Max. 18C-14C (54F-57F).

Outlook: Mostly dry. Sunny periods. Occasional rain in N.

leave them nothing for introducing flexibility.

Private sector industrialists do not agree with this view. Some fear that by specifying the amount to be used to introduce flexibility into pay structures the Government would be increasing the rigidity of negotiations. They would rather have both amounts added together to make a single figure which individual companies could then split.

The confederation, therefore, is unlikely to back the nationalised industry chairman since its main concern is that the new policy should be as flexible as possible. The chairman's ideas might also be opposed by union leaders if it meant that there would have to be detailed vetting of pay deals to ensure the specified amount was used for flexibility.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.

On pay sanctions, the confederation will be starting detailed negotiations on precise wording if, as seems likely, the Government intends to continue with the present system. However, it is not clear whether the Government intends to spell out in its White Paper precisely how the sanctions system works or whether it will leave the issue vague.